

SLATE DECLARATION FORM

IMPORTANT NOTE: The term slate means any grouping by mutual consent of two or more candidates. All candidates desiring to form a Slate MUST use this form. Read the Instructions and Explanation below. Then turn to the reverse side for the actual Declaration of Affiliation with a Slate.

INSTRUCTIONS AND EXPLANATION

Each candidate is permitted to run for any delegate, alternate delegate or International Officer position as a member of a slate of candidates, regardless of whether the slate names a candidate for each position to be elected. No candidate shall be compelled to run as a member of a slate, nor shall any candidate be permitted to run on more than one slate.

To form a slate, there shall be mutual consent between and among all candidates running on the slate. Such mutual consent shall be evidenced by the signing of a declaration by all members of the slate giving the position that each candidate seeks and the name, if any, of the slate to be formed. Amended slate declarations may be submitted adding additional candidates, provided that the deadlines specified immediately below are met.

In the case of delegate nominations and elections, such declarations shall be filed at the earliest possible date but no later than three (3) days after the Local Union's final delegate nominations meeting. For International Officer nominations and elections, such declarations shall be filed at the earliest possible date but in no case later than August 15, 2026.

International Officer Slate Declaration Forms must include the designation of a treasurer for the slate. The slate treasurer must be a member of the Union but need not be a candidate.

Once a candidate declares his or her intent to run as a member of a slate, he or she may not retract such declaration.

Should one or more members of a slate be found ineligible to run, such ineligibility shall not affect the eligibility of the remaining members of the slate.

If there are more than 21 candidates on your slate, please attach a second slate declaration form to this sheet.

Filing of multiple copies of an identical slate declaration, signed in counterpart by all members of the slate, shall be considered a proper submission.

For more information, see Article VIII of the *Rules for the 2025-2026 IBT International Union Delegate and Officer Election*.

For delegate elections, this form must be submitted to the Local Secretary-Treasurer with a copy to the Election Supervisor.

In the case of International Officer candidates, the Slate Declaration Form shall be submitted to the Election Supervisor, who may be contacted at:

Office of Election Supervisor
for the International Brotherhood of Teamsters
1750 K Street, NW, Suite 200
Washington, D.C. 20006
Toll Free: 844-428-8683
electionsupervisor@ibtvote.org

DECLARATION OF AFFILIATION WITH A SLATE

IMPORTANT: The names of all members of the slate must be entered *before* any signatures are entered. To expand a previously declared slate, a new slate declaration form naming all candidates on the expanded slate must be signed by each member of the slate.

TYPE OF SLATE: Local Union Delegate Slate
 (Check one) International Officer Slate

ORIGINAL/AMENDED DECLARATION: Original Slate Declaration
 (Check one) Expansion of previously declared slate

NAME OF SLATE: (Optional) _____

NUMBER OF CANDIDATES ON SLATE: (Required) _____

I, the undersigned, hereby affiliate with the slate of candidates listed below. I declare that I am a candidate for the position listed next to my name. I further declare that I have agreed to form a slate with all candidates listed, and that they have agreed to form a slate with me. I have confirmed that the figure filled in under "Number of Candidates on Slate" above conforms with the number of candidates who are members of my slate and whose names appear below. I declare that I am a member in good standing of my Local Union and that I am not a member of another slate.

| NAME OF CANDIDATE <i>(Print or type)</i> | POSITION SOUGHT | LOCAL UNION <i>(Include BLET, or BMWE, if applicable)</i> | SIGNATURE |
|---|-----------------|--|-----------|
| 1. _____ | _____ | _____ | _____ |
| 2. _____ | _____ | _____ | _____ |
| 3. _____ | _____ | _____ | _____ |
| 4. _____ | _____ | _____ | _____ |
| 5. _____ | _____ | _____ | _____ |
| 6. _____ | _____ | _____ | _____ |
| 7. _____ | _____ | _____ | _____ |
| 8. _____ | _____ | _____ | _____ |
| 9. _____ | _____ | _____ | _____ |
| 10. _____ | _____ | _____ | _____ |
| 11. _____ | _____ | _____ | _____ |
| 12. _____ | _____ | _____ | _____ |
| 13. _____ | _____ | _____ | _____ |
| 14. _____ | _____ | _____ | _____ |
| 15. _____ | _____ | _____ | _____ |
| 16. _____ | _____ | _____ | _____ |
| 17. _____ | _____ | _____ | _____ |
| 18. _____ | _____ | _____ | _____ |
| 19. _____ | _____ | _____ | _____ |
| 20. _____ | _____ | _____ | _____ |
| 21. _____ | _____ | _____ | _____ |

For International Officer Slates only:

| | | | |
|--|----------------------|--|--|
| <i>Name of Treasurer</i> <small>(Print or type)</small> | <i>Local Union #</i> | <i>Full Address</i> <small>(Please include postal code)</small> | <i>SSN/SIN#</i> <small>(Optional)</small> |
| <i>Signature</i> | | <i>Date</i> | |

For Local Union Delegate Slates only:

| | |
|--|---|
| Check one of the boxes below: | |
| <input type="checkbox"/> IBT Local Union | <input type="checkbox"/> BMWE Division of IBT Rail Conference |
| <input type="checkbox"/> BLET Division of IBT Rail Conference | |
| Signature of Local Union Secretary Treasurer acknowledging receipt of delegate slate declaration form or Election Administrator acknowledging receipt of international officer slate declaration form: | |
| <i>Signature</i> | <i>Date</i> |

Note: If there are more than 21 candidates on your slate, please attach a second slate declaration form to this sheet.