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**NOTICE TO INTERNATIONAL OFFICER CANDIDATES:
POST-NOMINATION ADDRESS TO THE CONVENTION**

At past, in-person IBT Conventions, the Convention Rules have provided that candidates successfully nominated by secret ballot voting for the office of General President may address the Convention for no more than twelve (12) minutes, and candidates successfully nominated for the office of General Secretary-Treasurer may address the Convention for no more than eight (8) minutes. These addresses have been presented live, from the podium, on the final day of each Convention.

It is anticipated that the Rules for the 30th IBT Convention will provide a similar opportunity for candidates nominated to the ballot for these positions to address the delegates. The virtual format of this year's Convention, however, requires the presentation to be made differently than in the past. The Convention will provide three options for such candidates to make a presentation. Candidates anticipating nomination to the ballot should consider the available options and advise the Election Office of their chosen method by May 7, 2021. The options are:

1. Provide a broadcast quality video of the slate's choosing that the IBT will play during the time in the Convention schedule designated for candidate presentations. Production of this video is at campaign expense. The recording must be delivered to Michelle Robinson of RK Productions by 5:00 pm ET on Friday, June 18, 2021. For directions on submission, go to:

<https://ibtvote.org/ConventionVideo2021>

2. Contact Bret Caldwell of the IBT Communications department at bcaldwell@teamster.org to request a video crew to tape candidate remarks. All taping must occur at a single location for any slate members who will appear in the video. RK Productions will provide camera, lighting, teleprompter (if desired), and editing, at IBT expense. Graphics and any set for the taping would be the responsibility of the campaign and at campaign expense. Taping must be scheduled by May 7, 2021 with recording completed by June 4, 2021. The IBT will play the recorded remarks during the time in the Convention schedule designated for candidate presentations.
3. Give remarks live at the Convention broadcast location at the Residence Inn at 901 L Street, NW in Washington, D.C. All participants must appear in-person and will be required to meet Washington, D.C. Covid-19 protocols in place during that time and will be subject to the requirements of an on-site third-party Covid-19 coordinator.

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It is also anticipated that the rule allowing slate members to combine or allocate time will be the same as in previous conventions, whereby aligned candidates for General President and General Secretary-Treasurer may pool their time and may also yield time to successfully nominated candidates for International Vice President or Trustee aligned with them, provided that such time is yielded in blocks no smaller than four (4) minutes. Any candidates who opt for a live-presentation at the Convention broadcast site and who intend to pool their time or yield time to other aligned, successfully nominated candidates must inform the Election Supervisor of the time allocations no later than 5:00 p.m. on June 22, 2021.

The order of candidate addresses will be determined by lottery, conducted by the Election Supervisor, one hour before the scheduled start of proceedings on the last day of the Convention.

Check www.ibtvote.org for updates or additions to this Notice.

Dated: April 5, 2021
Washington, D.C.



Richard W. Mark
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