PRE-ELECTION PROTEST DECISIONS

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ELECTION OFFICE CASE NOS. P-601-LU284-CLE to P-650-LU512-SEC

VOLUME XIII

Michael H. Holland Election Officer June 1992 k_ 17

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March 18, 1991

VIA UPS OVERNIGHT

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Ronald L Dillon 7573 Northridge Road Johnstown, OH 43013 Harold Speakman President IBT Local Union 284 555 E Rich Street Columbus, OH 43215

Harold Powell 4960 Heazleys Mill Rd Pataskala, OH 03062

Re: Election Office Case No. P-601-LU284-CLE

Gentlemen

A pre-election protest was timely filed pursuant to Article XI of the Rules for the IBT International Union Delegate and Officer Election, revised August 1, 1990 ("Rules") In his protest, Ronald Dillon alleges that the Rules have been violated because Harold Powell has engaged in campaign activity on company time and because he has posted campaign literature on the Union bulletin board located at Big Bear Market

The investigation discloses the following The Union bulletin board in question has been used in the past for postings in addition to, or other than, official Union business Therefore, it is permissible under the *Rules* for all candidates to use the Union board for campaigning postings on an equal basis *Rules*, Article VIII, § 10 (d) The *Rules* also permit campaign activity by candidates during lunch breaks, vacation time, or other break time even though such time may be time that is compensated by the employer The investigation shows that Mr Powell's campaign activity took place during such breaks and is therefore permissible under the *Rules*, Article VIII, § 10 (b)

Mr Dillon has discussed his protest as well as the *Rules* governing campaign conduct with a representative of the Election Officer He now requests to withdraw his protest

Ronald L Dillon Page 2

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The Election Officer concludes that approval of his withdrawal request is consistent with the Rules

Accordingly, the withdrawal request is APPROVED

Vefy truly your hd Michael H

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MHH/mca

cc Frederick B Lacey, Independent Administrator Joyce Goldstein, Regional Coordinator

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