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for the INTERNATIONAL BROTHERHOOD OF TEAMSTERS
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RICHARD W. MARK
Election Supervisor

**PUBLICATION OF CAMPAIGN LITERATURE IN THE
FEBRUARY 2011 ISSUE OF *THE TEAMSTER***

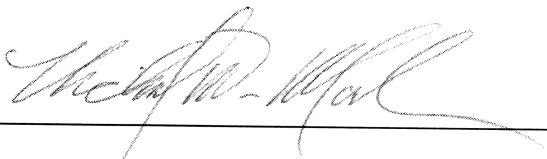
Pursuant to the *Rules for the 2010-2011 IBT International Union Delegate and Officer Election* ("Rules"), Article VII, §§ 10 and 11, accredited candidates are entitled to have campaign literature published in the February 2011 issue of *The Teamster* and on the IBT Website. This announcement provides additional information preparing campaign material in time for publication.

Final copy must be submitted to the Election Office no later than 5:00 p.m. on Monday, January 31, 2010. The specifications for this copy are attached.

Candidates for General President are limited to one page; General Secretary-Treasurer, three-quarters (3/4) of a page; at-large or regional Vice President, one-half (1/2) of a page; Trustee, one-fourth (1/4) of a page. *Rules*, Article VII, Section 10(a)(1). Accredited candidates who are members of a slate may pool their space. *Rules*, Article VII, Section 10(a)(2).

The Election Supervisor will conduct a lottery to determine the order of presentation of each slate's or candidate's material at his office at 1801 K Street, N.W., Suite 421-L, Washington, D.C. 20006, on Monday, January 31, 2010 at 5:00 p.m. Slate material will be published before individual candidate material. *Rules*, Article VII, Section 10(b). Candidates or their representatives may be present at the lottery.

Dated: December 23, 2010



Richard W. Mark
Election Supervisor

SPECIFICATIONS FOR CAMPAIGN LITERATURE
TO BE PUBLISHED IN *THE TEAMSTER*

The Election Supervisor has promulgated the following guidelines for candidates to follow in submitting literature to be published in the February 2011 issue of *Teamster Magazine*. By following these guidelines, candidates will expedite production of the magazine.

The deadline for the Election Office to receive campaign materials is Monday, January 31, 2010 by 5:00 p.m.

Format: The preferred format for the candidates' materials is Electronic MAC Based Quark Express 6.0 Disc Format. All live art files should be saved as JPEG, TIFF or EPS files. All files are to be sent as "working files" with no PDFs. Pre-press house to provide all trapping. Only 4/color process build color (c.m.y.k.). Photos should be placed in the electronic file by the art file creator. A current set of color broken laser proofs plus disk with all fonts can be used for colors. No use of P.M.S. colors will be permitted. Final trim size is 8.1875 x 10.75 w/all live matter .25 from final trims.

Size: Literature from General President Candidates should measure 8.1875" (width) x 10.75" (height); Literature for General Secretary – Treasurer Candidates should measure 8.1875" (w) x 8.5625" (h); literature from Vice President candidates should measure 8.1875" (w) x 5.375" (h); literature from Trustee Candidates should measure 4.15625" (w) x 5.375" (h).

Contrast: unless otherwise specified, the size will appear as submitted.

Questions: If there is any problem conforming to these specifications, please contact Paul Dever at the Election Office as soon as possible.

Confidentiality: **Materials for publication are to be submitted in a sealed envelope directly to the Election Supervisor in Washington, D.C., and not to the International Brotherhood of Teamsters or any of its officers or agents.** Neither the Election Supervisor nor the union may regulate or alter the content of any candidate's or slate's material, and neither the Election Supervisor nor the printer may disclose the content of such materials prior to publication. This office will submit materials directly to the printer to preserve pre-publication confidentiality and to protect all candidates from interference with their campaign materials. The Election Supervisor will take additional steps as necessary to protect campaign materials from prepublication disclosure and from any form of tampering.