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RICHARD W. MARK  
*Election Supervisor*

**ELECTION SUPERVISOR'S CERTIFICATION OF THE  
RESULTS OF THE 2011 IBT INTERNATIONAL OFFICER ELECTION**

The *Rules for the 2010-2011 IBT International Union Delegate and Officer Election* (“*Rules*”) state that the Election Supervisor has the authority “to supervise all phases of the International Union delegate and officer elections” and is “authorized and obligated to certify election results.” *Rules*, Article I. Pursuant to that authority, this constitutes the Election Supervisor’s certification of the results of the 2011 IBT International Officer Election.

The ballot count for contested International Officer positions took place from November 14 through November 18, 2011, in Alexandria, Virginia. A final tabulation of votes was announced on November 18, 2011. The time for filing post- election protests concerning the outcome of the election has expired (*Rules*, Art. XIII, § 3(a)), and no post-election protests were filed.

Three pre-election protests have not been resolved as of this date.<sup>1</sup> However those protests are finally decided, the subject matter and scope of the protests will not require considering any relief under *Rules*, Art. XIII, §§ 4(t) (withholding of certification) or 4(u) (order of rerun election) in connection with the International Officer election. No delay or refusal to certify the results of any race in the International Officer election has been sought, and none is warranted.

Accordingly, based upon the ballot tabulations, the Election Supervisor certifies the following candidates as duly elected to the identified IBT International Union office. The candidates for IBT At-Large Vice-President are certified ranked in order according to the number of votes received in order to comply with Art. VI, § 8(a) of the IBT Constitution. The candidates for other offices are also listed in order according to the number of votes received, for informational purposes only.

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<sup>1</sup> The open protests as of this date are: P-275-053111-MW; P-304-071111-GP; and P-312-081711-ME.

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OFFICE	NAME
General President	James P. Hoffa
General Secretary-Treasurer	Ken Hall
IBT At-Large Vice President	George L. Miranda Freddie Simpson Fredrick Potter George Tedeschi Rome Aloise Al R. Mixon Ferline Buie
Eastern Region Vice-President	Sean M. O'Brien John F. Murphy William Hamilton Daniel Kane, Sr.
Central Region Vice-President	Steve Poczowski <sup>2</sup> Gordon Sweeton John T. Coli Brian R. Buhle
Southern Region Vice-President	Tyson C. Johnson Kenneth "Ken" Wood
International Trustee	Kevin D. Moore Ron Herrera Jim Kabell

<sup>2</sup>

At the IBT's 28<sup>th</sup> International Convention, Steve Poczowski was nominated to the ballot for the position of Central Region Vice-President, and he accepted nomination before the end of the convention. Poczowski died the date after the convention ended. Under the *Rules*, as amended on July 25, 2011, Poczowski's name appeared on the ballot. Because the deceased nominee received the requisite number of votes to be elected, one Central Region Vice-President shall be filled "in the same manner as vacancies are filled when they occur during a term of office." See IBT Constitution, Art. VI, § 1(a).

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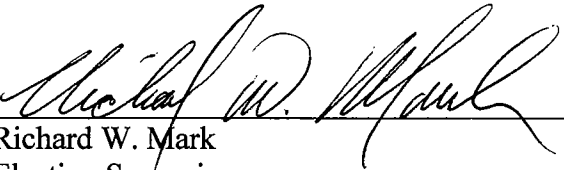
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The following members were declared duly elected to office on July 1, 2011, the last day of the IBT's 28th International Convention.

OFFICE	NAME
Western Region Vice-President	Randy Cammack Rick Middleton Steven Vairma
Teamsters Canada IBT Vice-President	Robert Bouvier Stan Hennessy Craig McInnes

All candidates are reminded that they must comply with their remaining obligations under the *Rules*, including the filing of final CCERs. We retain jurisdiction to assure compliance with the *Rules* and to order and enforce any remedies for non-compliance if necessary.

Dated: January 6, 2012  
Washington, D.C.

  
Richard W. Mark  
Election Supervisor