



OFFICE OF THE ELECTION OFFICER
% INTERNATIONAL BROTHERHOOD OF TEAMSTERS
25 Louisiana Avenue, NW
Washington, DC 20001

Michael H. Holland
Election Officer

(202) 624-8778
1-800-828-6496
Fax (202) 624-8792

July 15, 1991

VIA UPS OVERNIGHT

Douglas Frechin
9601 Bakeway Dr
Indianapolis, IN 46231

Brian Rothman
9700 69th St N
Pinellas Park, FL 34666

Allen McNaughton
Secretary-Treasurer
IBT Local Union 174
553 John St
Seattle, WA 98109

Robert R. Cummins
President
IBT Local Union 79
5818 E Buffalo Ave
Tampa, FL 33619

Re: Election Office Case No. Conv.-18-LU174-PNW

Gentlemen

A protest was filed pursuant to the *Rules for the IBT International Union Delegate and Officer Election*, revised August 1, 1990 ("Rules") by Douglas Frechin. In his protest, Mr. Frechin claims that Brian Rothman, an alternate delegate to the 1991 IBT International Union Convention and a member of the Sergeant of Arms Committee, acted toward him in an allegedly intimidating and threatening manner.

The 1991 IBT International Union Convention is now over. Mr. Frechin does not allege, and the Election Officer has found no evidence, that the alleged behavior of Mr. Rothman interfered with Mr. Frechin's participation in the proceedings of the Convention. Nor does Mr. Frechin allege, and the Election Officer does not find, that Mr. Frechin and others with whom he is politically aligned were prevented by Mr. Rothman's alleged actions from fully espousing their political positions at the Convention. By reason of the foregoing, and given that the Convention is now concluded, the protest is deemed MOOT and dismissed on that basis.

Mr Douglas Frechin
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If any interested party is not satisfied with this determination, they may request a hearing before the Independent Administrator within twenty-four (24) hours of their receipt of this letter. The parties are reminded that, absent extraordinary circumstances, no party may rely upon evidence that was not presented to the Office of the Election Officer in any such appeal. Requests for a hearing shall be made in writing, and shall be served on Independent Administrator Frederick B Lacey at LeBoeuf, Lamb, Leiby & MacRae, One Gateway Center, Newark, New Jersey 07102-5311, Facsimile (201) 622-6693. Copies of the request for hearing must be served on the parties listed above, as well as upon the Election Officer, IBT, 25 Louisiana Avenue, N W , Washington, D C 20001, Facsimile (202) 624-8792. A copy of the protest must accompany the request for a hearing.

Very truly yours,

A handwritten signature in black ink, appearing to read "Michael H. Holland". The signature is fluid and cursive, with a large initial "M" and "H".

Michael H Holland

MHH/pjm

cc Frederick B Lacey, Independent Administrator
Christine M Mrak, Regional Coordinator