

INTERNATIONAL BROTHERHOOD OF TEAMSTERS

JAMES P. HOFFA
General President

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KEN HALL
General Secretary-Treasurer

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July 23, 2018

To: All Affiliates

Re: Mail Ballot Election Advisory

As some of you have experienced in recent elections of officers conducted by mail ballot, problems with either the printer or post office have resulted in the completed ballots cast by some voters being returned to the member, rather than being properly processed and sent to the post office box. Unfortunately, several Local Unions have had the results of their elections challenged for this reason. The Department of Labor has just published an advisory to address the problem and you should notify the printer or the person responsible for formatting the ballot return envelope of the following in order to prevent voted ballots being mistakenly returned to the voter.

Avoid placing any voter address information on the reverse side of the return ballot envelope. If the union uses pre-printed labels containing voter names and addresses for voter identification purposes, the labels should be affixed to the front, upper left corner of the return ballot envelopes, not the reverse side. Voter address information on the reverse side of the return ballot envelope can result in the voted ballots being returned to the voter rather than being sent for inclusion in the ballot count.

You may contact the Legal Department if you have any questions regarding this new advisory.

Fraternally yours,

A handwritten signature in black ink that reads "James P. Hoffa".

James P. Hoffa
General President