



OFFICE OF THE ELECTION OFFICER
INTERNATIONAL BROTHERHOOD OF TEAMS URS
25 Louisiana Avenue, NW
Washington DC 20001
(202) 624 8778
1 800 828 6496
Fax (202) 624 8792

Michael H Holland
Election Officer

Chicago Office
% Cornfield and Feldman
343 South Dearborn Street
Chicago IL 60604
(312) 922 2800

December 7, 1990

VIA UPS OVERNIGHT

Rene Hernandez
c/o TDU
P O Box 2403-E
Freeport, TX 77541

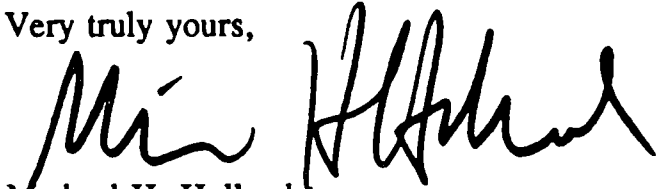
**Re: Election Office Case No. P-041-LU988-SOU
Corrected Letter**

Dear Mr Hernandez

Your election protest has been investigated by the Election Officer. The Election Officer is unable to conclude that the *Rules for the IBT International Union Delegate and Officer Election* have been violated.

However, it appears that some confusion may exist, and among certain of the stewards and members of Local 988 with respect to the posting on bulletin boards of campaign materials. Therefore, pursuant to his authority under the *Rules* and the March 14, 1989 Consent Decree, and in particular ¶ 12D, page 15 of that Order, the Election Officer has directed that Local 988 post the enclosed notice at Chemical Leaman Tank Lines, Inc at its Clute, Texas facility.

Very truly yours,


Michael H Holland
Election Officer

cc Richard A Hammond, President, IBT Local Union 988
Larry R Daves, Regional Coordinator

NOTICE TO TEAMSTERS

FROM MICHAEL H. HOLLAND, ELECTION OFFICER, IBT

You have the right to participate in campaign activities on behalf of candidates for delegate and alternate delegate to the 1991 IBT Convention

You have the right to participate in campaign activities on behalf of candidates for International Office in the IBT

You have the right to post campaign materials on all "general purpose" bulletin boards, that is all bulletin boards that have been used in the past for postings other than or in addition to official Company or Union notices

Protests regarding campaign postings are to be filed with the Election Officer at the above address. Copies of the *Rules* regarding campaigning and other election rules can be obtained from the Election Officer by calling the toll-free telephone number listed above

MICHAEL H. HOLLAND
Election Officer, IBT

This is an official notice and must remain posted for thirty consecutive days from the day of the posting, and must not be altered, defaced, or covered by any other material.