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ANNOUNCEMENT OF RESULTS OF BALLOT NOMINATION VOTING FOR REGIONAL VICE-PRESIDENTS

The Rules for the 2015-2016 IBT International Union Delegate and Officer Election ("Rules") provide that candidates for Regional Vice President nominated from the floor must receive at least five percent of the delegate votes cast by delegates from local unions within their geographic region.

The results of the secret ballot vote for Regional Vice President (by region) are as follows:

I. Southern Region Vice-President

Total votes cast:

143

Five-percent threshold:

8

NAME	NO. OF VOTES
Tyson Johnson	134
John Palmer	9
Kim Schultz	12
Ken Wood	120

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ANNOUNCEMENT OF RESULTS OF BALLOT NOMINATION VOTING FOR REGIONAL VICE-PRESDIENT JUNE 29, 2016 PAGE 2

II. Eastern Region Vice President

Total votes cast:

439

Five-percent threshold:

22

NAME	NO. OF VOTES
William Hamilton	374
Dan Kane Sr.	385
Sean M. O'Brien	388
Bob Randall	44
Randy Shepler	47
Matt Taibi	40

III. Central Region Vice-President

Total votes cast:

451

Five-percent threshold:

23

NAME	NO. OF VOTES
Brian R. Buhle	391
John T. Coli	362
Bill Frisky	55
Tony Jones	55
Robert Kopystynsky	44
Becky Strzechowski	383
Gordon Sweeton	395
Avral Thompson	47

ANNOUNCEMENT OF RESULTS OF BALLOT NOMINATION VOTING FOR REGIONAL VICE-PRESDIENT JUNE 29, 2016 PAGE 3

IV. Western Region Vice President

Total votes cast:

427

Five-percent threshold:

22

NAME	NO. OF VOTES
Rome Aloise	335
Richard Galvan	18
Frank Halstead	19
Benny Hernandez	16
Ron Herrera	338
Rick Hicks	95
Richard E. Middleton	294

Richard W. Mark

Election Supervisor

Dated: June 29, 2016

Las Vegas, Nevada