



OFFICE OF THE ELECTION OFFICER  
% INTERNATIONAL BROTHERHOOD OF TEAMSTERS  
25 Louisiana Avenue, NW  
Washington, DC 20001  
(202) 624 8778  
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Michael H Holland  
Election Officer

Chicago Office  
% Cornfield and Feldman  
343 South Dearborn Street  
Chicago, IL 60604  
(312) 922-2800

March 5, 1991

**VIA UPS OVERNIGHT**

Fred L Veregge  
Rt 20 Box 1960  
Springfield, MO 65803

Jim Kabell  
President  
IBT Local Union 245  
1850 E Division  
Springfield, MO 65803

**Re: Election Office Case No. P-593-LU245-MOI**

Gentlemen

A pre-election protest was timely filed pursuant to Article XI of the *Rules for the IBT International Union Delegate and Officer Election*, revised August 1, 1990 ("*Rules*") In his protest, Fred L Veregge alleges that the *Rules* have been violated because campaign literature has been removed by job stewards from a bulletin board located at Associated Grocer Warehouse and because Union officers have campaigned for delegate on Union paid time

The protest was investigated by Regional Coordinator Michael Gordon Subsequent to the investigation, Mr Veregge requested to withdraw his protest The Election Officer has determined that approval of the request to withdraw is consistent with the *Rules* The Election Officer, however, directs the Local Union to post the attached notice on Union bulletin boards located at Associated Grocer Warehouse so that all IBT members have notice of their campaign rights in this Election

In accordance with the foregoing, the request to withdraw is approved

Very truly yours,



Michael H Holland

MHH/mca

cc Frederick B Lacey, Independent Administrator  
Michael D Gordon, Regional Coordinator

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## NOTICE TO TEAMSTER MEMBERS

### FROM MICHAEL H. HOLLAND, ELECTION OFFICER, IBT

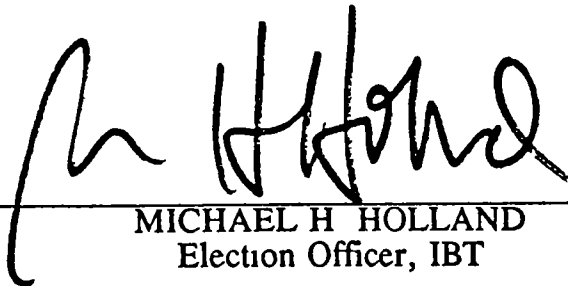
You have the right to participate in campaign activities on behalf of candidates for delegate and alternate delegate to the 1991 IBT Convention

You have the right to participate in campaign activities on behalf of candidates for International Office in the IBT

You have the right to post campaign material on general purpose bulletin boards, that is, bulletin boards that have been used in the past for posting in addition to or other than Union Business

It is a violation of the *Election Rules* for any company official, Union officer, business agent, steward, or member to remove campaign postings

Protests regarding bulletin board postings are to be filed with the Election Officer at the above address. Copies of the *Rules* regarding campaigning and other election activities may be obtained from the Election Officer by calling the toll-free telephone number listed above



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MICHAEL H. HOLLAND  
Election Officer, IBT

*This is an official notice and must remain posted for thirty consecutive days from the day of posting, and must not be altered, defaced, or covered by any other material.*