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**STATEMENT ON REVIEW OF CANDIDATE ACCREDITATION PETITIONS
 AND CERTIFICATION OF CANDIDATE ACCREDITATION**

The Office of the Election Supervisor (“OES”) has completed its review of candidate accreditation petitions submitted by December 15, 2010 deadline by the Fred Gegare 2011 Fighting for the Members Slate (“Gegare Slate”). *See Rules for the 2010-2011 IBT International Union Delegate and Officer Election (“2011 Rules”), Article X, § 3.*

To become an accredited candidate for International office, an otherwise eligible member must obtain signatures on petitions of at least 2.5% of the relevant membership pool. *See 2011 Rules, Article X, § 1; July 14, 2010 Advisory on Accreditation of Candidates and Publication of Campaign Literature in The Teamster.* On June 1, 2010, OES published the minimum number of valid signatures that an otherwise eligible member would need to obtain for accreditation. Those figures for the offices relevant to the submitted petitions are:

OFFICE	SIGNATURES NEEDED
Union-Wide	33,437
Regional Offices	
Central	9,637
Eastern	9,520
Western	8,337

The following candidates delivered to the OES Form 16 petitions (slate accreditation):

CANDIDATE NAME	POSITION SOUGHT
Fred Gegare	General President
Brad Slawson, Sr.	At-Large Vice-President
Henry Perry	At-Large Vice-President
Fred Zuckerman	Central Region Vice-President
Jerry Conner	Central Region Vice-President
Tony Jones	Central Region Vice-President
Robert Ryder	Eastern Region Vice-President
Lucio Reyes	Western Region Vice-President

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OES has also received a slate declaration form listing the following individuals as members of the Gegare Slate:

CANDIDATE NAME	POSITION SOUGHT
Fred Gegare	General President
Brad Slawson, Sr.	At-Large Vice-President
Henry Perry	At-Large Vice-President
Fred Zuckerman	Central Region Vice-President
Jerry Conner	Central Region Vice-President
Tony Jones	Central Region Vice-President
Robert Ryder	Eastern Region Vice-President
Teresa Finke	Trustee

OES has received counterparts of the slate declaration form signed by each of the slate members.

The petitions submitted had various combinations of candidate names, and OES sorted the petitions to analyze whether there were sufficient valid, non-duplicate member signatures for each submitting candidate on the slate. After the petitions were submitted, Lucio Reyes submitted a letter to OES, dated December 16, 2010, stating that he was withdrawing his candidacy for Western Region Vice-President. Accordingly, there is no need to determine whether Mr. Reyes meets the signature threshold for accreditation, and any slate petition that includes Mr. Reyes cannot count for another candidate because Mr. Reyes is not a slate member.

As an initial step in the analysis, OES counted the number of petition pages submitted for each candidate seeking accreditation and multiplied that by the number of signature spaces on each page to determine if the candidate could possibly meet the signature threshold for accreditation. Many submitted petitions do not have signatures on all lines, and signatures may be invalidated as duplicates or for member ineligibility, so the number of valid signatures will be less than the maximum possible signature count. If the maximum possible number of signatures on all the pages submitted falls short of the threshold for accreditation, there is no need to count actual signatures or to further verify the signatures.

Based on the threshold analysis, the maximum number of signatures that could be contained on the petitions submitted for the following candidates would not meet the accreditation threshold for the office sought:

CANDIDATE NAME	POSITION SOUGHT
Brad Slawson, Sr.	At-Large Vice-President
Henry Perry	At-Large Vice-President
Jerry Conner	Central Region Vice-President
Tony Jones	Central Region Vice-President
Robert Ryder	Eastern Region Vice-President

Mr. Gegare and Mr. Zuckerman submitted petitions containing spaces for signatures sufficient to meet the threshold for accreditation, and OES conducted further analysis of the petitions as required by Article X of the *2011 Rules*.

Fred Gegare Mr. Gegare requested accreditation for the union-wide office of IBT General President. OES counted the properly completed signatures on certified petitions delivered as of December 15, 2010 bearing Mr. Gegare's name. The count totaled 33,039 signatures. Thus, *before* any further analysis to determine whether the submitted signatures may all be counted (*e.g.*, the elimination of petitions inconsistent with the slate declaration, the elimination of duplicates, testing for member eligibility) Mr. Gegare's submission contained 398 fewer signatures than needed to meet the eligibility threshold for union-wide office.

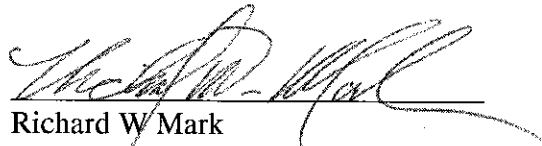
All petitions received that included Mr. Reyes as a candidate also listed Mr. Gegare as a candidate. The declaration for the Gegare Slate does not include Mr. Reyes and he has withdrawn as a candidate. The Form 16 petition cannot be used to solicit accreditation signatures for persons not affiliated with the same slate. *See Ostrach*, 2005 ESD 39 (December 21, 2005). Accordingly none of the signatures on the petitions listing Mr. Reyes jointly with Mr. Gegare may be counted towards the accreditation of Mr. Gegare. That reduces the signatures that could be counted for Mr. Gegare by 1,305. The signatures submitted for Mr. Gegare thus total 31,734, or 1,703 below the threshold for accreditation. OES did not further examine the petitions for duplicate signatures or sample to determine the validity of the submitted signatures.

Fred Zuckerman Mr. Zuckerman requested accreditation for the office of Central Region Vice-President. The petitions delivered as of December 15, 2010 were checked in accordance with Article X, § 4(a)(1) of the *2011 Rules*. OES determined that the submitted petitions presented at least 15,818 complete and properly submitted signatures for Mr.

Zuckerman.¹ OES analyzed the submitted signatures using a statistical sampling method, and has determined that the petitions contain more than the minimum number of valid signatures to accredit Mr. Zuckerman as a candidate for regional office.

Pursuant to Article X of the *2011 Rules*, the Election Supervisor certifies Fred Zuckerman as an accredited candidate for IBT regional vice-president (Central Region).

Dated: January 10, 2011



Richard W Mark
Election Supervisor

¹ The 15,818 signatures (6,181 above the threshold) are from the set of petitions bearing the names of Mr. Gegare, Mr. Slawson, and Mr. Zuckerman, after eliminating signatures from outside the IBT Central Region. Mr. Zuckerman's name appears on some of the other submitted petitions. Those were not used for the analysis as the most efficient step to minimize the presence of duplicate signatures in the sampling pool.