



OFFICE OF THE ELECTION OFFICER
% INTERNATIONAL BROTHERHOOD OF TEAMSTERS
25 Louisiana Avenue, NW
Washington, DC 20001

Michael H. Holland
Election Officer

(202) 624-8778
1-800-828-6496
Fax (202) 624-8792

June 23, 1991

BY FACSIMILE AND UPS OVERNIGHT MAIL

Mr. Ernest T. Schneider
P.O. Box 620444
Woodside, California

Casey Sawyer, Secretary-Treasurer
IBT Local Union 490
445 Nebraska Street
Vallejo, California 94590

Re: Election Office Case No. Conv. 6-1-LU490-CSF

Gentlemen:

A protest was filed with the Election Officer pursuant to Article XI of the *Rules for the IBT International Union Delegate and Officer Election*, revised August 1, 1991 ("*Election Rules*"). A copy of the protest is enclosed. In his protest Ernest Schneider, a certified delegate to the 1991 IBT International Convention from Local Union 490, alleges that the Local Union violated the *Election Rules* as a result of its failure to make arrangements for the payment of its delegates' hotel accommodations during their attendance at the International Convention.

On June 23, 1991, the Election Officer was advised that Mr. Sawyer had provided funds for the payment of hotel accommodations for all the delegates from Local 490 by check delivered to one of the delegates. Accordingly, the Election Officer determines this protest is RESOLVED.

If any interested party is not satisfied with this determination, they may request a hearing before the Independent Administrator within twenty-four (24) hours of their receipt of this letter. The parties are reminded that, absent extraordinary circumstances, no party may rely upon evidence that was not presented to the Office of the Election Officer in any such appeal. Requests for a hearing shall be made in writing, and shall be filed with The Office of the Independent Administrator, IBT, c/o Walt Disney World Dolphin Hotel, Suite 1033, 1500 EPCOT Resort

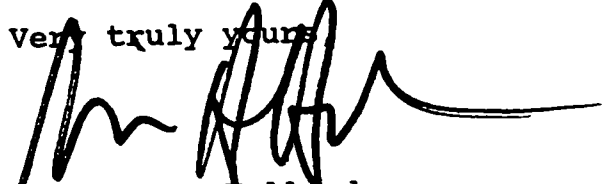
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June 23, 1991

Mr. Ernest T. Schneider
Casey Sawyer, Secretary-Treasurer
IBT Local Union 490

Boulevard, Lake Buena Vista, Florida 32830, Facsimile (407) 560-1370. Copies of the request for hearing must be served on the parties listed above, as well as upon the Election Officer, IBT, c/o Walt Disney World Dolphin Hotel, Australia 3, 1500 EPCOT Resort Boulevard, Lake Buena Vista, Florida 32830, Facsimile (407) 560-1365. A copy of the protest must accompany the request for a hearing.

Very truly yours



Michael H. Holland
Election Officer

cc: Frederick B. Lacey, Independent Administrator, IBT
Donald Twohey, Regional Coordinator
Ernest T. Schneider, Royal Plaza Hotel (By Hand)

ELECTION CONDUCT PROTEST FORM

IMPORTANT NOTICE: This form is for the filing of protests concerning any activity relating to *nominations or elections for Local Union Delegates or for International Officers*. All protests regarding rulings on nominator, seconder or candidate eligibility, failure to provide access, and improper or inequitable treatment *must be filed within 48 hours of the occurrence of the act being protested*.

Other protests may be filed immediately or pursuant to a post-election protest. Protests regarding any alleged improper election day or post-election conduct must be filed in the following manner.

For Delegate Elections: within seventy-two (72) hours of the posting of the official election tally sheet, or

For International Officer Elections: within fifteen (15) days of the announcement of the election results

See the reverse side for instructions on filing this complaint with the Election Officer and serving it on the Union(s) involved. ALSO SEE Article XI of the "Rules for the IBT International Union Delegate and Officer Election" promulgated on April 27, 1990 by Michael H. Holland, Election Officer

Election Officer File No. _____
(to be completed only by Election Officer Staff)

Part 1: NAME OF PERSON MAKING PROTEST

NAME Ernest Schneider ADDRESS P.O. box 620444
PHONE 415-851-1751 Woodside Ca.
IBT LOCAL UNION # 490 55 547-38-0682

Part 2: PERSON(S) OR ORGANIZATION(S) AGAINST WHOM PROTEST IS BEING FILED
(include addresses, phone numbers, and Local Union Affiliations, if known)

Casey Sawyer Secy. Treas. Local 490
445 Nebraska Street Vallejo Ca. 94590
S.F. Bay Area 6-13-91 Casey Sawyer told me that the first
night accommodations would be paid and he would take care of the
additional nights accommodations. I arrived at The Royal Plaza

[THIS FORM CONTINUES ON THE REVERSE SIDE AND IS NOT VALID UNLESS SIGNED]

3. DESCRIPTION OF PROTEST Provide a concise description of the alleged improper conduct

6-22-91 approx 11.15 A.M i was informed by The front desk That only The first nights accomadations were prepaid and That i was To be responsible for The remainder of Convention.

[continue your description, or attach any additional information, as required]

VERIFICATION

I declare that this protest (including any accompanying schedules or statements) has been examined by me and to the best of my knowledge and belief is a true and correct complaint.

June 22 1991

Date

Ernest Schneider

Signature of Person Making Complaint

INSTRUCTIONS FOR FILING

This protest must be sent to the Election Officer by personal delivery, by overnight mail, or by facsimile transmission with a copy sent by regular mail immediately thereafter. It must be sent within the time limits prescribed by Article XI, Sections a.(1), a (2) and b (1) of the "Rules for the IBT International Union Delegate and Officer Election" promulgated on April 27, 1990 by Michael H. Holland, Election Officer (see the notice on the front side of this form for the generally applicable time limits for the filing of protests). A copy of this complaint *must also* be sent to the Union(s) involved in the same manner and within the same time frame as the original. Send this protest, along with all attachments, to

Michael H. Holland, Election Officer, c/o IBT, 25 Louisiana Avenue, N W, Washington, DC 20001 Telephone and fax numbers are 1-800-828-6496, 1-202-624-8778, 1-202-624-8792 (fax)