

Michael H Holland Jection Officer (202) 624-8778 1-800-828-6496 Fax (202) 624-8792

April 11, 1991

VIA UPS OVERNIGHT

Bobby J Hudson, Sr 3012 Delambert St Chalmette, LA 70043 Michel Ledet President IBT Local Union 270 2207 Royal Street New Orleans, LA 70177

2

Mike Saucier Branch Manager ABF Freight Systems, Inc P O Box 10487 Jefferson, LA 70181

Re: Election Office Case No. P-722-LU270-SEC

Gentlemen

Bobby J Hudson filed this pre-election protest pursuant to Article XI of the *Rules* for the IBT International Union Delegate and Officer Election, revised August 1, 1990 ("Rules") Hudson was a candidate for election as a delegate to the 1991 IBT International Convention from Local 270 He is employed by ABF Freight Systems, Inc On March 22, 1991, he received 2 disciplinary warnings from Mike Saucier, branch manager for ABF Freight These warning letters reprimand Hudson for refusing a work assignment and for walking off the job The warning letter further states, "This warning letter is being issued with the understanding that future incidents of this nature will result in more severe disciplinary action up to and including discharge "Hudson asserts that he had done nothing wrong and that it was most extraordinary to receive two warning letters over the same alleged wrongful conduct He seeks to have both disciplinary letters expunged from his personnel file.

Subsequent to the filing of this protest, Mr Hudson requested of the Election Officer that this protest be withdrawn The Election Officer finds that withdrawal is in accordance with the *Rules*, and therefore approves the withdrawal of this protest

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ry truly yours,

Michael H Holland

cc Donald H Williams, Regional Coordinator