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*for the* INTERNATIONAL BROTHERHOOD OF TEAMSTERS  
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Richard W. Mark  
*Election Supervisor*

**ANNOUNCEMENT OF SEASONAL LOCALS SCHEDULED TO CONDUCT DELEGATE  
NOMINATIONS AND ELECTIONS IN THE SUMMER OF 2020 AND NOTIFICATION  
OF NUMBER OF DELEGATES TO BE ELECTED**

Article II, Sec. 3(a)(2) of the *Rules for the 2020-2021 IBT International Union Delegate and Officer Election* (the “2021 Rules”) requires the Election Supervisor to determine the delegate and alternate delegate nomination and election schedule for IBT seasonal locals based on the time of year when seasonal employment is likely to be at a peak and, considering the schedule for the election process, when it would be most appropriate to conduct the election. The *2021 Rules* define seasonal local unions as those in which 10% or more of the local membership is employed by a seasonal food industry employer.

Pursuant to the *2021 Rules*, the Election Supervisor has provisionally determined that the local unions listed below are seasonal locals required to nominate and elect delegates and alternate delegates to the IBT International Union convention during the Summer of 2020. The number of delegates each seasonal local is required to elect is also stated below. A provisionally designated seasonal local may request the Election Supervisor to review the designation, and submit facts to support a request that the local be allowed to conduct its nomination and election of delegates and alternate delegate(s) either in the fall of 2020 or in 2021.

**Local Union Election Plans for delegate and alternate delegate elections conducted in the Summer of 2020 are due to the Election Office by June 1, 2020.** The on-line tool for completing and submitting local union election plans will be available in mid-May 2020. An Election Office representative will contact each seasonal Local Union and explain the use of this tool.

As the COVID-19 pandemic continues, national, state, or local government public health directives may affect some local union election procedures. For example, there may be restrictions on conducting in-person nomination meetings, and it is expected that members will be strongly encouraged to submit delegate and alternate delegate nominations, seconds, and acceptances in

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writing. The local union election plan (when published), and election-related notices should be read for procedures that will be followed in the election.

Dated: May 5, 2020  
New York, New York



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Richard W. Mark  
Election Supervisor

**PROVISIONAL DESIGNATION OF SEASONAL LOCALS**

<b>LOCAL UNION</b>	<b>NUMBER OF DELEGATES</b>
Teamsters Local 250 3700 S. Water Street, #160 Pittsburgh, PA 15203	2
Teamsters Local 305 1870 NE 162nd Avenue Portland, OR 97230	5
Teamsters Local 670 Post Office Box 3048 Salem, OR 97302	4
Teamsters Local 760 1211 W. Lincoln Ave Yakima, WA 98902	6
Teamsters Local 890 207 No. Sanborn Road Salinas, CA 93905	6
Teamsters Local 912 22 East Fifth Street Watsonville, CA 95076	1
Teamsters Local 948 2354 W. Whitendale Ave. Visalia, CA 93277	5