OFFICE OF THE ELECTION OFFICER % INTERNATIONAL BROTHERHOOD OF TEAMSTERS 25 Louisiana Avenue, NW Washington, DC 20001

Michael H. Holland Election Officer (202) 624-8778 1-800-828-6496 Fax (202) 624-8792

September 5, 1991

VIA UPS OVERNIGHT

Ron Carey c/o Susan Davis, Esquire Cohen, Weiss & Simon 330 West 42nd Street New York, NY 10036-6901

T. C. Stone Secretary-Treasurer IBT Local Union 745 1007 Jonelle St. Dallas, TX 75217 Richard C. Lynn Vice President, Labor Relations Fleming Companies, Inc. 6301 Waterford Blvd. Oklahoma City, OK 73126-0647

Fleming Companies, Inc. 4300 Industry Park San Antonio, TX 78218

Fleming Companies, Inc. Southern Regional Office 15110 Dallas Parkway Suite 500 Dallas, TX 75248

Re: Election Office Case No. P-865-LU745-SOU

Gentlemen:

A protest was filed pursuant to the Rules for the IBT International Union Delegate and Officer Election, revised August 1, 1990 ("Rules") by the Committee to Elect Ron Carey ("Carey"). The protest alleges that candidates seeking election to International Office in the IBT and their supporters, aligned with Carey, were denied access to the Dallas, Texas facilities of Fleming Companies, Inc. The investigation conducted by the Election Officer determined that there were no IBT members employed at the Dallas facility. The subsequent suggestion of the protestor, that the denial of access occurred at the Austin, Texas, facility also proved incorrect; the Election Officer investigation determined that Fleming Companies, Inc. has no facilities located in Austin, Texas.

¹The statement in the protest that a similar denial of access at the San Antonio facility of Fleming was cured only after Mr. Carey's supporter contacted the Election Officer is incorrect. While, access was temporarily denied at the San Antonio facility, representatives of Fleming contacted the Election Officer prior to any contact by any other person, to both indicate that the denial was inadvertent and to urge the Election Officer to attempt to contact the campaigners to inform them that access would be permitted at the San Antonio facility.

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Accordingly, Carey now seeks withdrawal of the protest. The Election Officer finds that such withdrawal effectuates the purposes of the Rules and approves the withdrawal of the instant protest.

Michael H. Holland

cc: Frederick B. Lacey, Independent Administrator Larry R. Daves, Regional Coordinator

MHH/cb