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OF THE ELECTION OFFICER % INTERNALIONAL BROTHERHOOD OF TEAMSTERS

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Michael H Holland Election Officer Chicago Office: % Cornfield and Feldman 343 South Dearborn Street Chicago, IL 60604 (312) 922-2800

January 3, 1991

VIA UPS OVERNIGHT

Robert Romano 12632 Friar Place Philadelphia, PA 19154 Joseph Cimino, Jr. President, Local Union 107 107 Spring Garden Street Philadelphia, PA 19123

Re: Election Office Case No. P-163-LU107-PHL

Gentlemen:

A pre-election protest was filed pursuant to Article XI, \$1 of the Rules for the IBT International Union Delegate and Officer Election, revised August 1, 1990 ("Rules"). In his protest, Robert Romano, contends that Mr. Joseph Cimino, Jr. should be determined ineligible to run as a candidate for delegate to the 1991 IBT International Convention for the reason that he is currently the subject of charges brought by the Independent Investigations Officer, Charles Carberry. There is no allegation that those charges against Mr. Cimino have been sustained, nor that Mr. Cimino has been convicted of any crime.

The Election Officer will not find a member ineligible to run for the position of delegate solely because the person is "under investigation" for a crime, or has been charged by the courtappointed Investigation Officer.

If, however, an IBT member who has been elected to the position of delegate should later be convicted of a crime, or a finding by the Independent Administrator made sustaining the Investigations Officer charges, a challenge concerning such conviction or finding may be filed with the Credentials Committee, and/or initialed by the Election Officer and at that time such challenge will be resolved pursuant to the Rules, Article IV § 2.

Based on the foregoing the protest is DENIED.

If any person is not satisfied with this determination, he may request a hearing before the Administrator within twenty-four (24) hours of his receipt of this letter. Such request shall be made

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in writing and shall be served on Administrator Frederick B. Lacey at LeBoeuf, Lamb, Leiby & MacRae, One Gateway Center, Newark, N.J. 07102-5311, Facsimile (201) 622-6693. Copies of the request for hearing must be served on the parties listed above as well as upon the Election Officer, IBT, 25 Louisiana Avenue, N.W., Washington, D.C. 20001, Facsimile (202) 624-8792. A copy of the protest must accompany the request for a hearing. The parties are reminded that absent extraordinary circumstances, no party may rely upon evidence that was not presented to the Office of the Election Officer in any such appeal.

very Fruly yours

Michael H. Holland

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MHH/MJC/sst

cc: Mr. Frederick B. Lacey Peter V. Marks, Sr., Regional Coordinator