

**ELECTION
SUPERVISOR
FORM 12**

NOTICE OF ELECTION AND MAIL BALLOT VOTING INSTRUCTIONS

The election for ___ delegate(s) and ___ alternate delegate(s) to the 2026 International Convention from Local Union ___ is being conducted by mail ballot under the supervision of the International Brotherhood of Teamsters' Election Supervisor.

The ballot count will begin after 10 a.m. on ___/___/___ at _____
Month/Day/Year Location

Only ballots returned by U.S. Mail to the Local Union _____ delegate election P.O. Box by 9:00 a.m., ___/___/___ will be counted.
Month/Day/Year

If you make a mistake on your ballot or lose your ballot, or need any materials which accompanied your ballot, you may request a duplicate by contacting the office of your Local Union at:

Address: _____

 Phone: _____

INSTRUCTIONS TO VOTER:

1. Vote for no more than ___ delegate candidates and no more than ___ alternate delegate candidates
2. You may vote for a full slate.
3. You may vote for a partial slate plus additional candidates, whether or not on a slate, so long as the total number of delegate and alternate delegate candidate votes does not exceed the total to be elected.
4. Instead of voting for any slate or partial slate, you may vote for individual candidates, whether or not on a slate, so long as the total number of delegate and alternate delegate candidate votes does not exceed the total to be elected.
5. By placing a mark in the slate box (or circle), you will have voted for all the individual candidates on that slate. If you mark a slate box (or circle) and also vote for other candidates so that the total of your votes is more than the total number of positions to be elected, only your slate vote will be counted. If you vote for two or more slates so that the total of your votes for slate members is more than the total number of positions to be elected your vote will not be counted for any candidate running for that position.

After voting, fold the ballot (*do not tear off any portion*) and insert the ballot into the envelope marked "Secret Ballot Envelope." Seal the secret ballot envelope. Do not put any identifiable marks on the secret ballot envelope. *Use of this envelope ensures the confidentiality of your vote.*

Place the sealed secret ballot envelope inside the return envelope, seal and mail the return envelope. Postage is already provided. *Do not remove, deface or cover your name and mailing information. The identifying information on the return envelope must be visible to determine your eligibility to vote.*

NO PERSON OR ENTITY SHALL LIMIT OR INTERFERE WITH THE RIGHT OF ANY IBT MEMBER TO VOTE, INCLUDING, BUT NOT NECESSARILY LIMITED TO, THE RIGHT TO INDEPENDENTLY DETERMINE HOW TO CAST HIS/HER VOTE, THE RIGHT TO MARK HIS/HER VOTE IN SECRET AND THE RIGHT TO MAIL THE BALLOT HIMSELF/HERSELF. NO PERSON OR ENTITY MAY ENCOURAGE OR REQUIRE AN IBT MEMBER TO MARK HIS/HER BALLOT IN THE PRESENCE OF ANOTHER PERSON OR TO GIVE HIS/HER BALLOT TO ANY PERSON OR ENTITY FOR MARKING OR MAILING. ANY VIOLATION OF THIS RULE MAY RESULT IN THE DISQUALIFICATION OF A CANDIDATE WHO BENEFITS FROM THE VIOLATION, REFERRAL OF THE MATTER TO THE INDEPENDENT INVESTIGATIONS OFFICER FOR APPROPRIATE ACTION UNDER LAW (INCLUDING THE FINAL ORDER) OR SUCH OTHER REMEDY AS THE ELECTION SUPERVISOR DEEMS APPROPRIATE.

**OFFICIAL BALLOT FOR THE ELECTION OF
CONVENTION DELEGATES AND ALTERNATE DELEGATES
TEAMSTER LOCAL UNION _____**

Local Union ___ is entitled to send ___ delegate(s) and ___ alternate delegate(s) to the 2026 International Convention. Vote for No More Than _____ Delegate(s) and _____ Alternate Delegate(s).

•THE FULL SLATE

- DELEGATES
- George Washington
 - John Adams
 - Harriet Tubman
 - James Madison
 - James Monroe
- ALTERNATE DELEGATES
- John Quincy Adams
 - Booker T. Washington

•THE PARTIAL SLATE

- DELEGATES
- Martin Van Buren
 - Eleanor Roosevelt
 - W.E.B. Dubois
- ALTERNATE DELEGATES
- Fannie Lou Hamer
 - Zachary Taylor

INDEPENDENT CANDIDATES

- DELEGATES
- Millard Fillmore
 - Ida B. Wells
 - James Buchanan
- ALTERNATE DELEGATES
- Frances Perkins

**VOTE FOR THE CANDIDATES OF YOUR CHOICE AND RETURN YOUR BALLOT PROMPTLY
DO NOT GIVE OR SHOW YOUR BALLOT TO ANYONE ELSE**