

% IN \_RNATIONAL BROTHERHOOD OF TEAMS
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February 18, 1991

## **VIA UPS OVERNIGHT**

Neal Henderson 36 Waverly Street Brockton, MA 02401-3408 William J. McCarthy President IBT Local Union 25 544 Main St. Boston, MA 02129

Joseph Conlon Secretary-Treasurer IBT Local Union 25 544 Main St Boston, MA 02129

Re: Election Office Case No. P-459-LU25-ENG

## Gentlemen:

A pre-election protest was timely filed pursuant to Article XI of the Rules for the IBT International Union Delegate and Officer Election, revised August 1, 1990 ("Rules") In his protest, Neal Henderson alleges that the Local has interfered with his campaign for delegate by denying him access to address labels for the membership of the Local in violation of the Rules.

Subsequent to the filing of the protest, Regional Coordinator Elizabeth Rodgers and the undersigned commenced and held discussions with the Local Union and the International in order to resolve the protest by obtaining the requested mailing labels. As a result of these discussions, mailing labels were provided for Mr. Henderson's campaign mailing use on February 14, 1991. The ballots in this Local will be mailed on or about February 19, 1991. Thus, it appears that Mr. Henderson has not been prejudiced by any delay in receiving the mailing labels

In accordance with the foregoing, the protest is considered RESOLVED.

If any interested party is not satisfied with this determination, they may request a hearing before the Independent Administrator within twenty-four (24) hours of their receipt of this letter. The parties are reminded that, absent extraordinary circumstances,

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no party may rely upon evidence that was not presented to the Office of the Election Officer in any such appeal. Requests for a hearing shall be made in writing, and shall be served on Independent Administrator Frederick B Lacey at LeBoeuf, Lamb, Leiby & MacRae, One Gateway Center, Newark, New Jersey 07102-5311, Facsimile (201) 622-6693. Copies of the request for hearing must be served on the parties listed above, as well as upon the Election Officer, IBT, 25 Louisiana Avenue, N.W., Washington, D. C 20001, Facsimile (202) 624-8792. A copy of the protest must accompany the request for a hearing.

very timy your

Michael H. Holland

## MHH/mca

cc Frederick B Lacey, Independent Administrator Elizabeth A Rodgers, Regional Coordinator