

OFFICE OF THE ELECTION OFFICER

Mike Brannan,

Complainant,

Election Officer Case No.

LU344-NCE

٧.

Local Union 344,

Respondent.

P 28

VOLUNTARY SETTLEMENT

- l. A pre-election protest was filed pursuant to the Rules for the IBT International Union Delegate and Officer Election, revised August 1, 1990 ("Election Rules"). The parties, wishing to resolve that matter through a voluntary settlement, and the Election Officer, finding that such settlement furthers the purposes and policies of the Election Rules, hereby agree as follows:
- A. The respondent represents, and the complainant does not dispute, that 56 Federal Motor Carrier Safety Regulation booklets were distributed bearing the label ""Compliments of Executive Board, Teamsters Local 344, Ron Strzelecki, Secretary/Treasurer".
- B. Local Union 344's officers and employees agree to refrain from distributing Federal Motor Carriers Safety Regulation booklets with the sticker "Compliments of Executive Board, Teamsters Local 344, Ron Strzelecki, Secretary/Treasurer".
- C. The Executive Board shall calculate the amount spent in purchasing the FMCS Safety Regulation booklets as well as the cost and time for placing the "Compliments of" sticker on such booklets.
- (1) If the Executive Board runs on the slate whose name includes "Executive Board" or "Ron Strzelecki", then the slate comprised of Executive Board members shall reimburse Local Union 344 for the amount calculated in the distribution of the FMCS booklets with the sticker.
- (2) If the Executive Board members run on a slate which does not include the name of the Executive Board nor of Ron

Strzelecki in its name, the amount calculated for distribution of the FMCS booklets with stickers shall be placed in a fund and distributed to other delegate candidates for campaign purposes following the nomination meeting.

- 2. By executing this agreement, Local Union 344 does not admit to violating the Election Rules nor has any finding of a violation been made by the Election Officer.
- 3. Within 14 days of signing this agreement, the Secretary-Treasurer of Local Union 344 shall execute and file an affidavit with the Election Office describing the Local Union's compliance with this agreement.

Comparation	
Michael Brannan	Ron Strzelecki
Dated: 12/7/90	Dated:
Approved by:	
Michael H. Holland Election Officer	Dated: