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RICHARD W. MARK  
*Election Supervisor*

**IBT INTERNATIONAL UNION OFFICER ELECTION SECRET BALLOT  
MAILING DATE AND BALLOT COUNT COMMENCEMENT DATE**

In accordance with the Timetable of Events published in the *Rules for the 2015-2016 IBT International Union Delegate and Officer Election*, the Office of the Election Supervisor (“OES”) advises all IBT members and International Officer candidates of the dates planned for mailing the International Officer Election secret ballot packages to all IBT members and the planned date for the commencement of the ballot count.

Secret ballot packages for the International Officer Election will be mailed by the OES to each IBT member in the United States and Canada on Thursday, October 6, 2016.

The OES will commence counting the secret ballots returned by mail on Monday, November 14, 2016 at a location near Washington, D.C. to be announced.

Dated: July 13, 2016  
Washington, D.C.

  
Richard W. Mark  
Election Supervisor