OFFICE OF THE ELECTION SUPERVISOR for the INTERNATIONAL BROTHERHOOD OF TEAMSTERS 1750 K STREET, N.W., SUITE 200 WASHINGTON, D.C. 20006 844-428-8683 TOLL FREE <u>electionsupervisor@ibtvote.org</u> <u>www.ibtvote.org</u>

Hon. Timothy S. Hillman *Election Supervisor*

ANNOUNCEMENT OF SEASONAL LOCALS SCHEDULED TO CONDUCT DELEGATE NOMINATIONS AND ELECTIONS IN THE SUMMER OF 2025 AND NOTIFICATION OF NUMBER OF DELEGATES TO BE ELECTED

Article II, Sec. 3(a)(2) of the *Rules for the 2025-2026 IBT International Union Delegate and Officer Election* (the "2026 Rules") requires the Election Supervisor to determine the delegate and alternate delegate nomination and election schedule for IBT seasonal locals based on the time of year when seasonal employment is likely to be at a peak and, considering the schedule for the election process, when it would be most appropriate to conduct the election. The 2026 Rules define seasonal local unions as those in which 10% or more of the local membership is employed by a seasonal food industry employer.

Pursuant to the 2026 Rules, the Election Supervisor has provisionally determined that the local unions listed below are seasonal locals required to nominate and elect delegates and alternate delegates to the IBT International Union convention during the Summer of 2025. The number of delegates each seasonal local is required to elect is also stated below. A provisionally designated seasonal local may request the Election Supervisor to review the designation, and submit facts to support a request that the local be allowed to conduct its nomination and election of delegates and alternate delegate(s) either in the fall of 2025 or in 2026.

Local Union Election Plans for delegate and alternate delegate elections conducted in the Summer of 2025 are due to the Election Office by June 1, 2025. The on-line tool for completing and submitting local union election plans will be available on Friday, May 9, 2025. An Election Office representative will contact each seasonal Local Union and explain the use of this tool. Announcement of Seasonal Local Unions May 5, 2025 Page 2

LOCAL UNION	NUMBER OF DELEGATES
Teamsters Local 670 Post Office Box 3048 Salem, OR 97302	3
Teamsters Local 760 1211 W. Lincoln Ave Yakima, WA 98902	7
Teamsters Local 948 2354 W. Whitendale Ave. Visalia, CA 93277	6

2025 PROVISIONAL DESIGNATION OF SEASONAL LOCALS

Dated: May 5, 2025 Washington, DC

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Timothy S. Hillman Election Supervisor

cc: Deborah Schaaf, OES Regional Director