

OFFICE OF THE ELECTION OFFICER
INTERNATIONAL BROTHERHOOD OF TEAMSTERS
25 Louisiana Avenue, NW
Washington, DC 20001

Michael H. Holland
Election Officer

(202) 624-8778
1-800-828-6496
Fax (202) 624-8792

July 25, 1991

VIA UPS OVERNIGHT

Thomas R. Salinas
519 Delmar
San Antonio, TX 78210

Preston D. Ketchum
President
IBT Local Union 657
8214 Roughrider
San Antonio, TX 78239

Re: Election Office Case No. P-827-LU657-SOU

Gentlemen:

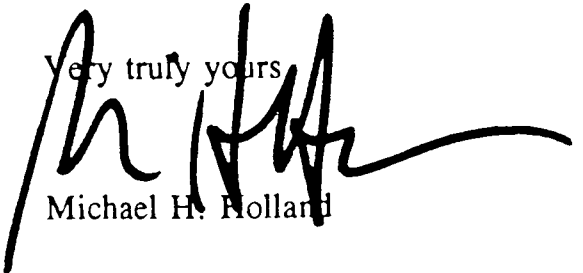
This will acknowledge receipt of the above referenced election protest filed under Article XI, § 1 of the *Rules for the IBT International Union Delegate and Officer Election*, revised August 1, 1990 ("*Rules*"), a copy of which is enclosed. The protest concerns the Local 657 election for Local Union Officers and contends that the election date has been improperly altered "to gain advantage by the incumbent officers."

The jurisdiction of the Election Officer extends only to the nomination and election process for International Union delegates and International Union officers. The Election Officer has no jurisdiction, and thus the *Rules* are not applicable or intended to apply, to the elections of IBT subordinate body officers, including elections exclusively of Local Union Officers. *Rules*, Preamble at pg. 2. Since the instant protest concerns an exclusively Local Union Officer election, it is an election over which the Election Officer has no jurisdiction and an election to which the *Rules* do not apply. For these reasons the protest is **DISMISSED**

Mr. Thomas R. Salinas
Page 2

If any interested party is not satisfied with this determination, they may request a hearing before the Independent Administrator within twenty-four (24) hours of their receipt of this letter. The parties are reminded that, absent extraordinary circumstances, no party may rely upon evidence that was not presented to the Office of the Election Officer in any such appeal. Requests for a hearing shall be made in writing, and shall be served on Independent Administrator Frederick B. Lacey at LeBoeuf, Lamb, Leiby & MacRae, One Gateway Center, Newark, New Jersey 07102-5311, Facsimile (201) 622-6693. Copies of the request for hearing must be served on the parties listed above, as well as upon the Election Officer, IBT, 25 Louisiana Avenue, N.W., Washington, D.C. 20001, Facsimile (202) 624-8792. A copy of the protest must accompany the request for a hearing.

Very truly yours,

A handwritten signature in black ink, appearing to read "Michael H. Holland", with a long horizontal flourish extending to the right.

Michael H. Holland

MHH/pjm

cc: Frederick B. Lacey, Independent Administrator
Donald H. Williams, Regional Coordinator