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OFFICE OF THE ELECTION OFFICER (%'INTERNATIONAL BROTHERHOOD OF TEAMSTERS 25 Louisiana Avenue, NW

Washington, DC 20001 (202) 624-8778 1-800-828-6496 Fax (202) 624-8792

Michael H Holland Election Officer Chicago Office % Cornfield and Feldman 343 South Dearborn Street Chicago, IL 60604 (312) 922-2800

December 17, 1990

VIA UPS OVERNIGHT

Aaron Belk 6502 Popular Corner Walls, MS 38680 Mr. Bill Owens Secretary-Treasurer IBT Local 667 796 East Brooks Road Memphis, TN 38116

Re: Election Office Case No. P-104-LU667-SOU

Gentlemen:

A pre-election protest was filed under Article XI, \$1 of the Rules for the IBT International Union Delegate and Officer Election, revised August 1, 1990 ("Rules"). The protest concerns a request to Local 667 by the protestor Aaron Belk with respect to the distribution of candidate literature.

By letter dated December 4, 1990, a copy of which was sent to the Election Officer and received in his Washington office on December 10, 1990, Mr. Belk requested of Local 667 distribution of campaign literature to the Local stewards and sought information with respect to such literature distribution. By letter dated the same date, Mr. Belk filed his protest stating "I do not expect Mr. Bill Owens (Secretary-Treasurer of Local 667) to honor my request." This protest was obviously filed prior to Local 667 receiving the initial request from Mr. Belk with respect to literature distribution and certainly prior to any refusal by Local 667 to comply with Mr. Belk's request.

By letter dated December 10, 1990, a copy of which was sent to the Election Officer and received by him in his Washington, D.C. office on December 12, 1990, the Secretary-Treasurer of Local 667 responded to Mr. Belk's request. Mr. Owens responded affirmatively to Mr. Belk's request. Mr. Owens further noted that Local 667 had, as recommended by Rules, adopted candidate literature mailing procedures. The procedures so adopted by Local 667 are identical to the procedures set forth in Article VIII, §6 of the Rules.

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This protest is DENIED. Further, Mr. Belk is reminded that protests under the Rules are to be filed when there is an alleged violation of the Rules not on the basis that an Rules violation is anticipated.

If any person is not satisfied with this determination, he may request a hearing before the Administrator within twenty-four (24) hours of his receipt of this letter. Such request shall be made in writing and shall be served on Administrator Frederick B. Lacey at LeBoeuf, Lamb, Leiby & MacRae, One Gateway Center, Newark, N.J. 07102-5311, Facsimile (201) 622-6693. Copies of the request for hearing must be served on the parties listed above as well as upon the Election Officer, IBT, 25 Louisiana Avenue, N.W., Washington, D.C. 20001, Facsimile (202) 624-8792. A copy of the protest must accompany the request for a hearing. The parties are reminded that absent extraordinary circumstances, no party may rely upon evidence that was not presented to the Office of the Election Officer in any such appeal.

Nichael H. Holland

MHH/sst

cc: Mr. Frederick B. Lacey
Larry R. Daves, Regional Coordinator