

# **EXHIBIT D**

# ELECTION SUPERVISOR'S REPORT

## THE 2015-2016 IBT INTERNATIONAL UNION DELEGATE AND OFFICER ELECTION IS STARTING

### Election Supervisor Appointed

#### Proposed Election Rules Are Open for Member Comments

The IBT elects its international officers every five years and the process of the 2015-2016 election is about to start. This process, independently supervised by an Election Supervisor, starts with adoption of Election Rules. Under these rules, local unions will elect delegates to the June 2016 IBT Convention, where candidates for international office will be nominated. The election for contested international officer positions will be decided by every-member balloting in Fall 2016. The rules and procedures for the 2015-2016 international officer election will be basically the same as in the 2010-2011 election.

#### APPOINTMENT OF THE ELECTION SUPERVISOR, 2015-2016

The IBT and the United States Government have selected Richard W. Mark as Election Supervisor for the 2015-2016 IBT International Union Delegate and Officer Election. Mr. Mark served as Election Supervisor for the 2005-2006 and 2010-2011 international officer elections. The IBT and the Government will jointly agree on an individual to serve as Election Appeals Master.

The impartial Election Supervisor is responsible for supervising and conducting a fair, free, democratic, and informed election process. More information is available at the Election Supervisor's website, [www.ibtvote.org](http://www.ibtvote.org).

The address of the Election Supervisor's Office is:

**Richard W. Mark**  
**Office of the Election Supervisor**  
**for the International Brotherhood of Teamsters**  
**1050 17th St., N.W., Suite 375**  
**Washington, D.C. 20036**  
**Phone: 1-202-429-8683**  
**1-844-428-8683 (202-IBT-VOTE) (Toll Free)**  
**Email: [ElectionSupervisor@ibtvote.org](mailto:ElectionSupervisor@ibtvote.org)**

#### PROPOSED RULES – COMMENT PERIOD ENDS ON MAY 22, 2015.

You are invited to comment on the proposed *2016 Rules*.

The proposed *2016 Rules* are substantially the same as rules used in previous IBT international officer elections, specifically the *2011 Rules*. A guide to the significant differences between the *2016 Rules* and the *2011 Rules* will be posted at [www.ibtvote.org](http://www.ibtvote.org).

Copies of the proposed *Rules for the 2015-2016 IBT International Union Delegate and Officer Election* (the "*2016 Rules*") have been transmitted to IBT local unions, Joint Councils, General Committees of Adjustment, System Federations, and to interested independent committees. The IBT and the Government have provided for a thirty (30) day period, starting April 22, 2015, during which IBT members and any other interested parties may submit comments on the proposed *2016*

*Rules*. The *2016 Rules* will be finalized and submitted to the United States District Court for the Southern District of New York for approval after June 1, 2015. You may obtain a copy of the proposed *2016 Rules* in pdf form by visiting our website at [www.ibtvote.org](http://www.ibtvote.org) or by calling or writing the Election Supervisor's Office to request a copy.

Please submit comments in writing to the Election Supervisor, either at the address listed above or by email to [ElectionSupervisor@ibtvote.org](mailto:ElectionSupervisor@ibtvote.org). **Written comments concerning the proposed *2016 Rules* must be received by 5:00 pm (eastern daylight time) on May 22, 2015.** Comments received by that deadline will be considered by the IBT, the Government and the Election Supervisor before the rules are issued in final form.

After the comment period, the Government and the IBT will ask the U.S. District Court for the Southern District of New York to approve the *2011 Rules*, to be effective as of May 1, 2015, with any changes agreed to by the parties after considering the comments. **Although the *2016 Rules* will not be formally approved by May 1, 2015, as of that date the Election Supervisor will begin administering the *2016 Rules* as proposed for approval. Members, candidates, independent committees and all affiliates must abide by the proposed *2016 Rules*, including compliance with all provisions concerning campaign activities, fundraising, reporting and other requirements and obligations.**

As in 2011 and 2006, international officer campaigns will be required to report on their fundraising and expenditures using the electronic Campaign Contribution and Expense Reporting System ("CCERS"). Any individual who anticipates participating in the election as an international officer candidate, or any independent committee that anticipates participating in the 2016 election, should contact the election office after April 30, 2015 for information about establishing a CCERS account.

#### FIRST STAGES

The first phase of the election involves planning for and overseeing election of delegates to the 29th International Convention.

- *Seasonal food industry local unions.* A few local unions with a significant number of members employed by seasonal food industry employers must submit local union election plans by June 1, 2015, and will conduct nominations and elections between July 1 and November 1 of this year. OES will notify the locals in question.
- *Local Unions electing delegates at the same time as local union officer elections.* Plans for delegate nominations and elections that may be held in the Fall (concurrently with local union officer elections) are due by June 30, 2015. Those nominations and elections will be conducted between September 1, 2015 and January 3, 2016.
- *All other local unions.* All other local union plans for delegate nominations and elections starting in January 2016 are due by September 30, 2015.

We will provide updates on our work for the 2015-2016 IBT International Union Delegate and Officer Elections in upcoming issues of the *Teamster* and other official publications of the IBT, as well as on the OES website, [www.ibtvote.org](http://www.ibtvote.org).