OFFICE OF THE ELECTION OFFICER % In IERNATIONAL BROTHERHOOD OF TEAMS IERS 25 Louisiana Ávenue, NW Washington, DC 20001 (202) 624-8778 1 800-828-6496

Fax (202) 624-8792

Michael H Holland Election Officer

February 18, 1991

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VIA UPS OVERNIGHT

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Michael Jordan 2415 Sandy Ridge Road Dyer, IN 46303

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Re: Election Office Case No. P-458-LU705-CHI

Gentlemen

Several pre-election protests were filed and consolidated under the abovereferenced case number, pursuant to Article XI, § 1 of the *Rules for the IBT International Union Delegate and Officer Election*, revised August 1, 1990 ("*Rules*"). The basis of the protests is an allegation concerning the failure of Local Union 705 to keep accurate dues records, resulting in the members' need to submit documentation of dues payments.

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Article VI of the *Rules* contains eligibility requirements for any member who wishes to run for a delegate, alternate delegate or International Officer position. Section 4 of that Article provides for a procedure for potential candidates to seek verification for review of candidate eligibility from the Election Officer.

In carrying out his responsibilities under the *Rules*, it is necessary that the Election Officer verify dues payment histories as well as other eligibility issues. In so doing, the Election Officer refuses to rely on information provided by any single source but seeks and obtains information from the member, his Local, and the employer.

Thus the requests for information made to the protestors were in accord with the established, consistent and normal procedure employed by the Election Officer during the Election Officer's review of the membership records of over three thousand, three hundred (3300) IBT members who have requested a pre-nomination meeting review of eligibility. The information requests made were consistent with the requests made to all members seeking verification of eligibility, the requests for information were not caused by Local 705 or its records

Based on the foregoing, the Election Officer does not find any violation of the Rules Accordingly, the protests are denied.

If any interested party is not satisfied with this determination, they may request a hearing before the Independent Administrator within twenty-four (24) hours of their receipt of this letter. The parties are reminded that, absent extraordinary circumstances, no party may rely upon evidence that was not presented to the Office of the Election Officer in any such appeal Requests for a hearing shall be made in writing, and shall be served on Independent Administrator Frederick B Lacey at LeBoeuf, Lamb, Leiby & MacRae, One Gateway Center, Newark, New Jersey 07102-5311, Facsimile (201) 622-6693. Copies of the request for hearing must be served on the parties listed above, as well as upon the Election Officer, IBT, 25 Louisiana Avenue, N.W., Washington, D. C. 20001, Facsimile (202) 624-8792. A copy of the protest must accompany the request for a hearing

MHH/mca

cc: Frederick B Lacey, Independent Administrator Julie E Hamos, Regional Coordinator

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