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ADVISORY ON PUBLICATION OF CAMPAIGN LITERATURE IN THE FEBRUARY 2021 ISSUE OF *THE TEAMSTER*

Accredited candidates are entitled to have campaign literature published in the February 2021 issue of *The Teamster*¹ and on the IBT Website. *Rules for the 2020-2021 IBT International Union Delegate and Officer Election* (“*Rules*”), Art. VII, §§ 10 and 11. This advisory provides additional information on the process of submitting campaign material for publication.

Accreditation Process

Candidates must be accredited by the Election Supervisor on petitions submitted to the Election Office on or before December 15, 2020 to have campaign material published in the February 2021 *Teamster Magazine*. For additional information on the accreditation process, please see the Election Supervisor’s July 31, 2020 [Advisory on Accreditation of Candidates and Publication of Campaign Literature](#).

Submitting Materials for Publication

For accredited candidates, final copy must be submitted to the Election Office no later than 5:00 p.m. (EST) on Wednesday, January 13, 2021. The specifications for copy are attached. The *Rules* state the space limitations for candidate materials:

Each accredited or nominated candidate for the following offices shall be limited to the following number of pages of material per Magazine issue and for the campaign literature mailing described above: General President one (1) page; General Secretary-Treasurer, three-fourths (3/4) of a page; at-large or regional Vice President, one-half (1/2) of a page; Trustee, one-fourth (1/4) of a page. Art. VII, § 10(a)(1). Candidates who are members of a slate may pool their space. Art. VII, § 10(a)(2).

¹ Pursuant to Art. VII, § 10(d) of the *Rules*, the Election Supervisor exercises his discretion to distribute a printed package of campaign literature in Canada because there is no *Teamsters Canada* magazine.

In September 2020, OES held a lottery to determine the order of publication of candidate material on a rotating basis. Article VII, § 10(b). At that time, two slates were formed, and both participated in the lottery. The slate that was published in second position in the October *Teamster* will switch to first position in the February *Teamster*.

Since the September lottery a third, partial slate has formed. Literature for that separate slate will be published after that of the two slates that participated in the lottery in order to recognize the outcome of that prior drawing. Any literature of an individual accredited candidate will be published after all of the slates' literature.

Campaigns should submit a version of their campaign literature translated into French for the package mailed to members in Canada.

To facilitate publication, each candidate or slate must designate a single contact person for campaign literature. The person to contact at the Election Office regarding campaign literature publication is Mr. Paul Dever.

Dated: December 11, 2020
Washington, D.C.


Richard W. Mark
Election Supervisor

SPECIFICATIONS FOR CAMPAIGN LITERATURE TO BE PUBLISHED IN THE TEAMSTER

The Election Supervisor has promulgated the following guidelines for candidates to follow in submitting literature to be published in the October 2020 issue of *Teamster Magazine*. By following these guidelines, candidates will expedite production of the magazine and ensure that members receive campaign literature as soon as possible.

Please note: The deadline for the Election Office to receive campaign materials is Monday September 21, 2020 by 5:00 p.m. (EDT).

Format: The preferred format for the candidates' materials is Electronic MAC Based Quark Express or InDesign. All live art files should be saved as JPEG, TIFF or EPS files (Minimum Resolution of Images 300 dpi). If Final PDF files are provided, ALL Fonts must be completely embedded. Pre-press house to provide all trapping. Only 4/color process build color (c.m.y.k.). No use of P.M.S. colors will be permitted. Any files being submitted electronically need to be compressed together prior to submitting.

Size: Literature from General President candidates should measure 7" (width) x 9.75" (height); literature for General Secretary-Treasurer candidates should measure 7" (w) x 7" (h); literature from Vice President candidates should measure 7" (w) x 4.75" (h); literature from Trustee candidates should measure 3.375" (w) x 4.75" (h).

Photos: Photos should be clear and in focus, either in full color or black and white, with well-defined contrast. Unless otherwise specified, the size will appear as submitted.

Questions: If there is any problem conforming to these specifications, please contact Paul Dever at the Election Office as soon as possible.

Confidentiality: **Materials for publication are to be submitted directly to the Office of the Election Supervisor in Washington, D.C., and not to the International Brotherhood of Teamsters or any of its officers or agents.** Neither the Election Supervisor nor the Union may regulate or alter the content of any candidate's or slate's material, and neither the Election Supervisor nor the printer may disclose the content of such materials prior to publication. This office will submit materials directly to the printer to preserve pre-publication confidentiality and to protect all candidates from interference with their campaign materials. The Election Supervisor will take additional steps as necessary to protect campaign materials from prepublication disclosure and from any form of tampering.