

NOTES ON BALLOT INTERPRETATION

There are only a few rules to remember when interpreting ballots:

RULE NO. 1 **The initial paragraph of the instructions to any ballot, "VOTE FOR NO MORE THAN X CANDIDATES FOR DELEGATE AND Y CANDIDATES FOR ALTERNATE DELEGATE", is paramount.**

A voter may cast his or her ballot in *any* combination of candidates and/or slates, so long as the total number of votes cast for candidates for any office does not exceed the maximum number of candidates to be elected to that office as stated in the instructions. So, a valid ballot might include a vote for a full slate (Exhibit A), a number of individual candidates (Exhibits B-1 & B-2) a combination of slate(s) (Exhibit C) and a combination of slates and individuals (Exhibit D1 & D2).

RULE NO. 2 **A voter may validly vote for less than the maximum number of candidates to be elected to any office; never more than the maximum number.**

A valid ballot may include less than the maximum number of votes allowed to be cast for a particular office, made up of votes for a partial slate (Exhibits E-1 & E-2) or a combination of partial slates, votes for a number of individual candidates (Exhibit F) or votes for a combination of partial slate(s) and individuals (Exhibits G-1 & G-2).

RULE NO. 3 **Each office is to be treated separately in tallying votes.**

A ballot is totally void if too many votes are cast for all offices (Exhibits H-1 & H-2). If too many votes are cast for delegate, but not for alternate delegate (Exhibits I-1 & I-2), only the votes for alternate delegate will be counted; if too many votes are cast for alternate delegate but not for delegate (Exhibits J-1 & J-2) only the votes for delegate will be counted.

RULE NO. 4 **In the event that a voter votes for more than the maximum number of candidates for any office:**

- ▶ **Slate Votes Are Given Priority Over Individual Votes**
- ▶ **Equals Cancel Each Other; Superiors Cancel Inferiors.**

A vote for an individual candidate is equal to a vote for any other individual candidate(s); a vote for any slate is equal to a vote for any other slate. However, under the *Election Rules*, a vote for a slate (or slates) is superior to a vote for any individual candidate(s). Where too many votes of equal priority, e.g. slate v. slate (Exhibits K-1-K-3) or individual v. individual (Exhibits L-1-L-3) have been cast for a particular office, the votes cancel each other and no vote is counted for that particular office.

Where, however, excessive votes have been cast in combination of slate votes and individual votes, votes given superior priority (a slate or slates) are counted; votes without priority (an individual or individuals) are not counted for that particular office – See Exhibits M-1 – M-5)

Attached is a schedule incorporating these rules which may be helpful as a quick reference.

	Total of Votes Cast is LESS THAN Maximum Number of Candidates Who May Be Elected To The Particular Office	Total of Votes Cast is EQUAL TO Maximum Number of Candidates Who May Be Elected To The Particular Office	Total of Votes Cast is GREATER THAN Maximum Number of Candidates Who May Be Elected To The Particular Office
1 Slate Voted (Slate Box is Marked)	Count Slate Vote	Count Slate Vote	Not Applicable
Multiple Slates Voted (Slate Boxes are Marked)	Count Both Slates Voted	Count Both Slates Voted	VOID - Slate Votes Cancel each other. No Vote is Counted.
Individual Candidates Voted (No Slate Boxes Marked; Individual Candidate Boxes Marked)	Count All Individual Votes	Count All Individual Votes	VOID - Individual Votes Cancel Each Other. No Vote is Counted.
One Slate and Individual Candidates Voted (One Slate Box Marked; Individual Candidate(s) Boxes are Marked)	Count Slate Vote Count Individual Vote(s)	Count Slate Vote Count Individual Vote(s)	Count Slate Vote Only.
Multiple Slates and Individual Candidate(s) Voted (More than One Slate Box Marked; Individual Candidate(s) Boxes are Marked)	Count Slate Votes Count Individual Vote(s)	Count Slate Votes Count Individual Vote(s)	If Total of Slate Votes Cast is Less Than or Equal to Maximum Number of Candidates Who May Be Elected, Count Slate Votes Only; If Total of Slate Votes is Greater Than Maximum Number of Candidates Who May Be Elected, VOID - Slate Votes Cancel each other. No Vote is Counted

**OFFICIAL BALLOT FOR THE ELECTION OF
CONVENTION DELEGATES AND ALTERNATE DELEGATES
TEAMSTER LOCAL UNION 000**

IBT Local 000 is entitled to send 4 delegates and 1 alternate delegate to the 1996 International Convention --
Vote for No More Than Four (4) Delegates and One (1) Alternate Delegate

- | ☒ THE INTERNATIONAL SLATE | ☐ | THE BROTHERHOOD SLATE | ☐ | INDEPENDENT |
|--|--------------------------|---|--------------------------|---------------------------------------|
| ☐ Shaun Truck, <i>Delegate</i> | ☐ | Lee Deliver, <i>Delegate</i> | ☐ | <i>Delegates</i> |
| ☐ Tim Wheel, <i>Delegate</i> | ☐ | Jason Freight, <i>Delegate</i> | ☐ | ☐ Dick Dockman |
| ☐ Kristi Driver, <i>Delegate</i> | ☐ | Doug Cartage, <i>Delegate</i> | ☐ | ☐ Gary Highway |
| ☐ Patricia Loader, <i>Delegate</i> | ☐ | Joseph Handler III, <i>Alternate Delegate</i> | ☐ | ☐ Greg Helper |
| ☐ Louis Axle, <i>Alternate Delegate</i> | ☐ | | ☐ | <i>Alternate Delegate</i> |
| | ☐ | | ☐ | ☐ Annie Haul |
| ☐ THE OVER THE ROAD SLATE | ☐ | THE CHAUFFEURS AND WAREHOUSEMEN | ☐ | |
| ☐ Jeffrey Horn, <i>Delegate</i> | ☐ | Dale Mailer, <i>Delegate</i> | ☐ | |
| ☐ Jody Diesel, <i>Delegate</i> | ☐ | Chris Rampman, <i>Alternate Delegate</i> | ☐ | |
| ☐ Rick Tanker, <i>Delegate</i> | ☐ | | ☐ | |

DO NOT GIVE OR SHOW YOUR BALLOT TO ANYONE ELSE

Delegates: S. Truck, T. Wheel, K. Driver, P. Loader
Alternate: L. Axle

B-1

**OFFICIAL BALLOT FOR THE ELECTION OF
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☐ Shaun Truck, <i>Delegate</i>	☒ Lee Deliver, <i>Delegate</i>	<i>Delegates</i>
☐ Tim Wheel, <i>Delegate</i>	☐ Jason Freight, <i>Delegate</i>	☐ Dick Dockman
☒ Kristi Driver, <i>Delegate</i>	☐ Doug Cartage, <i>Delegate</i>	☐ Gary Highway
☐ Patricia Loader, <i>Delegate</i>	☐ Joseph Handler III, <i>Alternate Delegate</i>	☐ Greg Helper
☐ Louis Axle, <i>Alternate Delegate</i>		<i>Alternate Delegate</i>
☐ THE OVER THE ROAD SLATE	☐ THE CHAUFFEURS AND WAREHOUSEMEN	☒ Annie Haul
☐ Jeffrey Hom, <i>Delegate</i>	☒ Dale Mailer, <i>Delegate</i>	
☒ Jody Diesel, <i>Delegate</i>	☐ Chris Rampman, <i>Alternate Delegate</i>	
☐ Rick Tanker, <i>Delegate</i>		

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Delegates: K. Driver, L. Deliver, J. Diesel, D. Mailer
Alternate: A. Haul

B-2

**OFFICIAL BALLOT FOR THE ELECTION OF
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|--|--|--|
| ☐ Shaun Truck, <i>Delegate</i> | ☐ Lee Deliver, <i>Delegate</i> | <i>Delegates</i> |
| ☐ Tim Wheel, <i>Delegate</i> | ☐ Jason Freight, <i>Delegate</i> | ☒ Dick Dockman |
| ☒ Kristi Driver, <i>Delegate</i> | ☐ Doug Cartage, <i>Delegate</i> | ☒ Gary Highway |
| ☐ Patricia Loader, <i>Delegate</i> | ☐ Joseph Handler III, <i>Alternate Delegate</i> | ☒ Greg Helper |
| ☐ Louis Axle, <i>Alternate Delegate</i> | | |
| ☐ THE OVER THE ROAD SLATE | ☐ THE CHAUFFEURS AND WAREHOUSEMEN | <i>Alternate Delegate</i> |
| ☐ Jeffrey Horn, <i>Delegate</i> | ☐ Dale Mailer, <i>Delegate</i> | ☒ Annie Haul |
| ☐ Jody Diesel, <i>Delegate</i> | ☐ Chris Rampman, <i>Alternate Delegate</i> | |
| ☐ Rick Tanker, <i>Delegate</i> | | |

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Delegates: Driver, Dockman, Highway, Helper
Alternate: Haul

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| ☐ Louis Axle, <i>Alternate Delegate</i> | | <i>Alternate Delegate</i> |
| | | ☐ Annie Haul |
| ☒ THE OVER THE ROAD SLATE | ☒ THE CHAUFFEURS AND WAREHOUSEMEN | |
| ☐ Jeffrey Horn, <i>Delegate</i> | ☐ Dale Mailer, <i>Delegate</i> | |
| ☐ Jody Diesel, <i>Delegate</i> | ☐ Chris Rampman, <i>Alternate Delegate</i> | |
| ☐ Rick Tanker, <i>Delegate</i> | | |

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Delegates: Horn, Diesel, Tanker, Mailer
Alternate: Rampman

D-1

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☐ Kristi Driver, <i>Delegate</i>	☐ Doug Cartage, <i>Delegate</i>	☐ Gary Highway
☐ Patricia Loader, <i>Delegate</i>	☐ Joseph Handler III, <i>Alternate Delegate</i>	☒ Greg Helper
☐ Louis Axle, <i>Alternate Delegate</i>		<i>Alternate Delegate</i>
☐ THE OVER THE ROAD SLATE	☒ THE CHAUFFEURS AND WAREHOUSEMEN	☐ Annie Haul
☐ Jeffrey Horn, <i>Delegate</i>	☐ Dale Mailer, <i>Delegate</i>	
☐ Jody Diesel, <i>Delegate</i>	☐ Chris Rampman, <i>Alternate Delegate</i>	
☐ Rick Tanker, <i>Delegate</i>		

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Delegates: Deliver, Freight, Cartage, Mailer
Alternate: VOID - too many slate votes cast

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| ☐ Louis Axle, <i>Alternate Delegate</i> | | <i>Alternate Delegate</i> |
| | | ☐ Annie Haul |
| ☐ THE OVER THE ROAD SLATE | ☒ THE CHAUFFEURS AND WAREHOUSEMEN | |
| ☒ Jeffrey Horn, <i>Delegate</i> | ☐ Dale Mailer, <i>Delegate</i> | |
| ☒ Jody Diesel, <i>Delegate</i> | ☐ Chris Rampman, <i>Alternate Delegate</i> | |
| ☒ Rick Tanker, <i>Delegate</i> | | |

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Delegates: Horn, Diesel, Tanker, Mailer
Alternate: Rampman

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| ☐ Rick Tanker, <i>Delegate</i> | ☐ | | ☐ | |

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Delegates: Horn, Diesel, Tanker
Alternate: VOID – no vote

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- | | | | | |
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| ☐ | Louis Axle, <i>Alternate Delegate</i> | | | <i>Alternate Delegate</i> |
| ☐ | THE OVER THE ROAD SLATE | ☒ | THE CHAUFFEURS AND WAREHOUSEMEN | ☐ Annie Haul |
| ☐ | Jeffrey Horn, <i>Delegate</i> | ☐ | Dale Mailer, <i>Delegate</i> | |
| ☐ | Jody Diesel, <i>Delegate</i> | ☐ | Chris Rampman, <i>Alternate Delegate</i> | |
| ☐ | Rick Tanker, <i>Delegate</i> | | | |

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Delegates: Mailer
Alternate: Rampman

F

OFFICIAL BALLOT FOR THE ELECTION OF
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Delegates: Cartage, Dockman
Alternate: Haul

**OFFICIAL BALLOT FOR THE ELECTION OF
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IBT Local 000 is entitled to send 4 delegates and 1 alternate delegate to the 1996 International Convention --
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- | | | | | |
|-------------------------------------|---------------------------------------|--------------------------|---|--|
| ☐ | THE INTERNATIONAL SLATE | ☐ | THE BROTHERHOOD SLATE | INDEPENDENT |
| ☐ | Shaun Truck, <i>Delegate</i> | ☐ | Lee Deliver, <i>Delegate</i> | <i>Delegates</i> |
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| ☒ | THE OVER THE ROAD SLATE | ☐ | THE CHAUFFEURS AND WAREHOUSEMEN | ☒ Annie Haul |
| ☐ | Jeffrey Horn, <i>Delegate</i> | ☐ | Dale Mailer, <i>Delegate</i> | |
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| ☐ | Rick Tanker, <i>Delegate</i> | | | |

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Delegates: Horn, Diesel, Tanker
Alternate: Haul

**OFFICIAL BALLOT FOR THE ELECTION OF
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☐ Jody Diesel, <i>Delegate</i>	☐	Chris Rampman, <i>Alternate Delegate</i>	☐	
☐ Rick Tanker, <i>Delegate</i>	☐		☐	

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Delegates: Truck, Mailer, Helper
Alternate: Rampman

H-1

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☐ Rick Tanker, <i>Delegate</i>		

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Alternate: VOID – too many slate votes cast

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☐ Patricia Loader, <i>Delegate</i>	☒	Joseph Handler III, <i>Alternate Delegate</i>		☒ Greg Helper
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Delegates: VOID -- too many votes cast
Alternate: Axle

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☐ THE INTERNATIONAL SLATE	☒ THE BROTHERHOOD SLATE	INDEPENDENT
☐ Shaun Truck, <i>Delegate</i>	☐ Lee Deliver, <i>Delegate</i>	<i>Delegates</i>
☐ Tim Wheel, <i>Delegate</i>	☐ Jason Freight, <i>Delegate</i>	☐ Dick Dockman
☐ Kristi Driver, <i>Delegate</i>	☐ Doug Cartage, <i>Delegate</i>	☐ Gary Highway
☐ Patricia Loader, <i>Delegate</i>	☐ Joseph Handler III, <i>Alternate Delegate</i>	☐ Greg Helper
☐ Louis Axle, <i>Alternate Delegate</i>		<i>Alternate Delegate</i>
		☐ Annie Haul
☒ THE OVER THE ROAD SLATE	☐ THE CHAUFFEURS AND WAREHOUSEMEN	
☐ Jeffrey Horn, <i>Delegate</i>	☐ Dale Mailer, <i>Delegate</i>	
☐ Jody Diesel, <i>Delegate</i>	☐ Chris Rampman, <i>Alternate Delegate</i>	
☐ Rick Tanker, <i>Delegate</i>		

DO NOT GIVE OR SHOW YOUR BALLOT TO ANYONE ELSE

Delegates: VOID – too many slate votes cast
Alternate: Handler III

**OFFICIAL BALLOT FOR THE ELECTION OF
CONVENTION DELEGATES AND ALTERNATE DELEGATES
TEAMSTER LOCAL UNION 000**

IBT Local 000 is entitled to send 4 delegates and 1 alternate delegate to the 1996 International Convention --
Vote for No More Than Four (4) Delegates and One (1) Alternate Delegate

☐ THE INTERNATIONAL SLATE	☒ THE BROTHERHOOD SLATE	INDEPENDENT
☐ Shaun Truck, <i>Delegate</i>	☐ Lee Deliver, <i>Delegate</i>	<i>Delegates</i>
☐ Tim Wheel, <i>Delegate</i>	☐ Jason Freight, <i>Delegate</i>	☐ Dick Dockman
☐ Kristi Driver, <i>Delegate</i>	☐ Doug Cartage, <i>Delegate</i>	☐ Gary Highway
☐ Patricia Loader, <i>Delegate</i>	☐ Joseph Handier III, <i>Alternate Delegate</i>	☐ Greg Helper
☐ Louis Axle, <i>Alternate Delegate</i>		
☒ THE OVER THE ROAD SLATE	☒ THE CHAUFFEURS AND WAREHOUSEMEN	<i>Alternate Delegate</i>
☐ Jeffrey Horn, <i>Delegate</i>	☐ Dale Mailer, <i>Delegate</i>	☐ Annie Haul
☐ Jody Diesel, <i>Delegate</i>	☐ Chris Rampman, <i>Alternate Delegate</i>	
☐ Rick Tanker, <i>Delegate</i>		

DO NOT GIVE OR SHOW YOUR BALLOT TO ANYONE ELSE

Delegates: VOID – too many slate votes cast
Alternate: VOID – too many slate votes cast

J-2

**OFFICIAL BALLOT FOR THE ELECTION OF
CONVENTION DELEGATES AND ALTERNATE DELEGATES
TEAMSTER LOCAL UNION 000**

IBT Local 000 is entitled to send 4 delegates and 1 alternate delegate to the 1996 International Convention --
Vote for No More Than Four (4) Delegates and One (1) Alternate Delegate

☐ THE INTERNATIONAL SLATE	☐ THE BROTHERHOOD SLATE	INDEPENDENT
☒ Shaun Truck, <i>Delegate</i>	☐ Lee Deliver, <i>Delegate</i>	<i>Delegates</i>
☐ Tim Wheel, <i>Delegate</i>	☐ Jason Freight, <i>Delegate</i>	☐ Dick Dockman
☒ Kristi Driver, <i>Delegate</i>	☐ Doug Cartage, <i>Delegate</i>	☐ Gary Highway
☒ Patricia Loader, <i>Delegate</i>	☐ Joseph Handler III, <i>Alternate Delegate</i>	☐ Greg Helper
☐ Louis Axle, <i>Alternate Delegate</i>		<i>Alternate Delegate</i>
☐ THE OVER THE ROAD SLATE	☐ THE CHAUFFEURS AND WAREHOUSEMEN	☒ Annie Haul
☐ Jeffrey Horn, <i>Delegate</i>	☒ Dale Mailer, <i>Delegate</i>	
☐ Jody Diesel, <i>Delegate</i>	☒ Chris Rampman, <i>Alternate Delegate</i>	
☐ Rick Tanker, <i>Delegate</i>		

DO NOT GIVE OR SHOW YOUR BALLOT TO ANYONE ELSE

Delegates: Truck, Driver, Louder, Mailer

Alternate: VOID - too many votes cast

K-1

**OFFICIAL BALLOT FOR THE ELECTION OF
CONVENTION DELEGATES AND ALTERNATE DELEGATES
TEAMSTER LOCAL UNION 000**

IBT Local 000 is entitled to send 4 delegates and 1 alternate delegate to the 1996 International Convention --
Vote for No More Than Four (4) Delegates and One (1) Alternate Delegate

☒ THE INTERNATIONAL SLATE	☐ THE BROTHERHOOD SLATE	INDEPENDENT
☐ Shaun Truck, <i>Delegate</i>	☐ Lee Deliver, <i>Delegate</i>	<i>Delegates</i>
☐ Tim Wheel, <i>Delegate</i>	☐ Jason Freight, <i>Delegate</i>	☐ Dick Dockman
☐ Kristi Driver, <i>Delegate</i>	☐ Doug Cartage, <i>Delegate</i>	☐ Gary Highway
☐ Patricia Loader, <i>Delegate</i>	☐ Joseph Handler III, <i>Alternate Delegate</i>	☐ Greg Helper
☐ Louis Axle, <i>Alternate Delegate</i>		<i>Alternate Delegate</i>
☐ THE OVER THE ROAD SLATE	☒ THE CHAUFFEURS AND WAREHOUSEMEN	☐ Annie Haul
☐ Jeffrey Horn, <i>Delegate</i>	☐ Dale Mailer, <i>Delegate</i>	
☐ Jody Diesel, <i>Delegate</i>	☐ Chris Rampman, <i>Alternate Delegate</i>	
☐ Rick Tanker, <i>Delegate</i>		

DO NOT GIVE OR SHOW YOUR BALLOT TO ANYONE ELSE

Delegates: VOID – too many slate votes cast
Alternate: VOID – too many slate votes cast

K-2

**OFFICIAL BALLOT FOR THE ELECTION OF
CONVENTION DELEGATES AND ALTERNATE DELEGATES
TEAMSTER LOCAL UNION 000**

IBT Local 000 is entitled to send 4 delegates and 1 alternate delegate to the 1996 International Convention --
Vote for No More Than Four (4) Delegates and One (1) Alternate Delegate

☒ THE INTERNATIONAL SLATE	☒ THE BROTHERHOOD SLATE	INDEPENDENT
☐ Shaun Truck, <i>Delegate</i>	☐ Lee Deliver, <i>Delegate</i>	<i>Delegates</i>
☐ Tim Wheel, <i>Delegate</i>	☐ Jason Freight, <i>Delegate</i>	☐ Dick Dockman
☐ Kristi Driver, <i>Delegate</i>	☐ Doug Cartage, <i>Delegate</i>	☐ Gary Highway
☐ Patricia Loader, <i>Delegate</i>	☐ Joseph Handler III, <i>Alternate Delegate</i>	☐ Greg Helper
☐ Louis Axle, <i>Alternate Delegate</i>		<i>Alternate Delegate</i>
☐ THE OVER THE ROAD SLATE	☐ THE CHAUFFEURS AND WAREHOUSEMEN	☐ Annie Haul
☐ Jeffrey Horn, <i>Delegate</i>	☐ Dale Mailer, <i>Delegate</i>	
☐ Jody Diesel, <i>Delegate</i>	☐ Chris Rampman, <i>Alternate Delegate</i>	
☐ Rick Tanker, <i>Delegate</i>		

DO NOT GIVE OR SHOW YOUR BALLOT TO ANYONE ELSE

Delegates: VOID -- too many slate votes cast
Alternate: VOID -- too many slate votes cast

K-3

**OFFICIAL BALLOT FOR THE ELECTION OF
CONVENTION DELEGATES AND ALTERNATE DELEGATES
TEAMSTER LOCAL UNION 000**

IBT Local 000 is entitled to send 4 delegates and 1 alternate delegate to the 1996 International Convention --
Vote for No More Than Four (4) Delegates and One (1) Alternate Delegate

- | ☐ THE INTERNATIONAL SLATE | ☒ THE BROTHERHOOD SLATE | INDEPENDENT |
|--|--|---------------------------------------|
| ☐ Shaun Truck, <i>Delegate</i> | ☐ Lee Deliver, <i>Delegate</i> | <i>Delegates</i> |
| ☐ Tim Wheel, <i>Delegate</i> | ☐ Jason Freight, <i>Delegate</i> | ☐ Dick Dockman |
| ☐ Kristi Driver, <i>Delegate</i> | ☐ Doug Cartage, <i>Delegate</i> | ☐ Gary Highway |
| ☐ Patricia Loader, <i>Delegate</i> | ☐ Joseph Handler III, <i>Alternate Delegate</i> | ☐ Greg Helper |
| ☐ Louis Axle, <i>Alternate Delegate</i> | | <i>Alternate Delegate</i> |
| ☐ THE OVER THE ROAD SLATE | ☒ THE CHAUFFEURS AND WAREHOUSEMEN | ☐ Annie Haul |
| ☐ Jeffrey Horn, <i>Delegate</i> | ☐ Dale Mailer, <i>Delegate</i> | |
| ☐ Jody Diesel, <i>Delegate</i> | ☐ Chris Rampman, <i>Alternate Delegate</i> | |
| ☐ Rick Tanker, <i>Delegate</i> | | |

DO NOT GIVE OR SHOW YOUR BALLOT TO ANYONE ELSE

Delegates: Deliver, Freight, Cartage, Mailer
Alternate: VOID – too many slate votes cast

**OFFICIAL BALLOT FOR THE ELECTION OF
CONVENTION DELEGATES AND ALTERNATE DELEGATES
TEAMSTER LOCAL UNION 000**

IBT Local 000 is entitled to send 4 delegates and 1 alternate delegate to the 1996 International Convention --
Vote for No More Than Four (4) Delegates and One (1) Alternate Delegate

☐ THE INTERNATIONAL SLATE	☐ THE BROTHERHOOD SLATE	INDEPENDENT
☐ Shaun Truck, <i>Delegate</i>	☐ Lee Deliver, <i>Delegate</i>	<i>Delegates</i>
☐ Tim Wheel, <i>Delegate</i>	☐ Jason Freight, <i>Delegate</i>	☒ Dick Dockman
☐ Kristi Driver, <i>Delegate</i>	☐ Doug Cartage, <i>Delegate</i>	☒ Gary Highway
☐ Patricia Loader, <i>Delegate</i>	☐ Joseph Handler III, <i>Alternate Delegate</i>	☒ Greg Helper
☐ Louis Axle, <i>Alternate Delegate</i>		<i>Alternate Delegate</i>
☐ THE OVER THE ROAD SLATE	☐ THE CHAUFFEURS AND WAREHOUSEMEN	☐ Annie Haul
☐ Jeffrey Horn, <i>Delegate</i>	☐ Dale Mailer, <i>Delegate</i>	
☒ Jody Diesel, <i>Delegate</i>	☐ Chris Rampman, <i>Alternate Delegate</i>	
☒ Rick Tanker, <i>Delegate</i>		

DO NOT GIVE OR SHOW YOUR BALLOT TO ANYONE ELSE

Delegates: VOID -- too many votes cast
Alternate: VOID -- no vote cast

**OFFICIAL BALLOT FOR THE ELECTION OF
CONVENTION DELEGATES AND ALTERNATE DELEGATES
TEAMSTER LOCAL UNION 000**

IBT Local 000 is entitled to send 4 delegates and 1 alternate delegate to the 1996 International Convention --
Vote for No More Than Four (4) Delegates and One (1) Alternate Delegate

☐ THE INTERNATIONAL SLATE	☐	THE BROTHERHOOD SLATE	☐	INDEPENDENT
☐ Shaun Truck, <i>Delegate</i>	☐	Lee Deliver, <i>Delegate</i>	☐	<i>Delegates</i>
☐ Tim Wheel, <i>Delegate</i>	☐	Jason Freight, <i>Delegate</i>	☐	☐ Dick Dockman
☐ Kristi Driver, <i>Delegate</i>	☐	Doug Cartage, <i>Delegate</i>	☐	☐ Gary Highway
☐ Patricia Loader, <i>Delegate</i>	☒	Joseph Handler III, <i>Alternate Delegate</i>	☒	☒ Greg Helper
☒ Louis Axle, <i>Alternate Delegate</i>				<i>Alternate Delegate</i>
				☒ Annie Haul
☐ THE OVER THE ROAD SLATE	☐	THE CHAUFFEURS AND WAREHOUSEMEN		
☐ Jeffrey Horn, <i>Delegate</i>	☐	Dale Mailer, <i>Delegate</i>		
☐ Jody Diesel, <i>Delegate</i>	☒	Chris Rampman, <i>Alternate Delegate</i>		
☐ Rick Tanker, <i>Delegate</i>				

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Delegates: Helper

Alternate: VOID – too many vote cast

**OFFICIAL BALLOT FOR THE ELECTION OF
CONVENTION DELEGATES AND ALTERNATE DELEGATES
TEAMSTER LOCAL UNION 000**

IBT Local 000 is entitled to send 4 delegates and 1 alternate delegate to the 1996 International Convention --
Vote for No More Than Four (4) Delegates and One (1) Alternate Delegate

☐ THE INTERNATIONAL SLATE	☐ THE BROTHERHOOD SLATE	INDEPENDENT
☒ Shaun Truck, <i>Delegate</i>	☒ Lee Deliver, <i>Delegate</i>	<i>Delegates</i>
☒ Tim Wheel, <i>Delegate</i>	☒ Jason Freight, <i>Delegate</i>	☐ Dick Dockman
☐ Kristi Driver, <i>Delegate</i>	☒ Doug Cartage, <i>Delegate</i>	☐ Gary Highway
☐ Patricia Loader, <i>Delegate</i>	☒ Joseph Handler III, <i>Alternate Delegate</i>	☐ Greg Helper
☐ Louis Axle, <i>Alternate Delegate</i>		<i>Alternate Delegate</i>
		☐ Annie Haul
☐ THE OVER THE ROAD SLATE	☐ THE CHAUFFEURS AND WAREHOUSEMEN	
☐ Jeffrey Horn, <i>Delegate</i>	☐ Dale Mailer, <i>Delegate</i>	
☐ Jody Diesel, <i>Delegate</i>	☐ Chris Rampman, <i>Alternate Delegate</i>	
☐ Rick Tanker, <i>Delegate</i>		

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Delegates: VOID – too many vote cast
Alternate: Handler III

OFFICIAL BALLOT FOR THE ELECTION OF CONVENTION DELEGATES AND ALTERNATE DELEGATES TEAMSTER LOCAL UNION 000

IBT Local 000 is entitled to send 4 delegates and 1 alternate delegate to the 1996 International Convention --
Vote for No More Than Four (4) Delegates and One (1) Alternate Delegate

☒	THE INTERNATIONAL SLATE	☐	THE BROTHERHOOD SLATE	INDEPENDENT
☐	Shaun Truck, <i>Delegate</i>	☒	Lee Deliver, <i>Delegate</i>	<i>Delegates</i>
☐	Tim Wheel, <i>Delegate</i>	☐	Jason Freight, <i>Delegate</i>	☐ Dick Dockman
☐	Kristi Driver, <i>Delegate</i>	☐	Doug Cartage, <i>Delegate</i>	☐ Gary Highway
☐	Patricia Loader, <i>Delegate</i>	☐	Joseph Handler III, <i>Alternate Delegate</i>	☐ Greg Helper
☐	Louis Axle, <i>Alternate Delegate</i>			<i>Alternate Delegate</i>
☐	THE OVER THE ROAD SLATE	☐	THE CHAUFFEURS AND WAREHOUSEMEN	☐ Annie Haul
☐	Jeffrey Horn, <i>Delegate</i>	☐	Dale Mailer, <i>Delegate</i>	
☐	Jody Diesel, <i>Delegate</i>	☐	Chris Rampman, <i>Alternate Delegate</i>	
☐	Rick Tanker, <i>Delegate</i>			

DO NOT GIVE OR SHOW YOUR BALLOT TO ANYONE ELSE

Delegates: Truck, Wheel, Driver, Loader
Alternate: Axle

M-2

OFFICIAL BALLOT FOR THE ELECTION OF
CONVENTION DELEGATES AND ALTERNATE DELEGATES
TEAMSTER LOCAL UNION 000

IBT Local 000 is entitled to send 4 delegates and 1 alternate delegate to the 1996 International Convention --
Vote for No More Than Four (4) Delegates and One (1) Alternate Delegate

☐ THE INTERNATIONAL SLATE	☐ THE BROTHERHOOD SLATE	INDEPENDENT
☐ Shaun Truck, <i>Delegate</i>	☐ Lee Deliver, <i>Delegate</i>	<i>Delegates</i>
☐ Tim Wheel, <i>Delegate</i>	☐ Jason Freight, <i>Delegate</i>	☒ Dick Dockman
☐ Kristi Driver, <i>Delegate</i>	☐ Doug Cartage, <i>Delegate</i>	☒ Gary Highway
☐ Patricia Loader, <i>Delegate</i>	☐ Joseph Handler III, <i>Alternate Delegate</i>	☒ Greg Helper
☐ Louis Axle, <i>Alternate Delegate</i>		<i>Alternate Delegate</i>
☒ THE OVER THE ROAD SLATE	☐ THE CHAUFFEURS AND WAREHOUSEMEN	☒ Annie Haul
☐ Jeffrey Horn, <i>Delegate</i>	☐ Dale Mailer, <i>Delegate</i>	
☐ Jody Diesel, <i>Delegate</i>	☐ Chris Rampman, <i>Alternate Delegate</i>	
☐ Rick Tanker, <i>Delegate</i>		

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Delegates: Horn, Diesel, Tanker
Alternate: Haul

**OFFICIAL BALLOT FOR THE ELECTION OF
CONVENTION DELEGATES AND ALTERNATE DELEGATES
TEAMSTER LOCAL UNION 000**

IBT Local 000 is entitled to send 4 delegates and 1 alternate delegate to the 1996 International Convention –
Vote for No More Than Four (4) Delegates and One (1) Alternate Delegate

☐	THE INTERNATIONAL SLATE	☒	THE BROTHERHOOD SLATE	INDEPENDENT
☐	Shaun Truck, <i>Delegate</i>	☐	Lee Deliver, <i>Delegate</i>	<i>Delegates</i>
☐	Tim Wheel, <i>Delegate</i>	☐	Jason Freight, <i>Delegate</i>	☐ Dick Dockman
☐	Kristi Driver, <i>Delegate</i>	☐	Doug Cartage, <i>Delegate</i>	☐ Gary Highway
☐	Patricia Loader, <i>Delegate</i>	☐	Joseph Handler III, <i>Alternate Delegate</i>	☒ Greg Helper
☐	Louis Axle, <i>Alternate Delegate</i>			<i>Alternate Delegate</i>
☐	THE OVER THE ROAD SLATE	☒	THE CHAUFFEURS AND WAREHOUSEMEN	☒ Annie Haul
☐	Jeffrey Horn, <i>Delegate</i>	☐	Dale Mailer, <i>Delegate</i>	
☐	Jody Diesel, <i>Delegate</i>	☐	Chris Rampman, <i>Alternate Delegate</i>	
☐	Rick Tanker, <i>Delegate</i>			

DO NOT GIVE OR SHOW YOUR BALLOT TO ANYONE ELSE

Delegates: Deliver, Freight, Cartage, Mailer
Alternate: VOID – too many slate votes

OFFICIAL BALLOT FOR THE ELECTION OF CONVENTION DELEGATES AND ALTERNATE DELEGATES TEAMSTER LOCAL UNION 000

IBT Local 000 is entitled to send 4 delegates and 1 alternate delegate to the 1996 International Convention --
Vote for No More Than Four (4) Delegates and One (1) Alternate Delegate

☐	THE INTERNATIONAL SLATE	☐	THE BROTHERHOOD SLATE	INDEPENDENT
☐	Shaun Truck, <i>Delegate</i>	☐	Lee Deliver, <i>Delegate</i>	<i>Delegates</i>
☐	Tim Wheel, <i>Delegate</i>	☐	Jason Freight, <i>Delegate</i>	☐ Dick Dockman
☒	Kristi Driver, <i>Delegate</i>	☐	Doug Cartage, <i>Delegate</i>	☐ Gary Highway
☐	Patricia Loader, <i>Delegate</i>	☐	Joseph Handler III, <i>Alternate Delegate</i>	☐ Greg Helper
☐	Louis Axle, <i>Alternate Delegate</i>			<i>Alternate Delegate</i>
☒	THE OVER THE ROAD SLATE	☒	THE CHAUFFEURS AND WAREHOUSEMEN	☐ Annie Haul
☐	Jeffrey Horn, <i>Delegate</i>	☐	Dale Mailer, <i>Delegate</i>	
☐	Jody Diesel, <i>Delegate</i>	☐	Chris Rampman, <i>Alternate Delegate</i>	
☐	Rick Tanker, <i>Delegate</i>			

DO NOT GIVE OR SHOW YOUR BALLOT TO ANYONE ELSE

Delegates: **Horn, Diesel, Tanker, Mailer**
Alternate: **Rampman**

M-5

**OFFICIAL BALLOT FOR THE ELECTION OF
CONVENTION DELEGATES AND ALTERNATE DELEGATES
TEAMSTER LOCAL UNION 000**

IBT Local 000 is entitled to send 4 delegates and 1 alternate delegate to the 1996 International Convention --
Vote for No More Than Four (4) Delegates and One (1) Alternate Delegate

☐ THE INTERNATIONAL SLATE		☐ THE BROTHERHOOD SLATE	INDEPENDENT
☐	Shaun Truck, <i>Delegate</i>	☐	<i>Delegates</i>
☐	Tim Wheel, <i>Delegate</i>	☐	☒ Dick Dockman
☐	Kristi Driver, <i>Delegate</i>	☐	☐ Gary Highway
☐	Patricia Loader, <i>Delegate</i>	☐	☐ Greg Helper
☒	Louis Axle, <i>Alternate Delegate</i>	☐	
☐ THE OVER THE ROAD SLATE		☒ THE CHAUFFEURS AND WAREHOUSEMEN	<i>Alternate Delegate</i>
☒	Jeffrey Hom, <i>Delegate</i>	☐	☐ Annie Haul
☒	Jody Diesel, <i>Delegate</i>	☐	
☒	Rick Tanker, <i>Delegate</i>	☐	

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Delegates: Mailer
Alternate: Rampman