

# INTERNATIONAL BROTHERHOOD OF TEAMSTERS

JAMES P. HOFFA  
General President

25 Louisiana Avenue, NW  
Washington, DC 20001



KEN HALL  
General Secretary-Treasurer

202.624.6800  
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June 18, 2020

**TRANSMITTED VIA EMAIL -Raloise@teamsters853.org**

Mr. Rome Aloise  
Secretary-Treasurer  
Teamsters Local Union No. 853  
7750 Pardee Lane  
Oakland, California 94621

Dear Sir and Brother:

This will advise that the delegate strength for Local Union No. 853 has increased as a result of the merger of Local Union No. 287 into Local Union No. 853. Based upon the adjusted per capita tax paid for the twenty-four month period beginning December 1, 2017, through November 30, 2019, the following computation was used to determine Local Union No. 853's delegate strength:

PER CAPITA PAID	319,180
NUMBER OF NON-MEMBERS	8,756
NET NUMBER OF MEMBERS	310,424
NUMBER OF PAYMENTS	24
AVERAGE PAYMENT	12,934
NUMBER OF DELEGATES	17

As you can see, the number of delegates Local 853 is entitled to send to the Convention is 17. If you have any questions on this matter, please do not hesitate to contact Debbie Sloskey, at (202) 624-6966.

Fraternally yours,

Ken Hall  
General Secretary-Treasurer

KH:ifs

cc: Richard W. Mark, Election Supervisor VIA EMAIL

**COMPUTATION OF NUMBER OF DELEGATES  
THIRTIETH INTERNATIONAL CONVENTION**

**JUNE 2021**

**TEAMSTERS LU NO 853  
OAKLAND, CA**

DATE OF PAYMENT	MONTH YEAR PAID FOR	NUMBER OF PER CAPITA
12/19/2017	NOV 2017	12,236
1/22/2018	DEC 2017	14,359
2/13/2018	JAN 2018	13,716
3/22/2018	FEB 2018	11,574
4/11/2018	MAR 2018	14,890
5/30/2018	APR 2018	12,103
6/18/2018	MAY 2018	12,121
7/30/2018	JUN 2018	12,781
8/13/2018	JUL 2018	13,637
9/17/2018	AUG 2018	13,080
10/15/2018	SEP 2018	12,184
11/13/2018	OCT 2018	13,499
12/14/2018	NOV 2018	13,447
1/22/2019	DEC 2018	12,261
2/19/2019	JAN 2019	11,608
3/18/2019	FEB 2019	17,537
4/22/2019	MAR 2019	13,726
5/14/2019	APR 2019	12,773
6/18/2019	MAY 2019	13,524
7/16/2019	JUN 2019	13,531
8/19/2019	JUL 2019	14,011
9/17/2019	AUG 2019	14,746
10/16/2019	SEP 2019	12,186
11/12/2019	OCT 2019	13,650
<b>TOTAL PER CAPITA PAID</b>		<b>319,180</b>
<b>NUMBER OF NON-MEMBERS</b>		<b>8,756</b>
<b>NET NUMBER OF MEMBERS</b>		<b>310,424</b>
<b>NUMBER OF PAYMENTS</b>		<b>24</b>
<b>AVERAGE PAYMENT</b>		<b>12,934</b>
<b>NET NUMBER OF DELEGATES</b>		<b>17</b>