



OFFICE OF THE ELECTION OFFICER  
% INTERNATIONAL BROTHERHOOD OF TEAMSTERS  
25 Louisiana Avenue, NW  
Washington, DC 20001

Michael H. Holland  
Election Officer

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July 15, 1991

VIA UPS OVERNIGHT

Thomas R. Salinas  
519 Delmar  
San Antonio, TX 78210

Preston D. Ketchum  
President  
IBT Local Union 657  
8214 Roughrider  
San Antonio, TX 78239

Re: Election Officer Case No. Conv.-10-LU657-SOU

Gentlemen:

A protest was filed with the Election Office pursuant to Article XI of the Rules for the IBT International Union Delegate and Officer Election, revised August 1, 1990 ("Election Rules"). In his protest Mr. Salinas alleges that his Local Union violated the Election Rules by failing to pay him, in advance, the \$130 per day for expenses during his attendance at the 1991 IBT Convention required by the Election Rules and the Election Officer's Advisory on Convention Expenses. The Election Officer's investigation revealed the following.

Thomas R. Salinas was one of three certified delegates from Local Union 657 to the 1991 IBT International Convention. Each of the Local Union 657 delegates, as well as its single alternate delegate, were paid \$210. in advance by the Local Union for expenses. After the instant protest was filed, Adjunct Regional Coordinator Deborah Schaff contacted Preston Ketchum, the President of the Local Union, to discuss the allegations. As a result of those conversations, Mr. Ketchum agreed to transmit to each of the three delegates and the alternate delegate, at the Convention, the difference between the per diem expenses advanced by the Local Union and the amount required by the Advisory on Convention Expenses, i.e. \$700.<sup>1</sup>

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<sup>1</sup> The Election Officer notes that this is not the first time that the Election Office has been forced to intervene to insure that Local Union 657 complies with its obligations under the Election Rules. On May 8, 1991 the Election Officer dismissed Case No. P-748-LU657-SOU based on the representation that the Local Union would comply with the requirements of the Advisory on

(continued...)

Based on the Local Union's advance of the appropriate amount of per diem expense to its delegates and alternate delegate the Election Officer considers this matter RESOLVED.

Thank you for your cooperation in this matter.

Very truly yours,



Michael H. Holland  
Election Officer

cc: Don Williams, Adjunct Regional Coordinator

<sup>1</sup>~~(...continued)~~

Convention Expenses. Accordingly, the Election Officer will carefully scrutinize any future allegations of Convention expense violations and, if a violation is found, consider the prior protests in formulating an appropriate remedy.