

OFFICE OF THE ELECTION OFFICER
INTERNATIONAL BROTHERHOOD OF TEAMSTERS
25 Louisiana Avenue NW
Washington DC 20001
(202) 624 8778
1 800 828 6496
Fax (202) 624 8792

Tuffs
Protest

Michael H Holland
Election Officer

September 20, 1990

Chicago Office
c/o Cornfield and Feldman
343 South Dearborn Street
Chicago IL 60604
(312) 922 2800

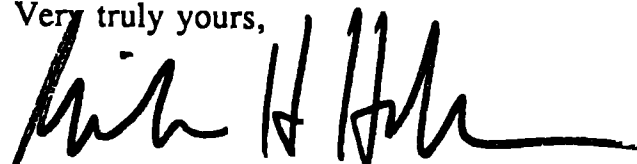
Mr Daniel A Tuffs, Jr
7235 West 109th Street
Worth, Illinois 60482

Dear Mr Tuffs

Your election protest has been investigated by the Election Officer. The Election Officer is unable to conclude that the *Rules for the IBT International Union Delegate and Officer Election* have been violated.

However, it appears that some confusion may exist within Local 710 and among its officers, business agents, stewards, and members. Therefore, pursuant to his authority under the *Rules* and the March 14, 1989 Consent Decree and in particular ¶ 12D, page 15 of that Order, the Election Officer has directed that Local 710 post the enclosed notice at Advance Transportation Company, at its Bedford Park, Illinois facility.

Very truly yours,



Michael H Holland

MHH/kpm

Enclosure

cc William D Joyce, Secretary-Treasurer IBT Local Union 710

7-205 LC 710-CHI

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NOTICE TO TEAMSTER MEMBERS
FROM MICHAEL H. HOLLAND, ELECTION OFFICER, IBT

You have the right to participate in campaign activities on behalf of candidates for delegate and alternate delegate to the 1991 IBT Convention

You have the right to participate in campaign activities on behalf of candidates for International Office in the IBT

You have the right to campaign during non-work time

You have the right to campaign during work time as long as your campaigning is incidental to your work. For instance, you may campaign while waiting, even though you are "on the clock"

No one, no company official, union officer, business agent, steward, or member can intimidate, harass, or threaten you for engaging in the above-described campaign activity

Protests regarding campaign activities are to be filed with the Election Officer at the above address. Copies of the *Rules* regarding campaigning and other election activities may be obtained from the Election Officer by calling the toll-free telephone number listed above



MICHAEL H HOLLAND
Election Officer, IBT

This is an official notice and must remain posted for thirty consecutive days from the day of posting, and must not be altered, defaced, or covered by any other material