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Hon. Timothy S. Hillman
Election Supervisor

TO: All IBT Local Unions, BLETD General Committees of Adjustment, and BMWED System Federations

FROM: Timothy Hillman
Election Supervisor

VIA: Email

RE: Delegate Strength and Local Union Election Plans

DATE: June 2, 2025

The Proposed Rules for the 2025-2026 IBT International Union Delegate and Officer Election (“*Rules*”) were issued on April 9, 2025. Today, in accordance with the *Rules*, I announce the initial number of delegates which each IBT Local Union, BLET General Committee of Adjustment and BMWED System Federation is entitled to send to the 31st IBT Convention. The delegate strength tables may be found under the [Delegate Elections](#) tab of the Election Supervisor’s website, www.ibtvote.org.

While the *Rules* provide that the Election Supervisor is responsible for supervising the delegate elections, conduct of each election is the responsibility of the Local, GCA or System Federation. Under the *Rules*, the first step in conducting your delegate election is to submit a Local Union Election Plan (“*LUEP*”).

Local Unions with agricultural seasonal workers have started the LUEP process. Any IBT entity which is eligible to elect its officers before December 31, 2025, may elect to schedule and conduct both its officer and delegate elections at the same time during the fall of this year. If your local has made the decision to hold both elections concurrently, your LUEP must be submitted before June 30, 2025.

All other IBT entities will conduct their nominations meetings and delegate elections after January 4, 2026. These entities must submit their Local Union Election Plans prior to September 30, 2025.

Similar to the 2020-2021 cycle, Local Union Election Plans will be submitted via an online system through the Election Supervisor’s website. To access the online system, please schedule an appointment with the Local Union Election Plan Team by clicking the “Schedule your LU Election Plan Setup” button on the home page of www.ibtvote.org. The appointment will last

approximately 15 minutes. Locals will receive log-in credentials and brief instructions on how to get started.

If you would like a copy of the Local Union Election Plan submitted by your Local, General Committee or System Federation for the 2020-2021 election cycle, please email your request to electionsupervisor@ibtvote.org.

The Election Supervisor's Manual for Planning and Conducting Delegate Elections has been updated and is available under the [Delegate Elections](#) tab at www.ibtvote.org.

If you have questions, please contact your Regional Director. If you need contact information for your Regional Director, follow these steps:

- Go to the OES website, www.ibtvote.org
- Find the list on the left side of the home page and, click on [Contact Us](#)
- On the map of the US and Canada that appears, find your state and click on it.
- The name, telephone number and email address of your Regional Director will appear below the map.