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BALLOT MAILING ADDRESS LIST UPDATE PROCEDURE

In every election cycle, the Office of the Election Supervisor (“OES”) prepares the address list used to mail ballots to all ballot-qualified members of the IBT. OES takes address data from the IBT’s TITAN system, and then identifies and attempts to correct as many incorrect addresses as possible so as to send ballots to as many ballot-qualified members as possible.

Since at least the 1996 International Office Election, the Rules have provided that the IBT must mail the *Teamster* magazine containing the notice of election “by first class mail to each Union member whose listed address may be incorrect, according to Union records.” *See 2021 Election Rules*, Article IV, Section 2, ¶ 4. The purpose of this deliberate mailing to incorrect addresses was to obtain whatever “change of address” information was available for those addresses through the Postal Service mail delivery process. At the time this Rule originated, attempting physical delivery was the way to get that information.

Both the U.S. Postal Service and Canada Post have updated their processes since 1996. The information that was formerly obtained by sending physical mail through the system to attempt delivery can now be obtained by comparing the incorrect address list against a computerized change of address database. The information that is returned—equivalent to what the former physical mail procedure produced—is obtained more quickly, and at less cost. Other, additional steps formerly used by OES to update address information, including contacting local unions and employers, will continue as before.

Accordingly, in the current election cycle, OES will update the mailing list for ballots using each postal service’s change of address database and will not require the IBT to send *Teamster* to known incorrect addresses to get that information. This does not change any other aspect of mailing out *Teamster* magazine to the membership. All correct (and updated) addresses will receive the magazine with the notice of election and candidate “battle pages,” and the updated address list will be used to send ballots to all ballot-qualified members in October 2021.

Dated: July 12, 2021
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