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**ANNOUNCEMENT OF RESULTS OF BALLOT NOMINATION  
VOTING FOR IBT GENERAL PRESIDENT  
& GENERAL SECRETARY-TREASURER**

The *Rules for the 2015-2016 IBT International Union Delegate and Officer Election* ("Rules") provide that candidates for IBT General President and General Secretary-Treasurer nominated from the floor must receive at least five percent of the delegate votes cast in order to be nominated for the ballot.

The results of the secret ballot vote for candidates for IBT General President and General Secretary-Treasurer are as follows:

**I. General President**

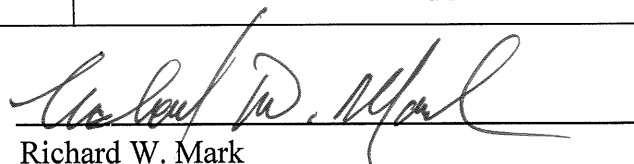
**Total votes cast: 1583**  
**Five-percent threshold: 80**

NAME	NO. OF VOTES
Jim Hoffa	1424
Fred Zuckerman	134

**II. General Secretary-Treasurer**

**Total votes cast:**  
**Five-percent threshold:**

NAME	NO. OF VOTES
Ken Hall	1450
Tim Sylvester	112



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Dated: June 30, 2016  
Las Vegas, Nevada