



OFFICE OF THE ELECTION OFFICER  
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March 18, 1991

**VIA UPS OVERNIGHT**

Joe Trejo  
4393 Dawn Dr  
Grove City, OH 43123

Harold Speakman  
President  
IBT Local Union 284  
555 E Rich St  
Columbus, OH 43215

**Re: Election Office Case No. P-571-LU284-CLE**

Gentlemen

The above referenced pre-election protest was timely filed pursuant to Article XI of the *Rules for the IBT International Union Delegate and Officer Election*, revised August 1, 1990 ("*Rules*") In his protest, Joe Trejo alleges that the *Rules* have been violated because Harold Speakman, a candidate for delegate to the IBT Convention, used a copy machine owned by the Columbus Dispatch to copy his campaign literature

The protest was investigated by Regional Coordinator Joyce Goldstein The investigation shows the following Trejo did not witness any of the events alleged in his protest However, he referred the Regional Coordinator to IBT member Al Cummings, who is employed at the Dispatch Cummings states that he saw Speakman at the Dispatch on February 27, 1991, and that he asked Speakman about a rumor that he had used Union funds to pay for hats to support his campaign Speakman then showed Cummings a copy of a cancelled check to show that he personally paid for the hats

Other than the conversation between Cummings and Speakman, no evidence was adduced of any other campaign activities engaged in by Speakman on February 27, 1991 This is the only evidence of campaign discussion There is no evidence that Speakman used employer financed equipment to copy his campaign literature or otherwise further his campaign at any time during this visit or at any other time

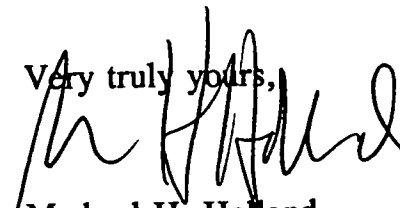
The investigation demonstrates that Speakman regularly visits the Dispatch as part of his duties as President of Local 284 He was engaged in such activity on February 27, 1991 The entirety of the conversation with Cummings, the only possible campaign-related activity, lasted but a minute or two

Joe Trejo  
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The *Rules* permit campaigning incidental to Union business *Rules*, Article VIII, § 10 (b) The Election Officer concludes that in this case the discussion as to Speakman's financing of his campaign hats was incidental to Speakman's regular Union business and therefore not violative of the *Rules* The protest is DENIED

If any interested party is not satisfied with this determination, they may request a hearing before the Independent Administrator within twenty-four (24) hours of their receipt of this letter The parties are reminded that, absent extraordinary circumstances, no party may rely upon evidence that was not presented to the Office of the Election Officer in any such appeal Requests for a hearing shall be made in writing, and shall be served on Independent Administrator Frederick B Lacey at LeBoeuf, Lamb, Leiby & MacRae, One Gateway Center, Newark, New Jersey 07102-5311, Facsimile (201) 622-6693 Copies of the request for hearing must be served on the parties listed above, as well as upon the Election Officer, IBT, 25 Louisiana Avenue, N W , Washington, D C 20001, Facsimile (202) 624-8792 A copy of the protest must accompany the request for a hearing

Very truly yours,



Michael H Holland

MHH/mca

cc Frederick B Lacey, Independent Administrator  
Joyce Goldstein, Regional Coordinator