

OFFICE OF THE ELECTION OFFICER  
INTERNATIONAL BROTHERHOOD OF TEAMSTERS  
25 Louisiana Avenue NW  
Washington, DC 20001

Michael H. Holland  
Election Officer

(202) 624-8778  
1-800-828-6496  
Fax (202) 624-8792

June 28, 1991

Mr. P. A. Owens  
2713 Pennington Bend Road  
Nashville, Tennessee 37214

Mr. Richard Moffitt  
Route 2, Box 284, Flat Creek Road  
College Grove, Tennessee 37046

Mr. Bob Willey  
2599 West Park  
Murfreesboro, Tennessee 37129

Luther Watson, President  
IBT Local Union 480  
Post Office Box 100230  
Nashville, Tennessee 37224-0230

Re: Election Office Case No. Conv-7-LU480-IBT

Gentlemen:

A protest was filed with the Election Office pursuant to Article XI of the *Rules for the IBT International Union Delegate and Officer Election*, revised August 1, 1991 ("*Election Rules*"). In their protest two elected delegates and one elected alternate delegate from Local Union 480 allege that the Local Union violated the *Election Rules* because it failed to make adequate arrangements for the payment of their hotel and per diem expenses for their attendance at the 1991 IBT International Convention. The Election Officer's investigation of this protest revealed the following.

Local Union 480 advanced per diem expenses to certified delegates P. A. Owens and Richard Moffitt and certified alternate delegate Bob Willey for 6 days rather than the minimum of 7 days required by the Advisory on Convention Expenses, dated April 19, 1991. In addition, when the delegates and alternate delegate checked into their hotel, they were informed by the hotel staff that the Local Union had only paid

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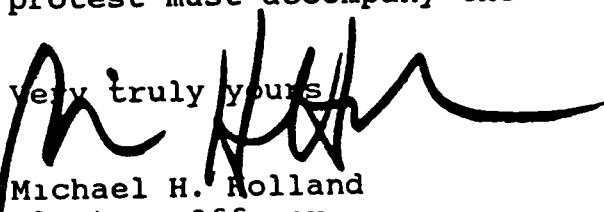
Mr. P. A. Owens  
Mr. Richard Moffitt  
Mr. Bob Willey  
Luther Watson, President  
Local Union 480

of their room charges during the period of their stay at the Convention.

After discussions with the Election Office, the President of Local Union 480 agreed to make arrangements for the payment of the room charges for the delegates and alternate delegate for the period of the Convention and did so. In addition, the President stated that the Local Union would advance to the protesters the appropriate per diem for the full 7 days of the Convention and did so. On the basis of these representations, the Election Officer considers this matter resolved.

If any interested party is not satisfied with this determination, they may request a hearing before the Independent Administrator within twenty-four (24) hours of their receipt of this letter. The parties are reminded that, absent extraordinary circumstances, no party may rely upon evidence that was not presented to the Office of the Election Officer in any such appeal. Requests for a hearing shall be made in writing, and shall be served on Independent Administrator Frederick B. Lacey at LeBoeuf, Lamb, Leiby & MacRae, One Gateway Center, Newark, New Jersey 07102-5311, Facsimile (201) 622-6693. Copies of the request for hearing must be served on the parties listed above, as well as upon the Election Officer, IBT, 25 Louisiana Avenue, N.W., Washington, D. C. 20001, Facsimile (202) 624-8792. A copy of the protest must accompany the request for a hearing.

Very truly yours,

  
Michael H. Rolland  
Election Officer

MHH/1b

cc: Frederick B. Lacey, Independent  
Administrator, IBT  
Donald H. Williams, Regional Coordinator  
P. A. Owens c/o Caribbean Beach Hotel  
Richard Moffitt c/o Caribbean Beach Hotel  
Bob Willey c/o Caribbean Beach Hotel  
Luther Watson c/o Yacht Club Hotel