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**ELECTION SUPERVISOR'S CERTIFICATION OF RESULTS
OF THE 2016 IBT INTERNATIONAL OFFICER ELECTION**

The *Rules for the 2015-2016 IBT International Union Delegate and Officer Election* (“*Election Rules*”) state that the Election Supervisor has the authority “to supervise all phases of the International Union delegate and officer elections” and is “authorized and obligated to certify election results.” *Election Rules*, Article I. Pursuant to that authority, this constitutes the Election Supervisor’s certification of the results of the 2016 IBT International Officer Election.

The ballot count for contested International Officer positions took place from November 14 through November 18, 2016, in Alexandria, Virginia. The count of unchallenged ballots concluded on November 17, 2016, and, at that point, the number of challenged ballots exceeded the narrowest winning margin for a contested office.¹ Challenged ballots were resolved, in the presence of candidate observers, on November 18, 2016, until the narrowest winning margin for a contested office exceeded the number of challenged ballots still unresolved. The final tabulation of votes was announced on November 18, 2016.

Five protests seeking rerun elections for all at-large positions and the regional vice-president positions in the East region were filed shortly before the start of the ballot count and after the completion of the count.² These protests asserting various overlapping theories for finding *Election Rules* violations were consolidated for investigation and decision, and a decision denying the protests was issued in *Lobger et al*, 2017 ESD 378 (February 10, 2017). No protests were filed challenging the announced results, including the process for resolving challenged ballots and the challenges so resolved. The time for filing post-election protests concerning the outcome of the election has otherwise expired (*Election Rules*, Article XIII, Section 3(a)).

Vice-Presidents for the West and Canada regions were elected at the 29th International Convention when the number of candidates nominated to the ballot did not exceed the number of positions open for election. No protests were filed challenging those elections.

One protest remains unresolved as of this date, but it does not involve any issue that could affect the certification of the election results.³ In addition, two protests were deferred pending

¹ The narrowest winning margin was the 4,035 votes separating At-Large Vice President Candidates Steve Vairma and Sandy Pope.

² The five protests were: P-410-110416-NA, P-411-110416-NA, P-412-110416-NA, P-419-120316-NA, and P-420-120316-NA.

³ The protest not resolved is P-317-070616-NE (claim asserting retaliation against an individual at Local Union 118).

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action by other entities and will be considered in due course.⁴ Finally, one protest decision was remanded by the Election Appeals Master for consideration of additional evidence that the protestor has yet to produce.⁵ However these matters are decided, their subject matter and scope will not require considering any relief under the *Election Rules*, Article XIII, Sections 4(t) (withholding of certification) or 4(u) (order of rerun election) in connection with the International Officer election. While the decision in *Lobger* has been appealed to the Election Appeals Master, the tabulated election results are not at issue in that protest, and this certification is not a bar to consideration of the appeal or granting relief should that be deemed appropriate.

Accordingly, based upon the ballot tabulations, the Election Supervisor certifies the following candidates as duly elected to the identified IBT International Union offices. The candidates certified as elected to IBT At-Large Vice-President positions are ranked in order according to the number of votes received. See IBT Constitution, Article VI, Section 8(a) of the IBT Constitution.

OFFICE	NAME
General President	James P. Hoffa
General Secretary-Treasurer	Ken Hall
IBT At-Large Vice President	John F. Murphy Greg Floyd Fred Simpson George Miranda Fred Potter George Tedeschi Steve Vairma
Eastern Region Vice-President	Sean M. O'Brien Bill Hamilton Dan Kane, Sr.
Central Region Vice-President	Tony Jones Bill Frisky Bob Kopystynsky Avral Thompson
Southern Region Vice-President	Kimberly Schultz John Palmer
International Trustee	Kevin D. Moore Denis Taylor Jim Kabell

⁴ *Zerrougui & Ruelas*, 2016 ESD 354 (December 22, 2016), and *Halstead*, 2017 ESD 386 (February 16, 2017).

⁵ *Barry*, 2016 EAM 34 (December 27, 2016).

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The following candidates were declared duly elected to office on July 1, 2016, the last day of the IBT's 29th International Convention, and their election is now certified.

OFFICE	NAME
Western Region Vice-President	Ron Herrera Rome Aloise Richard E. Middleton
Teamsters Canada IBT Vice-President	Francois Laporte Stan Hennessy Craig McInnes

All candidates are reminded that they must comply with their remaining obligations under the *Election Rules*, including the filing of final Campaign Contribution and Expenditure Reports. We retain jurisdiction to assure compliance with the *Election Rules* and to order and enforce any remedies for non-compliance if necessary.

Dated: February 16, 2017
New York, New York


Richard W. Mark
Election Supervisor