

OFFICE OF THE ELECTION OFFICER % INTERNATIONAL BROTHERHOOD OF TEAMSTERS 25 Louisiana Avenue, NW Washington, DC 20001 (202) 624 8778 1-800-828 6496 Fax (202) 624 8792

480/260

Michael H Holland Election Officer Chicago Office: % Cornfield and Feldman 343 South Dearborn Street Chicago, IL 60604 (312) 922-2800

January 21, 1991

VIA UPS OVERNIGHT

David J Bowden Rt 1, Box 3112 Patton Branch Road Goodlettsville, TN 37072 Luther Watson
President
IBT Local Union 480
643 Spence Lane
Nashville, TN 37207

Re: Election Office Case No. P-240-LU480-SEC

Gentlemen

A pre-election protest was timely filed pursuant to Article XI, §1 of the Rules for the IBT International Union Delegate and Officer Election, revised August 1, 1990 ("Rules") The protest alleges that counsel for Luther Watson, the member against whom this protest was lodged, received documentary materials from the IBT supportive of Mr Watson's position with respect to the protest and subsequent appeal of Mr Watson's eligibility to be a delegate candidate to the 1991 IBT International Convention, while neither Mr Bowen or his counsel were permitted to review the IBT's files or receive materials from the IBT in support of Mr Bowden's position.

All material from the files of the IBT related to the issues raised in the eligibility protest and apeal are in the possession of the Election Officer Mr Bowden or his counsel, upon notice to the Election Officer, may review such files In accordance with the following the protest is considered RESOLVED

If any person is not satisfied with this determination, he may request a hearing before the Administrator within twenty-four (24) hours of his receipt of this letter. Such request shall be made in writing and shall be served on Administrator Frederick B Lacey at LeBoeuf, Lamb, Leiby & MacRae, One Gateway Center, Newark, N J 07102-5311, Facsimile (201) 622-6693. Copies of the request for hearing must be served on the parties listed above as well as upon the Election Officer, IBT, 25 Louisiana Avenue, N W, Washington, D C 20001, Facsimile (202) 624-8792. A copy of the protest must accompany the request for a hearing. The parties are reminded that

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absent extraordinary circumstances, no party may rely upon evidence that was not presented to the Office of the Election Officer in any such appeal.

Very truly yours,

Michael H. Holland

MHH/BJH/sst

cc Mr Frederick B Lacey