



OFFICE OF THE ELECTION OFFICER

GORDON TELLER,)
)
 Complainant,)
)
 v) Election Officer Case No
) P-011-LU117-PNW
 JOHN PARKS,)
)
 Respondent)
 _____)

SETTLEMENT AGREEMENT

A pre-election protest was filed pursuant to the Rules for the IBT International Union Delegate and Officer Election, revised August 1, 1990 ("Election Rules"). The parties, wishing to resolve that matter through a voluntary agreement, and the Election Officer, finding that such agreement furthers the purposes and policies of the Election Rules, hereby agree as follows

John Parks shall sign the letter of apology to Gordon Teller, which is attached hereto, and provide the original to Christine Mrak, Regional Coordinator, for mailing to each of the individuals who witnessed the incident on October 6, 1990, which gave rise to the instant protest

John Parks shall cease and desist from any further acts of harassment or interference with the rights of any IBT member to support or campaign for any candidate for the position of delegate, alternate delegate or International Officer.

GORDON TELLER

Dated _____



JOHN PARKS

Dated: 115-90

MICHAEL H HOLLAND
Election Officer

Dated. _____

c7/2069

OFFICE OF THE ELECTION OFFICER

GORDON TELLER,)
)
 Complainant,)
)
 v) Election Officer Case No
)
 JOHN PARKS,) P-011-LU117-PNW
)
 Respondent)
 _____)

SETTLEMENT AGREEMENT

A pre-election protest was filed pursuant to the Rules for the IBT International Union Delegate and Officer Election, revised August 1, 1990 ("Election Rules") The parties, wishing to resolve that matter through a voluntary agreement, and the Election Officer, finding that such agreement furthers the purposes and policies of the Election Rules, hereby agree as follows

John Parks shall sign the letter of apology to Gordon Teller, which is attached hereto, and provide the original to Christine Mrak, Regional Coordinator, for mailing to each of the individuals who witnessed the incident on October 6, 1990, which gave rise to the instant protest

John Parks shall cease and desist from any further acts of harassment or interference with the rights of any IBT member to support or campaign for any candidate for the position of delegate, alternate delegate or International Officer.



GORDON TELLER

Dated 10/24/90

JOHN PARKS

Dated: _____

MICHAEL H. HOLLAND
Election Officer

Dated _____

c7/2069 SA