

OFFICE OF THE ELECTION OFFICER
% INTERNATIONAL BROTHERHOOD OF TEAMSTERS
25 Louisiana Avenue, NW
Washington, DC 20001

Michael H. Holland
Election Officer

(202) 624-8778
1-800-828-6496
Fax (202) 624-8792

February 6, 1992

VIA UPS OVERNIGHT

Anthony Veltry
88-41 62nd Drive
Rego Park, NY 11374

Dennis M. Silverman
President
IBT Local Union 810
10 E. 15th St.
New York, NY 10003

Charles Fontana
11 Farnham Square
Parlin, NJ 08859

Kevin Coe
16 Pikeview Terrace
Secaucus, NJ 07094

Re: Election Office Case No. P-1151-LU810-NYC

Gentlemen:

A protest was filed pursuant to Article XI of the *Rules for the IBT International Union Delegate and Officer Election*, revised August 1, 1990 ("*Rules*") by Anthony Veltry, a member of Local Union 810. Mr. Veltry alleges that Local 810 failed to provide Local 810 shop stewards employed at New York University and New York University Medical Center with the full normal \$100.00 Christmas bonus because of such stewards support of the candidacies of the members of the Ron Carey Slate in the recently concluded 1991 IBT International Union officer election.

Subsequent to the filing of the protest, Local 810, while denying it violated the *Rules*, determined to provide all such stewards with a \$100.00 Christmas bonus payment, i.e., provide the two stewards who received no bonus with \$100.00 and the three stewards who received \$30.00 with an additional \$70.00.

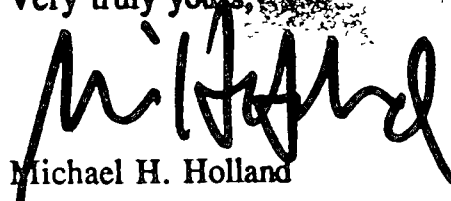
The Election Officer determines that such payments effectuate the purposes of the *Rules* and resolve the instant protest. Local 810 shall, within seven (7) days of the date of this letter, provide documents to the Election Officer demonstrating such payments. The protest is considered resolved and is DISMISSED on that basis.

If any interested party is not satisfied with this determination, they may request a hearing before the Independent Administrator within twenty-four (24) hours of their receipt of this letter. The parties are reminded that, absent extraordinary circumstances, no party may rely upon evidence that was not presented to the Office of the Election Officer in any such appeal. Requests for a hearing shall be made in writing, and shall be served on Independent Administrator Frederick B. Lacey at LeBoeuf, Lamb, Leiby

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& MacRae, One Gateway Center, Newark, New Jersey 07102-5311, Facsimile (201) 622-6693. Copies of the request for hearing must be served on the parties listed above, as well as upon the Election Officer, IBT, 25 Louisiana Avenue, N.W., Washington, D.C. 20001, Facsimile (202) 624-8792. A copy of the protest must accompany the request for a hearing.

Very truly yours,



Michael H. Holland

MHH/mjv

cc: Frederick B. Lacey, Independent Administrator

Amy Gladstein, Regional Coordinator