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**ADVISORY ON ACCREDITATION OF CANDIDATES
AND PUBLICATION OF CAMPAIGN LITERATURE IN *THE TEAMSTER***

Accredited candidates are entitled to have campaign literature published in the October 2020 and February 2021 issues of *The Teamster*¹ and on the IBT Website. *Rules for the 2020-2021 IBT International Union Delegate and Officer Election (“Rules”)*, Art. VII, §§ 10 and 11. This advisory provides additional information on the process of accrediting candidates and preparing campaign material in time for publication.

Deadline and Procedures for Submitting Completed Petitions

Accredited candidates are entitled to access a membership list and to have campaign literature published in *Teamster Magazine* and on the IBT website. *Rules*, Art. VII, §§ 3, 10 and 11. The Election Supervisor can accredit candidates on petitions submitted before December 15, 2020. *Rules*, Art. X, § 3.

To become an accredited candidate, an otherwise eligible member must obtain signatures on petitions of at least two and a half per cent (2.5%) of the members of the relevant membership pool. *Rules*, Art. X, § 1.

The accredited candidate petition requirements, published on June 1, 2020, are as follows:

ACCREDITATION PETITION SIGNATURE REQUIREMENTS	
OFFICE	SIGNATURES NEEDED
Union Wide	32,533
Regional:	
Eastern	8,805
Southern	3,006
Central	8,727
Western	9,189
Teamsters Canada	2,807

¹ Pursuant to Art. VII, § 10(d) of the *Rules*, the Election Supervisor exercises his discretion to distribute a printed package of campaign literature in Canada because there is no *Teamsters Canada* magazine.

Candidates must be accredited by the Election Supervisor on or before September 16, 2020 to have campaign material published in the October 2020 *Teamster Magazine*. The Election Supervisor's goal is to provide the maximum time to potential candidates to circulate petitions and prepare literature for printing, consistent with the publication deadline of *Teamster Magazine* and the Election Supervisor's need to analyze petitions to determine if the criteria for accreditation are satisfied.

The Election Supervisor will use the following procedure to accredit candidates to publish material in the October 2020 *Teamster Magazine*:

- Candidates may submit signatures for accreditation using paper petitions (that is petitions that capture at least the information required by OES Form 5 or Form 16), using the OES electronic signature submission system, or a combination of the two.
- Candidates must submit their petitions to the office of the Election Supervisor in Washington, D.C. on or before Monday, August 31, 2020 at 5:00 p.m. (EDT) for the signatures to be reviewed and verified.
- Submit originals. The Election Supervisor will not accept photocopies or faxed paper petitions.
- All paper petitions for a single candidate or slate must be submitted at the same time. The Election Supervisor will not accept "rolling" submissions.
- Signatures submitted through the OES electronic signature submission system will be considered and eligible to be counted towards accreditation if submitted *and verified* on or before Monday August 31, 2020 at 5:00 p.m. (EDT).
- Petitions will be reviewed in the order in which they are received. Candidates who file petitions first will be the first to receive notice of accreditation.

Inevitably ineligible persons mistakenly sign petitions, or eligible persons may sign in a way that invalidates their signatures. Candidates should obtain as many signatures as possible over the minimum required.

Submitting Materials for Publication

For accredited candidates, final copy must be submitted to the Election Office no later than 5:00 p.m. (EDT) on Monday, September 21, 2020.² The specifications for copy are attached. The *Rules* state the space limitations for candidate materials:

Each accredited or nominated candidate for the following offices shall be limited to the following number of pages of material per Magazine issue and for the

² The submission deadline for the February 2021 issue will be announced later.

campaign literature mailing described above: General President one (1) page; General Secretary-Treasurer, three-fourths (3/4) of a page; at-large or regional Vice President, one-half (1/2) of a page; Trustee, one-fourth (1/4) of a page.

Art. VII, § 10(a)(1). Candidates who are members of a slate may pool their space. Art. VII, § 10(a)(2). The order of publication of candidate material will be determined by lottery, but slate material will be published before individual candidate material. Art. VII, § 10(b). The lottery to determine the order of presentation of candidate material will be conducted at the Election Supervisor's Office, 1990 M Street, N.W., Suite 650, Washington, D.C., 20036, on Monday, September 21, 2020 at 5:00 p.m. (EDT). The order determined by that lottery will be used for the October 2020 *Teamster* and will rotate in subsequent publications. The lottery will be conducted at the OES, and will be available for viewing by video conference service (that is, a Zoom videoconference or a similar service). A candidate may register with OES and receive a password to use the video conference service.

To facilitate publication, each candidate or slate must designate a single contact person for campaign literature. The person to contact at the Election Office regarding campaign literature publication is Mr. Paul Dever.

Slate Declarations and Accredited Candidate Petitions

The *Rules* provide that slate petition forms may be circulated to seek accreditation of candidates joined together as a slate. Art. X, § 2(b). A slate petition may include all at-large candidates on the slate, but may not include regional vice-president candidates from more than one region. Each signature on a slate petition counts as a signature for each of the candidates listed on the slate. Each candidate on the slate must receive the requisite number of signatures for the office being sought (that is, at-large or regional).

Candidates on a slate petition will not be accredited, however, unless a valid slate declaration reflecting mutual assent between and among all candidates running on the slate is also submitted to the Election Office. *See Hoffa-Keegel 2011*, 2010 ESD 7 (July 17, 2010); *Ostrach*, 2005 ESD 43 (Dec. 20, 2005), *aff'd* 06 EAM 7 (Jan. 9, 2006). A slate declaration should be submitted no later than the date slate petitions are submitted with a request for accreditation. **OES will not analyze petitions to accredit candidates on a slate unless a slate declaration is also submitted. For slate petitions submitted on or before the submission deadline, if a related slate declaration is not also submitted by that date OES may not complete the accreditation analysis by the deadline to submit materials to OES for publication.** Also, in the absence of a valid slate declaration, signatures on petitions will not be counted towards the accreditation of any individual candidate named on the purported slate.

Candidates on a slate may also circulate individual petitions. The signature requirement can be achieved through the slate petition, individual petition or a combination. A member can only sign once for a particular candidate. Thus, a member's signature on both an individual petition and a slate petition will only count once for the particular candidate. *See Rules*, Art. X, § 4(a)(1)(ii). This rule only bars members from multiple signatures in support of the same slate or individuals on that slate. A member may sign petitions for different or opposing candidates, or completely distinct slates. *See Rules*, Art. X, § 4(a)(3).

Number of Slate Candidates for Vice President

A slate petition that includes vice presidential candidates may not contain more than the number of candidates for regional Vice President that are allocated to each region. There are currently three (3) regional Vice President positions from the Eastern Region, four (4) from the Central Region, two (2) from the Southern Region, three (3) from the Western Region and three (3) from Teamsters Canada. The number of regional Vice Presidents could change based on calculations the General Secretary-Treasurer will be making later this year in accordance with Article IV, § 1(b) of the IBT Constitution. Because this determination has not yet been made, the Election Supervisor will not recognize slate petitions listing more than the number of regional Vice Presidents described above in accrediting candidates to publish campaign material in the October 2020 *Teamster Magazine*.

Candidates or members with questions concerning the accreditation process should contact the Office of the Election Supervisor.

Dated: July 31, 2020

Washington, D.C.


Richard W. Mark
Election Supervisor

SPECIFICATIONS FOR CAMPAIGN LITERATURE TO BE PUBLISHED IN THE TEAMSTER

The Election Supervisor has promulgated the following guidelines for candidates to follow in submitting literature to be published in the October 2020 issue of *Teamster Magazine*. By following these guidelines, candidates will expedite production of the magazine and ensure that members receive campaign literature as soon as possible.

Please note: The deadline for the Election Office to receive campaign materials is Monday September 21, 2020 by 5:00 p.m. (EDT).

Format: The preferred format for the candidates' materials is Electronic MAC Based Quark Express or InDesign. All live art files should be saved as JPEG, TIFF or EPS files (Minimum Resolution of Images 300 dpi). If Final PDF files are provided, ALL Fonts must be completely embedded. Pre-press house to provide all trapping. Only 4/color process build color (c.m.y.k.). No use of P.M.S. colors will be permitted. Any files being submitted electronically need to be compressed together prior to submitting.

Size: Literature from General President candidates should measure 7" (width) x 9.75" (height); literature for General Secretary-Treasurer candidates should measure 7" (w) x 7" (h); literature from Vice President candidates should measure 7" (w) x 4.75" (h); literature from Trustee candidates should measure 3.375" (w) x 4.75" (h).

Photos: Photos should be clear and in focus, either in full color or black and white, with well-defined contrast. Unless otherwise specified, the size will appear as submitted.

Questions: If there is any problem conforming to these specifications, please contact Paul Dever at the Election Office as soon as possible.

Confidentiality: Materials for publication are to be submitted directly to the Office of the Election Supervisor in Washington, D.C., and not to the International Brotherhood of Teamsters or any of its officers or agents. Neither the Election Supervisor nor the Union may regulate or alter the content of any candidate's or slate's material, and neither the Election Supervisor nor the printer may disclose the content of such materials prior to publication. This office will submit materials directly to the printer to preserve pre-publication confidentiality and to protect all candidates from interference with their campaign materials. The Election Supervisor will take additional steps as necessary to protect campaign materials from prepublication disclosure and from any form of tampering.