

OFFICE OF THE ELECTION SUPERVISOR
for the INTERNATIONAL BROTHERHOOD OF TEAMSTERS
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RICHARD W. MARK
Election Supervisor

June 9, 2010

VIA EMAIL

Bill Elder
Secretary- Treasurer
IBT Local 186
1534 Eastman Avenue, Suite B
Ventura, CA 93003
teamsters186bill@aol.com

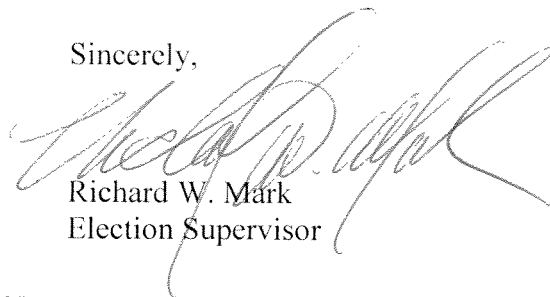
Re: IBT Local Union 186's Designation as a Summer Seasonal Election

Mr. Elder:

In a letter dated June 1, 2001, IBT Local 186 requested a review of its designation as a summer seasonal local under the *2011 Rules*. After receiving membership information from Local 186 and The J.M. Smucker Company regarding the number of seasonal employees and the time frame of peak employment, I have determined that IBT Local 186 would be best served by holding the delegate and alternate delegate elections during the spring of 2011. The designation of Local 186 as a summer seasonal local is rescinded.

In order to inform Local 186's seasonal members of the upcoming delegate elections and advise their members of their rights to participate, Local 186 shall send a notice to all seasonal members of Local 186. The notice should be sent on official union letterhead by July 1, 2010 and contain information regarding the upcoming election, including the process of submitting written nominations and acceptances. I have included suggested text for the notice with this correspondence. Please contact Regional Director Christine Mrak and review with her the final text of the notice you propose. Also, to maximize participation in the election, Local 186 shall not hold their delegate election count prior to April 15, 2010.

Sincerely,



Richard W. Mark
Election Supervisor

cc: Christine Mrak, Regional Director
Richard C. Bell, IBT

**NOTICE TO SEASONAL MEMBERS OF LOCAL 186 REGARDING THE
2011 DELEGATE AND ALTERNATE DELEGATE ELECTIONS**

During the spring of 2011, IBT Local 186 will hold elections for delegate and alternate delegate to the 2011 IBT International Convention. As a member of Local 186, you have the right to fully participate in the election process. If you are a member of Local 186 and wish to be nominated as a candidate for delegate or alternate delegate, you may be nominated, seconded and accept your nomination by mail. Information regarding the process will be mailed to you in February of 2011. **Please verify your mailing address with Local 186 to ensure you will receive all notices and election related materials in a timely manner.**

For more information on the 2011 delegate and alternate delegate election, please visit the Election Supervisor's website, www.ibtvote.org . You may request a copy of *Rules for the 2010-2011 IBT International Union Delegate and Officer Election* from the Election Supervisor's Office or download the *Rules* directly from the website.

The Election Supervisor's contact information is:

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