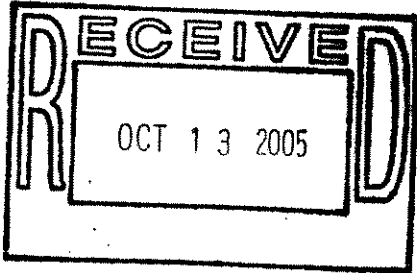


General Teamsters, Warehousemen and Helpers Union Local 890

SRN

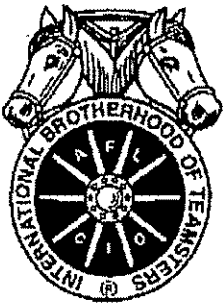


207 North Sanborn Road
Salinas, CA 93905
phone: (831) 424-5743
fax: (831) 424-2091

FAX COVER PAGE

DATE: 10/13/05 NO. OF PGS: 5 (INC THIS COVER PAGE)
 TIME 2:20 ORIGINALS TO FOLLOW BY MAIL: YES / NO
202}429-0030
TO: Richard W. Mark, Election Supervisor
FROM: Franklin L. Gallegos, Pres., Local 890
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MESSAGE:



GENERAL TEAMSTERS UNION

LOCAL 890

AFFILIATIONS

International Brotherhood
Teamsters AFL-CIO
Joint Council of Teamsters, No.7
All National Trade Divisions

Franklin L. Gallegos, *President*
(831) 424-5743 • FAX (831) 424-2091
207 North Sanborn Road
Salinas, California 93905-2299
King City (831) 388-0222
Gilroy (408) 847-7025

October 13, 2005

Mr. Richard W. Mark
Election Supervisor
for the International Brotherhood of Teamsters
1725 K Street, NW, Suite 1400
Washington, D.C. 20006

Re: Election Office Case No. E-05-002-092905-FW
Protest Re: Francisco Reynozo

Dear Mr. Mark:

I am enclosing for your ready reference a copy of a letter from James P. Hoffa, General President of International Brotherhood of Teamsters, which states that Francisco Reynozo is reinstated to good standing status for the 2004 period in question.

It is my understanding that this will make Mr. Reynozo eligible to be a delegate to the 2005-2006 IBT International Union Delegate and Officer Election and will void the protest.

I will appreciate receiving your reply to this letter at the earliest possible date. If, as outlined in the Protest Decision, a hearing is necessary in order to make Mr. Reynozo eligible, I would like to proceed with such a hearing and would like instructions from you in this regard.

Sincerely,

Franklin L. Gallegos
President

FLG/mil
Certified Mail 7001 2510 0001 7594 7319
Return Receipt Requested

cc: Steven Newmark, Esq.
By Facsimile

Our Unity Makes Us Strong - Nuestra Unidad Hace la Fuerza

INTERNATIONAL BROTHERHOOD OF TEAMSTERS



FAX TRANSMITTAL COVER SHEET

TO: Franklin Gallegos, President, Local 890

FAX NO.: 831-424-2091

FROM: James P. Hoffa, General President

DATE: Wednesday, October 12, 2005

This facsimile consists of 3 pages, including this cover sheet. Please contact Linda Benzer at (202) 624-7465 if you do not receive all of the pages.

NOTE FROM SENDER:

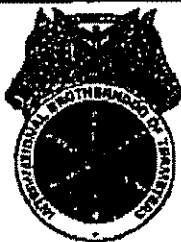
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INTERNATIONAL BROTHERHOOD OF TEAMSTERS

JAMES P. HOFFA
General President

25 Louisiana Avenue, NW
Washington, DC 20001



C. THOMAS KEEGEL
General Secretary-Treasurer

202.624.6800
www.teamster.org

October 12, 2005

VIA FACSIMILE (831) 424-2091

Mr. Franklin L. Gallegos, President
Teamsters Local Union 890
207 North Sanborn Road
Salinas, CA 93905-2299

Mr. Francisco Reynozo
2115 Cypress Street
Hollister, CA 95023

Dear Sirs and Brothers:

This is in further regard to the status of Brother Reynozo and supersedes my letter of December 15, 2004, to the extent the content of this letter contradicts the earlier communication.

It is now my understanding that Brother Reynozo, was laid off as a Business Agent in January 2004 but has served as an elected Local Union Trustee and received a \$200 monthly stipend for that service. He requested the Local Union to withhold his monthly dues from that amount. The Local had previously withheld his dues from his salary as a Business Agent and has similar arrangements with other officers. However, the Local failed to withhold his dues and instead placed Brother Reynozo on automatic withdrawal status.

During January or February 2004, Brother Reynozo had signed a dues checkoff authorization upon returning to employment at the craft at Gilroy Foods. However, despite having earnings from which his dues could have been deducted, the employer failed to withhold or remit dues on Brother Reynozo's behalf. Upon learning of this failure, Brother Reynozo paid dues

Mr. Franklin L. Gallegos
Mr. Francisco Reynozo
October 12, 2005
Page 2

in cash and then requested the Local to deduct future dues from his Trustee's stipend, as set forth above.

The effect of these administrative failures has been that Brother Reynozo's good standing status was interrupted. It appears that this occurred despite his best efforts to insure that his dues would continue to be paid without interruption. It is also apparent at this time that Brother Reynozo never requested to be placed on withdrawal and, based upon his holding office as a Trustee, should not have been placed on withdrawal.

In order to unravel this series of events, the Local Union is directed to correct Brother Reynozo's TITAN record to reflect that he was improperly issued a withdrawal card. He should be entitled to reinstate his active membership upon the payment of any dues he owes and it should be noted that upon such reinstatement his continuous good standing in the Local should be restored. Reynozo is entitled to complete his current term of office as a Trustee and the Local should honor his request to have future dues paid by deduction from his monthly stipend, if such remains his desire.

I trust this now resolves all questions regarding these matters and that the facts set forth above accurately reflect the current situation.

Fraternally yours,


James P. Hoffa
General President

JPH/gwb