



DEC- 4-90 TUE 13:34

TEAMSTERS LOCAL NO. 200

FAX NO. 4147715850

P. 03

NOV-30-90 FRI 11:12 DVORAK&FINCKE

P. 03

OFFICE OF THE ELECTION OFFICER

Darryl D. Connell,  
Complainant,  
v.  
Local Union 200,  
Respondent.

Election Officer Case No.  
P-048-LU200-NCE

VOLUNTARY SETTLEMENT

1. A pre-election protest was filed pursuant to the Rules for the IBT International Union Delegate and Officer Election, revised August 1, 1990 ("Election Rules"). The parties, wishing to resolve that matter through a voluntary settlement, and the Election Officer, finding that such settlement furthers the purposes and policies of the Election Rules, hereby agree as follows:

A. The President and Secretary-Treasurer of Local Union 200 agrees to refrain from using local union meetings for campaign activity on behalf of Walter Shea, without providing notice and the same campaign opportunity to all candidates for International President of the IBT.

B. The President and Secretary-Treasurer of Local Union 200 shall, no later than December 5, 1990, notify announced candidates for International President Ron Carey, R.V. Durham, and Louis Riga that a member of Local Union 200 who is the candidate's representative can address the December 11, 1990, regular membership meeting of Local Union 200 for five minutes per candidate representative. The notice shall further inform the candidates of the time and location of this union meeting. Candidate representatives will also be allowed to circulate petitions and/or other literature at the meeting. This notice shall also include the fact that members of Local Union 200 supporting international candidates are permitted to distribute literature or circulate petitions for those candidates in the hallway directly outside of the union hall before and after this and other union meetings.

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C. Local Union 200 agrees to not post petitions for Walter Shea on union bulletin boards without notifying all other candidates for International President of their access to union bulletin boards for the posting of campaign materials.

D. The President and Secretary-Treasurer of Local Union 200 shall place the attached notice on union letterhead, sign it and copy it at union expense and post it on all union bulletin boards.

2. By executing this agreement, Local Union 200 does not admit to violating the Election Rules nor has any finding of a violation been made by the Election Officer.

3. Within 14 days of signing this agreement, the Secretary-Treasurer of Local Union 200 shall execute and file an affidavit with the Election Office describing the Local Union's compliance with this agreement.

\_\_\_\_\_  
Darryl D. Connell

Kenneth Friesner  
Kenneth Friesner

Dated: \_\_\_\_\_

Dated: 12-9-90

Approved by:

Michael H. Holland

Michael H. Holland  
Election Officer

Dated: 12/5/90

OFFICE OF THE ELECTION OFFICER

Darryl D. Connell,  
Complainant,  
v.  
Local Union 200,  
Respondent.

Election Officer Case No.  
P-048-LU200-NCE

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THUR JAN. 31 ST. 1991. M.C.

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Darryl D. Connell  
Darryl D. Connell

Kenneth Friesner  
Kenneth Friesner

Dated: 12/2/90

Dated: \_\_\_\_\_

Approved by:

Michael H. Holland  
Michael H. Holland  
Election Officer

Dated: Dec. 5, 1990

NOTICE TO ALL MEMBERS OF IBT LOCAL UNION 200  
FROM THE UNDERSIGNED  
OFFICERS AND REPRESENTATIVES OF LOCAL UNION 200

You have the right to participate in campaign activities on behalf of any candidates for International Office in the IBT.

If any candidate for International Office in the IBT has access to Union meetings called by Local 200 to speak, circulate petitions, or otherwise campaign, all other candidates must be notified prior to the meeting and granted equal access to the meeting.

If any candidate's campaign material is posted on union bulletin boards, other candidates must be given equal access to the union bulletin board.

Local Union 200 will not interfere with the exercise of any of these rights or any other rights of IBT members as set forth in the Election Rules for the IBT International and Delegate Officer Election.

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Frank Busalacchi, President, Local 200

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Kenneth Friesner, Secretary-Treasurer, Local 200

This is an official notice and must remain posted for thirty consecutive days from the day of the posting, and must not be altered, defaced, or covered by any other material.

PREPARED AND APPROVED BY MICHAEL H. HOLLAND, ELECTION OFFICER, IBT

OFFICE OF THE ELECTION OFFICER

Darryl D. Connell,  
Complainant,

v.

Local Union 200,  
Respondent.

Election Officer Case No.  
P-048-LU200-NCE

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Darryl D. Connell  
Darryl D. Connell

\_\_\_\_\_  
Kenneth Friesner

Dated: 12/2/90

Dated: \_\_\_\_\_

Approved by:

Michael H. Holland  
Michael H. Holland  
Election Officer

Dated: Dec. 5, 1990



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PREPARED AND APPROVED BY MICHAEL H. HOLLAND, ELECTION OFFICER, IBT