

02

DECLARATION OF AFFILIATION WITH A SLATE

IMPORTANT: The names of all members of the slate must be entered **before** any signatures are entered. To amend a previously declared slate, a new slate declaration form naming all candidates on the expanded slate must be signed by each member of the slate.

TYPE OF SLATE: ☐ Local Union Delegate Slate

(Check one)

☒ International Officer Slate

ORIGINAL/AMENDED DECLARATION

(Check one)

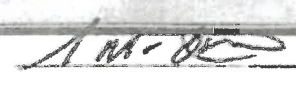
☒ Original Slate Declaration

☐ Expansion of previously declared slate

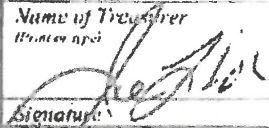
NAME OF SLATE: (Optional) O'Brien Zuckerman Teamsters United 2026

NUMBER OF CANDIDATES ON SLATE: (Required) 27

I, the undersigned, hereby affiliate with the slate of candidates listed below. I declare that I am a candidate for the position listed next to my name. I further declare that I have agreed to form a slate with all candidates listed, and that they have agreed to form a slate with me. I have confirmed that the figure filled in under "Number of Candidates on Slate" above conforms with the number of candidates who are members of my slate and whose names appear below. I declare that I am a member in good standing of my Local Union and that I am not a member of another slate.

NAME OF CANDIDATE (Print or type)	POSITION SOUGHT	LOCAL UNION (Include BLCT or BMW, if applicable)	SIGNATURE
1. Sean O'Brien	General President	75	
2. Fred Zuckerman	Gen Secretary Treasurer	89	
3. Juan Campos	VP at Large	705	
4. Lindsay Dougherty	VP at Large	399	
5. Tom Erickson	VP at Large	120	
6. Greg Floyd	VP at Large	237	
7. Tommy Gesualdi	VP at Large	282	
8. Chris Griswold	VP at Large	986	
9. James Wright	VP at Large	822	
10. Rocco Calo	Eastern Region VP	1150	
11. Bill Hamilton	Eastern Region VP	107	
12. Matt Taibi	Eastern Region VP	251	
13. Danny Avelyn	Central Region VP	554	
14. Pat Darrow	Central Region VP	348	
15. Dustin Roach	Central Region VP	135	
16. Thor Johnson	Southern Region VP	79	
17. Brent Taylor	Southern Region VP	745	
18. Mark Davison	Western Region VP	162	
19. Peter Finn	Western Region VP	856	
20. Victor Mineros	Western Region VP	396	
21. Karla Schumann	Western Region VP	104	

For International Officer Slates only:

James L. Donovan Jr	25	2151 Street NE #207 Washington, DC 20002	
Name of Treasurer (Print or type)	Local Union #	Full Address (Please include postal code)	SSN/STN # (Optional)
			
Signature		Date	

For Local Union Delegate Slates only:

Check one of the boxes below:			
☐ IBT Local Union	☐ BMW Division of IAT Rail Conference	☐ BLCT Division of IAT Rail Conference	
Signature of Local Union Secretary Treasurer acknowledging receipt of delegate slate declaration form or Election Administrator acknowledging receipt of international officer slate declaration form:			
Signature		Date	
Note: If there are more than 21 candidates on your slate, please attach a second slate declaration form to this sheet.			

DECLARATION OF AFFILIATION WITH A SLATE

IMPORTANT: The names of all members of the slate must be entered *before* any signatures are entered. To expand a previously declared slate, a new slate declaration form naming all candidates on the expanded slate must be signed by each member of the slate.

TYPE OF SLATE: ☐ Local Union Delegate Slate

(Check one)

☒ International Officer Slate

ORIGINAL/AMENDED DECLARATION:

(Check one)

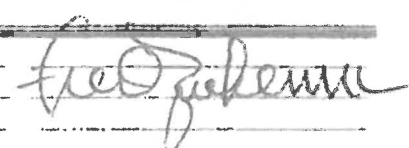
☒ Original Slate Declaration

☐ Expansion of previously declared slate

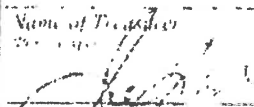
NAME OF SLATE: *(Optional)* O'Brien Zuckerman Teamsters United 2026

NUMBER OF CANDIDATES ON SLATE *(Required)* 27

I, the undersigned, hereby affiliate with the slate of candidates listed below. I declare that I am a candidate for the position listed next to my name. I further declare that I have agreed to form a slate with all candidates listed, and that they have agreed to form a slate with me. I have confirmed that the figure filled in under "Number of Candidates on Slate" above conforms with the number of candidates who are members of my slate and whose names appear below. I declare that I am a member in good standing of my Local Union and that I am not a member of another slate.

	NAME OF CANDIDATE <i>(Print or type)</i>	POSITION SOUGHT	LOCAL UNION <i>(Include B.I.E.T. or B.M.W.E. if applicable)</i>	SIGNATURE
1.	Sean O'Brien	General President	25	
2.	Fred Zuckerman	Gen. Secretary/Treasurer	89	
3.	Juan Campos	VP at Large	705	
4.	Lindsay Dougherty	VP at Large	399	
5.	Tom Erickson	VP at Large	120	
6.	Greg Floyd	VP at Large	217	
7.	Tommy Gesualdi	VP at Large	282	
8.	Chris Griswold	VP at Large	986	
9.	James Wright	VP at Large	822	
10.	Rocco Calo	Eastern Region VP	1150	
11.	Bill Hamilton	Eastern Region VP	107	
12.	Matt Taihi	Eastern Region VP	251	
13.	Danny Evelyn	Central Region VP	554	
14.	Pat Darrow	Central Region VP	348	
15.	Dustin Roach	Central Region VP	135	
16.	Thor Johnson	Southern Region VP	79	
17.	Brent Taylor	Southern Region VP	745	
18.	Mark Davison	Western Region VP	167	
19.	Peter Finn	Western Region VP	856	
20.	Victor Mineros	Western Region VP	396	
21.	Karla Schumann	Western Region VP	104	

For International Officer Slates only:

James L. Donovan Jr	25	2151 Street NE #207 Washington, DC 20002
<i>Name of Treasurer</i>	<i>Local Union #</i>	<i>Full Address</i>
		
<i>Signature</i>		<i>Date</i>

For Local Union Delegate Slates only:

Check one of the boxes below		
☐ B.I.T. Local Union	☐ B.M.W.E. Division of B.I.T. Rail Conference	☐ B.I.T. Division of B.I.T. Rail Conference
Signature of Local Union Secretary/Treasurer acknowledging receipt of delegate slate declaration form or Election Administrator acknowledging receipt of international officer slate declaration form:		
		<i>Date</i>

Note: If there are more than 21 candidates on your slate, please attach a second slate declaration form to this sheet.

DECLARATION OF AFFILIATION WITH A SLATE

IMPORTANT: The names of all members of the slate must be entered *before* any signatures are entered. To expand a previously declared slate, a new slate declaration form naming all candidates on the expanded slate must be signed by each member of the slate.

TYPE OF SLATE: ☐ Local Union Delegate Slate

(Check one)

☒ International Officer Slate

ORIGINAL/AMENDED DECLARATION.

(Check one)

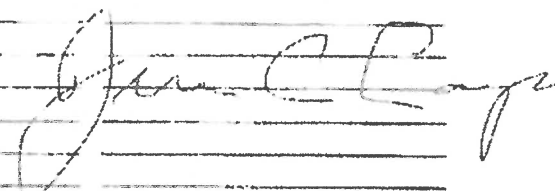
☒ Original Slate Declaration

☐ Expansion of previously declared slate

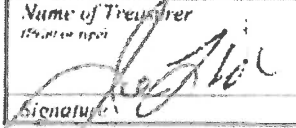
NAME OF SLATE: (Optional) O'Brien Zuckerman Teamsters United 2026

NUMBER OF CANDIDATES ON SLATE: (Required) 27

I, the undersigned, hereby affiliate with the slate of candidates listed below. I declare that I am a candidate for the position listed next to my name. I further declare that I have agreed to form a slate with all candidates listed, and that they have agreed to form a slate with me. I have confirmed that the figure filled in under "Number of Candidates on Slate" above conforms with the number of candidates who are members of my slate and whose names appear below. I declare that I am a member in good standing of my Local Union and that I am not a member of another slate.

	NAME OF CANDIDATE (Print or type)	Position Sought	LOCAL UNION (Include BLET, or BMWU if applicable)	SIGNATURE
1	Sean O'Brien	General President	25	
2	Fred Zuckerman	Gen Secretary/Treasurer	89	
3	Juan Campos	VP at Large	705	
4	Lindsay Dougherty	VP at Large	399	
5	Tom Erickson	VP at Large	120	
6	Greg Floyd	VP at Large	237	
7	Tommy Gesualdi	VP at Large	282	
8	Chris Griswold	VP at Large	986	
9	James Wright	VP at Large	822	
10	Rocco Calo	Eastern Region VP	1150	
11	Bill Hamilton	Eastern Region VP	107	
12	Matt Taibi	Eastern Region VP	251	
13	Danny Avelyn	Central Region VP	554	
14	Pat Darrow	Central Region VP	348	
15	Dustin Roach	Central Region VP	135	
16	Thor Johnson	Southern Region VP	79	
17	Brent Taylor	Southern Region VP	745	
18	Mark Davison	Western Region VP	162	
19	Peter Finn	Western Region VP	856	
20	Victor Mineros	Western Region VP	396	
21	Karla Schumann	Western Region VP	104	

For International Officer Slates only:

James L. Donovan Jr	25	2151 Street NE #207 Washington, DC 20002
Name of Treasurer <i>(Print or type)</i>	Local Union #	Full Address <i>(If blank, include phone number)</i>
		
Signature	Date	SSN/SIN# <i>(Optional)</i>
	April 21, 2025	

For Local Union Delegate Slates only:

Check one of the boxes below.	
☐ IBT Local Union	☐ BMWU Division of IBT Rail Conference
☐ BI (C) Division of IBT Rail Conference	
Signature of Local Union Secretary/Treasurer acknowledging receipt of delegate slate declaration form or Election Administrator acknowledging receipt of international officer slate declaration form.	
Signature	Date
Note: If there are more than 21 candidates on your slate, please attach a second slate declaration form to this sheet.	

DECLARATION OF AFFILIATION WITH A SLATE

IMPORTANT: The names of all members of the slate must be entered *before* any signatures are entered. To expand a previously declared slate, a new slate declaration form naming all candidates on the expanded slate must be signed by each member of the slate.

TYPE OF SLATE: ☐ Local Union Delegate Slate

(Check one) ☒ International Officer Slate

ORIGINAL/AMENDED DECLARATION

(Check one)

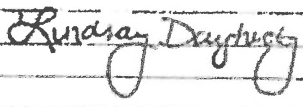
☒ Original Slate Declaration

☐ Expansion of previously declared slate

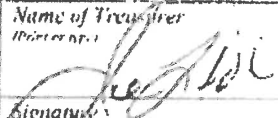
NAME OF SLATE: (Optional) O'Brien Zuckerman Teamsters United 2026

NUMBER OF CANDIDATES ON SLATE: (Required) 27

I, the undersigned, hereby affiliate with the slate of candidates listed below. I declare that I am a candidate for the position listed next to my name. I further declare that I have agreed to form a slate with all candidates listed, and that they have agreed to form a slate with me. I have confirmed that the figure filled in under "Number of Candidates on Slate" above conforms with the number of candidates who are members of my slate and whose names appear below. I declare that I am a member in good standing of my Local Union and that I am not a member of another slate.

NAME OF CANDIDATE (Print or type)	POSITION SOUGHT	LOCAL UNION (the code BLET, or BMNL, if applicable)	SIGNATURE
1. Sean O'Brien	General President	25	
2. Fred Zuckerman	Gen Secretary Treasurer	89	
3. Juan Campos	VP at Large	705	
4. Lindsay Dougherty	VP at Large	399	
5. Tom Erickson	VP at Large	120	
6. Greg Floyd	VP at Large	237	
7. Tommy Gesualdi	VP at Large	282	
8. Chris Griswold	VP at Large	986	
9. James Wright	VP at Large	822	
10. Rocco Calo	Eastern Region VP	1150	
11. Bill Hamilton	Eastern Region VP	107	
12. Matt Taibi	Eastern Region VP	251	
13. Danny Avelyn	Central Region VP	554	
14. Pat Darrow	Central Region VP	348	
15. Dustin Roach	Central Region VP	135	
16. Thor Johnson	Southern Region VP	79	
17. Brent Taylor	Southern Region VP	745	
18. Mark Davison	Western Region VP	162	
19. Peter Finn	Western Region VP	856	
20. Victor Mineros	Western Region VP	396	
21. Karla Schumann	Western Region VP	104	

For International Officer Slates only:

James L. Donovan Jr	25	215 I Street NE #207 Washington, DC 20002
Name of Treasurer (Print or type)	Local Union #	Full Address (If there is a local postal code)
		SSVS/N4 (If signed)
Signature	Date	

For Local Union Delegate Slates only:

Check one of the boxes below:		
☐ IBT Local Union	☐ BMNL Division of IBT Rail Conference	☐ BLET Division of IBT Rail Conference
Signature of Local Union Secretary/Treasurer acknowledging receipt of delegate slate declaration form or Election Administrator acknowledging receipt of international officer slate declaration form:		
Signature	Date	
Note: If there are more than 21 candidates on your slate, please attach a second slate declaration form to this sheet.		

DECLARATION OF AFFILIATION WITH A SLATE

IMPORTANT: The name of all members of the slate must be entered *before* any signatures are entered. To expand a previously declared slate, a new slate declaration form naming all candidates on the expanded slate must be signed by each member of the slate.

TYPE OF SLATE: ☐ Local Union Delegate Slate

(If local only) ☒ International Officer Slate

ORIGINAL/AMENDED DECLARATION:

(Check one)

☒ Original Slate Declaration

☐ Expansion of previously declared slate

NAME OF SLATE: *Optima's Officer Zuckerman Teamsters United 2026*

NUMBER OF CANDIDATES ON SLATE: *27*

I, the undersigned, hereby affiliate with the slate of candidates listed below. I declare that I am a candidate for the position listed next to my name. I further declare that I have agreed to form a slate with all candidates listed, and that they have agreed to form a slate with me. I have confirmed that the figure filled in under "Number of Candidates on Slate" above conforms with the number of candidates who are members of my slate, and whose names appear below. I declare that I am a member in good standing of my Local Union and that I am not a member of another union.

NAME OF CANDIDATE <i>(Print or type)</i>	POSITION SOUGHT	LOCAL UNION <i>(Include BLET, or BAME, if applicable)</i>	SIGNATURE
1. Sean O'Brien	General President	25	
2. Fred Zuckerman	Gen. Secretary/Treasurer	89	
3. Juan Campos	VP at Large	705	
4. Lindsay Dougherty	VP at Large	399	
5. Tom Erickson	VP at Large	120	
6. Greg Floyd	VP at Large	237	
7. Tommy Gewaldt	VP at Large	282	
8. Chris Griswold	VP at Large	986	
9. James Wright	VP at Large	822	
10. Rocco Calo	Eastern Region VP	1150	
11. Bill Hamilton	Eastern Region VP	107	
12. Matt Tarbi	Eastern Region VP	251	
13. Danny Avelyn	Central Region VP	554	
14. Pat Darrow	Central Region VP	348	
15. Dustin Roach	Central Region VP	135	
16. Thor Johnson	Southern Region VP	79	
17. Brent Taylor	Southern Region VP	745	
18. Mark Davison	Western Region VP	162	
19. Peter Finn	Western Region VP	856	
20. Victor Mineros	Western Region VP	396	
21. Karla Schumann	Western Region VP	104	

For International Officer States only:

James L. Donovan Jr.	25	2151 Street NE #207 Washington, DC 20002
Name of Treasurer	Local Union #	Full Address
<i>[Signature]</i>		<i>[Signature]</i>
Signature	Date	

For Local Union Delegate States only:

Check one of the following:		
☐ BMT Local Union	☐ BMT Division of BMT Rail Conference	☐ BMT Division of BMT Rail Conference
Signature of Local Union Secretary/Treasurer acknowledging receipt of delegate slate declaration form to Election Administrator acknowledging receipt of international officer slate declaration form		
Signature	Date	
Note: If there are more than 25 candidates on slate, please attach a second slate declaration form to this sheet.		

DECLARATION OF AFFILIATION WITH A SLATE

IMPORTANT: The names of all members of the slate must be entered *before* any signatures are entered. To expand a previously declared slate, a new slate declaration form naming all candidates on the expanded slate must be signed by each member of the slate.

TYPE OF SLATE:

(Check one)

- ☐ Local Union Delegate Slate
☒ International Officer Slate

ORIGINAL/AMENDED DECLARATION:

(Check one)

- ☒ Original Slate Declaration
☐ Expansion of previously declared slate

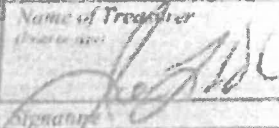
NAME OF SLATE: (Optional) O'Brien Zuckerman Teamsters United 2026

NUMBER OF CANDIDATES ON SLATE: (Required) 27

I, the undersigned, hereby affiliate with the slate of candidates listed below. I declare that I am a candidate for the position listed next to my name. I further declare that I have agreed to form a slate with all candidates listed, and that they have agreed to form a slate with me. I have confirmed that the figure filled in under "Number of Candidates on Slate" above conforms with the number of candidates who are members of my slate and whose names appear below. I declare that I am a member in good standing of my Local Union and that I am not a member of another slate.

NAME OF CANDIDATE (Print or type)	POSITION SOUGHT	LOCAL UNION (Include BLET or RWRE if applicable)	SIGNATURE
1. Sean O'Brien	General President	25	
2. Fred Zuckerman	Gen. Secretary/Treasurer	89	
3. Ryan Campos	VP at Large	705	
4. Lindsay Dougherty	VP at Large	399	
5. Tom Erickson	VP at Large	120	
6. Greg Floyd	VP at Large	237	
7. Tommy Gesualdi	VP at Large	282	
8. Chris Griswold	VP at Large	986	
9. James Wright	VP at Large	822	
10. Rocco Calo	Eastern Region VP	1150	
11. Bill Hamilton	Eastern Region VP	107	
12. Matt Taihi	Eastern Region VP	251	
13. Danny Avelyn	Central Region VP	554	
14. Pat Darrow	Central Region VP	348	
15. Dustin Roach	Central Region VP	135	
16. Thor Johnson	Southern Region VP	79	
17. Brent Taylor	Southern Region VP	745	
18. Mark Davison	Western Region VP	162	
19. Peter Finn	Western Region VP	856	
20. Victor Mineros	Western Region VP	396	
21. Karla Schumann	Western Region VP	104	

For International Officer Slates only:

James L. Donovan Jr	25	2151 Street NE #207 Washington, DC 20002
Name of Treasurer (Print or type)	Local Union #	Full Address (If none, include postal code)
		SSV/SIN4 (Optional)
Signature	Date	

For Local Union Delegate Slates only:

Check one of the boxes below:		
☐ IBT Local Union	☐ BMWF Division of IBT Rail Conference	☐ BLET Division of IBT Rail Conference
Signature of Local Union Secretary/Treasurer acknowledging receipt of delegate slate declaration form or Election Administrator acknowledging receipt of international officer slate declaration form.		
Signature		Date

Note: If there are more than 21 candidates on your slate, please attach a second slate declaration form to this sheet.

IMPORTANT: The names of all members of the state must be entered *before* any signatures are entered. To expand a previously declared state, a new state declaration form naming all candidates on the expanded state must be signed by each member of the state.

Type of State: ☐ Local Union Delegate State
(Check one) ☒ International Officer State

Original/Amended Declaration: ☒ Original State Declaration
(Check one) ☐ Expansion of previously declared state

Name of State (Optional): O'Brien Zuckerman Teamsters United 2025

Number of Candidates on State (Required): 27

I, the undersigned, hereby affiliate with the state of candidates listed below. I declare that I am a candidate for the position listed next to my name. I further declare that I have agreed to form a state with all candidates listed, and that they have agreed to form a state with me. I have confirmed that the figure filled in under "Number of Candidates on State" above conforms with the number of candidates who are members of my state and whose names appear below. I declare that I am a member in good standing of my Local Union and that I am not a member of another state.

	NAME OF CANDIDATE (Print or type)	POSITION SOUGHT	LOCAL UNION (Include BLCT, or BMWU, if applicable)	SIGNATURE
1	Sean O'Brien	General President	25	
2	Fred Zuckerman	Gen. Secretary/Treasurer	89	
3	Juan Campos	VP at Large	705	
4	Lindsay Dougherty	VP at Large	399	
5	Tom Erickson	VP at Large	120	
6	Greg Floyd	VP at Large	237	
7	Tommy Gesualdi	VP at Large	282	<u>THOMAS GESUALDI JR. LCL</u>
8	Chris Griswold	VP at Large	986	
9	James Wright	VP at Large	822	
10	Rocco Calo	Eastern Region VP	1150	
11	Bill Hamilton	Eastern Region VP	107	
12	Man Tobi	Eastern Region VP	251	
13	Danny Avellan	Central Region VP	554	
14	Pat Jones	Central Region VP	348	
15	Chris Bouch	Central Region VP	135	
16	Steve Williams	Southern Region VP	79	
17	Steve Taylor	Southern Region VP	745	
18	Mark Carlson	Western Region VP	162	
19	Kevin Allen	Western Region VP	856	
20	Michael Martinez	Western Region VP	396	
21	Kevin Williams	Western Region VP	104	

For International Officer States only:

Name of Candidate: <u>James C. San Juan Jr.</u>	25	2151 Street NE #207 Washington, DC 20032	SSN/SIN# (Optional)
Signature of Candidate: <u>[Signature]</u>	Local Union #	Full Address (Print or type postal code)	
		Date: <u>April 21, 2025</u>	

For Local Union Delegate States only:

I, the undersigned, hereby certify that:		
☒ I am a member of the Local Union below.	☐ I am a member of the IRT Rail Conference.	☐ I am a member of the IRT Rail Conference.
I have received and signed the Local Union/IRT Rail Conference receipt of delegate state declaration form or Election Administrator acknowledging receipt of this state declaration form.		
		Date: <u></u>

If you have more than 25 candidates on your state, please attach a second state declaration form to this sheet.

DECLARATION OF AFFILIATION WITH A SLATE

IMPORTANT: The names of all members of the slate must be entered *before* any signatures are entered. To expand a previously declared slate, a new slate declaration form naming all candidates on the expanded slate must be signed by each member of the slate.

TYPE OF SLATE: ☐ Local Union Delegate State

(check one) ☒ International Officer State

ORIGINAL/AMENDED DECLARATION

☒ Original State Declaration

(check one)

☐ Expansion of previously declared slate

NAME OF SLATE: (Optional) O'Brien Zuckerman Teamsters United 2026

NUMBER OF CANDIDATES ON SLATE: (Required) 27

I, the undersigned, hereby affiliate with the slate of candidates listed below. I declare that I am a candidate for the position listed next to my name. I further declare that I have agreed to form a slate with all candidates listed, and that they have agreed to form a slate with me. I have confirmed that the figure filled in under "Number of Candidates on Slate" above conforms with the number of candidates who are members of my slate and whose names appear below. I declare that I am a member in good standing of my Local Union and that I am not a member of another slate.

	NAME OF CANDIDATE (Print or type)	POSITION SOUGHT	LOCAL UNION (Include BLET, or BAIWE, if applicable)	SIGNATURE
1	Sean O'Brien	General President	25	
2	Fred Zuckerman	Gen. Secretary/Treasurer	89	
3	Juan Campos	VP at Large	705	
4	Lindsay Dougherty	VP at Large	399	
5	Tom Erickson	VP at Large	120	
6	Greg Floyd	VP at Large	237	
7	Tommy Gesualdi	VP at Large	282	
8	Chris Griswold	VP at Large	986	<i>Chris Griswold</i>
9	James Wright	VP at Large	322	
10	Rocco Calo	Eastern Region VP	1150	
11	Bill Hamilton	Eastern Region VP	107	
12	Matt Taibi	Eastern Region VP	251	
13	Danny Avelyn	Central Region VP	554	
14	Pat Darrow	Central Region VP	348	
15	Dustin Roach	Central Region VP	135	
16	Thor Johnson	Southern Region VP	79	
17	Brent Taylor	Southern Region VP	745	
18	Mark Davison	Western Region VP	152	
19	Peter Finn	Western Region VP	856	
20	Victor Mineros	Western Region VP	396	
21	Karla Schumann	Western Region VP	104	

For International Officer States only:

James L. Donovan Jr.	25	215 F Street NE #207 Washington, DC 20002
Name of Treasurer	Local Union #	Full Address
<i>[Signature]</i>		<i>April 21, 2025</i>
Signature	Date	

SSV/SIN4
11/20/20

For Local Union Delegate States only:

Check one of the boxes below:	
☐ BBT Local Union	☐ BAIWE Division of BBT Rail Conference
Signature of Local Union Secretary/Treasurer acknowledging receipt of delegate slate declaration form or Election Administrator acknowledging receipt of international officer slate declaration form	
Signature	Date

Note: If there are more than 21 candidates on your slate, please attach a second slate declaration form to this sheet.

DECLARATION OF AFFILIATION WITH A STATE

IMPORTANT: The names of all members of the state must be entered *before* any signatures are entered. To expand a previously declared state, a new state declaration form naming all candidates on the expanded state must be signed by each member of the state.

TYPE OF STATE ☐ Local Union Delegate State

☒ International Officer State

ORIGINAL AMENDED DECLARATION

☒ Original State Declaration

☐ Extension of previously declared state

NAME OF STATE (Optional) O'Brien Puckerman Teamsters United 2526

NUMBER OF CANDIDATES ON STATE (Required) 21

I, the undersigned, hereby affiliate with the state of candidates listed below. I declare that I am a candidate for the position listed next to my name. I further declare that I have entered to form a state with all candidates listed, and that they have agreed to form a state with me. I have confirmed that the figure entered under "Number of Candidates on State" above conforms with the number of candidates who are members of my state and whose names appear below. I declare that I am a member in good standing of my Local Union and that I am not a member of another state.

NAME OF CANDIDATE (Print or type)	POSITION SOUGHT	LOCAL UNION (Include BLEET, or BAIWE, if applicable)	SIGNATURE
1 Sean O'Brien	General President	25	
2 Fred Zuckerman	Gen. Secretary/Treasurer	82	
3 Juan Campos	VP at Large	705	
4 Lindsay Dougherty	VP at Large	599	
5 Tom Erickson	VP at Large	121	
6 Greg Floyd	VP at Large	237	
7 Tommy Gestaldi	VP at Large	282	
8 Chris Griswold	VP at Large	986	
9 James Wright	VP at Large	822	
10 Rocco Calo	Eastern Region VP	1150	
11 Bill Hamilton	Eastern Region VP	107	
12 Matt Taibi	Eastern Region VP	251	
13 Danny Avelyn	Central Region VP	554	
14 Pat Danow	Central Region VP	348	
15 Dustin Roach	Central Region VP	55	
16 Thor Johnson	Southern Region VP	29	
17 Brent Taylor	Southern Region VP	745	
18 Mark Davison	Western Region VP	102	
19 Peter Finn	Western Region VP	856	
20 Victor Mineros	Western Region VP	396	
21 Karl Schumann	Western Region VP	134	

For International Officer States only:

Name of President <u>James L. Donovan Jr.</u>	25	215 I Street NE #207 Washington DC 20002
Signature 	Date <u>10/1/02</u>	SSN STATE <u>1000</u>

For Local Union Delegate States only:

Check one of the boxes below		
☐ BLE Local Union	☐ BAIWE Division or BL Team Conference	☐ BLE Local Union Rail Conference
Signature of Local Union Secretary/Treasurer (acknowledges receipt of state declaration form) or Local Union Administrator (acknowledges receipt of international officer state declaration form)		
Signature 	Date <u>10/1/02</u>	

Note: If there are more than 10 candidates on your state, please attach a second state declaration form on this sheet.

UNION OF AMERICAN TURCKMEEN

CONSENT: The undersigned hereby certify that the person named below is a member of the Union of American Turckmeen, and that the person named below is a member of the Union of American Turckmeen, and that the person named below is a member of the Union of American Turckmeen.

Type of State: ☒ International Officer State

Local Union: ☒ Local Union

Ordinary Member of the Union

☒ Local Union

Check for:

☐ Local Union

Name of State: ☐ Other Turckmeen Territory: ☐ United States

Name of Candidate: ☐ Other Turckmeen Territory: ☐ United States

The undersigned hereby certify that the person named below is a member of the Union of American Turckmeen, and that the person named below is a member of the Union of American Turckmeen, and that the person named below is a member of the Union of American Turckmeen.

	NAME OF CANDIDATE (Print or type)	Position Sought	LOCAL UNION (Include ALL or STATE if applicable)	SIGNATURE
1	Jean O'Shea	General Secretary	21	
2	Fred Zuckerman	General Secretary	21	
3	John Campos	VP at Large	21	
4	Anthony DeGuerre	VP at Large	21	
5	John Erickson	VP at Large	21	
6	Greg Floyd	VP at Large	21	
7	Tommy Gensold	VP at Large	21	
8	Chris Gensold	VP at Large	21	
9	James Wright	VP at Large	21	
10	Rocco Cato	Eastern Region VP	21	
11	Bill Hamilton	Eastern Region VP	21	
12	Mark Tash	Eastern Region VP	21	
13	Debbie Hughes	Eastern Region VP	21	
14	Pat Gensold	Eastern Region VP	21	
15	David Rosen	Eastern Region VP	21	
16	Tim Johnson	Southern Region VP	21	
17	Brent Taylor	Southern Region VP	21	
18	Mark Gensold	Western Region VP	21	
19	Peter Finn	Western Region VP	21	
20	Victor Meyers	Western Region VP	21	
21	Karla Schumann	Western Region VP	21	

Barry Cato

For International Officer States only

Name of Candidate: ☐ International Officer State

Name of Candidate: ☐ International Officer State

Name of Candidate: ☐ International Officer State

For Local Union Delegate States only

Name of Candidate: ☐ Local Union Delegate State

Name of Candidate: ☐ Local Union Delegate State

Name of Candidate: ☐ Local Union Delegate State

DECLARATION OF AFFILIATION WITH A SLATE

IMPORTANT: The names of all members of the slate must be entered *before* any signatures are entered. To expand a previously declared slate, a new slate declaration form naming all candidates on the expanded slate must be signed by each member of the slate.

TYPE OF SLATE: ☐ Local Union Delegate Slate

(Check one)

☒ International Officer Slate

ORIGINAL/AMENDED DECLARATION

(Check one)

☒ Original Slate Declaration

☐ Expansion of previously declared slate

NAME OF SLATE: (Optional) O'Brien Zuckerman Teamsters United 2026

NUMBER OF CANDIDATES ON SLATE: (Required) 27

I, the undersigned, hereby affiliate with the slate of candidates listed below. I declare that I am a candidate for the position listed next to my name. I further declare that I have agreed to form a slate with all candidates listed, and that they have agreed to form a slate with me. I have confirmed that the figure filled in under "Number of Candidates on Slate" above conforms with the number of candidates who are members of my slate and whose names appear below. I declare that I am a member in good standing of my Local Union and that I am not a member of another slate.

NAME OF CANDIDATE (Print or type)	POSITION SOUGHT	LOCAL UNION (Include BLCT, or BMFL, if applicable)	SIGNATURE
1. Sean O'Brien	General President	25	
2. Fred Zuckerman	Gen. Secretary/Treasurer	89	
3. Juan Campos	VP at Large	705	
4. Lindsay Dougherty	VP at Large	399	
5. Tom Erickson	VP at Large	120	
6. Greg Floyd	VP at Large	237	
7. Tommy Gesualdi	VP at Large	282	
8. Chris Griswold	VP at Large	986	
9. James Wright	VP at Large	822	
10. Rocco Calo	Eastern Region VP	1150	
11. Bill Hamilton	Eastern Region VP	107	<i>Bill Hamilton</i>
12. Matt Taibl	Eastern Region VP	251	
13. Danny Avelyn	Central Region VP	554	
14. Pat Darrow	Central Region VP	348	
15. Dustin Roach	Central Region VP	135	
16. Thor Johnson	Southern Region VP	79	
17. Brent Taylor	Southern Region VP	745	
18. Mark Davison	Western Region VP	162	
19. Peter Finn	Western Region VP	856	
20. Victor Mineros	Western Region VP	396	
21. Karla Schumann	Western Region VP	104	

For International Officer Slates only:

James L. Donovan Jr	JS	2151 Street NE #207 Washington, DC 20002
Name of Treasurer (Print or type)	Local Union	Full Address
<i>[Signature]</i>		
Signature	Date	SSV:SN/4 (Optional)

For Local Union Delegate Slates only:

Check one of the boxes below:		
☒ IBT Local Union	☐ BMFL Division of IBT Rail Conference	☐ BLCT Division of IBT Rail Conference
Signature of Local Union Secretary/Treasurer acknowledging receipt of delegate slate declaration form or Election Administrator acknowledging receipt of international officer slate declaration form:		
Signature	Date	
Note: If there are more than 21 candidates on your slate, please attach a second slate declaration form to this sheet.		

DECLARATION OF AFFILIATION WITH A SLATE

IMPORTANT. The names of all members of the slate must be entered *before* any signatures are entered. To expand a previously declared slate, a new slate declaration form naming all candidates on the expanded slate must be signed by each member of the slate.

TYPE OF SLATE: ☐ Local Union Delegate Slate

(Check one) ☒ International Officer Slate

ORIGINAL/AMENDED DECLARATION.

(Check one)

☒ Original Slate Declaration

☐ Expansion of previously declared slate

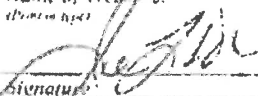
NAME OF SLATE: (Optional) O'Brien Zuckerman Teamsters United 2026

NUMBER OF CANDIDATES ON SLATE: (Required) 27

I, the undersigned, hereby affiliate with the slate of candidates listed below. I declare that I am a candidate for the position listed next to my name. I further declare that I have agreed to form a slate with all candidates listed, and that they have agreed to form a slate with me. I have confirmed that the figure filled in under "Number of Candidates on Slate" above conforms with the number of candidates who are members of my slate and whose names appear below. I declare that I am a member in good standing of my Local Union and that I am not a member of another slate.

NAME OF CANDIDATE (Print or type)	POSITION SOUGHT	LOCAL UNION (Include BLEI, or MWE, if applicable)	SIGNATURE
1. Sean O'Brien	General President	25	
2. Fred Zuckerman	Gen Secretary/Treasurer	89	
3. Juan Campos	VP at Large	705	
4. Lindsay Dougherty	VP at Large	399	
5. Tom Erickson	VP at Large	120	
6. Greg Floyd	VP at Large	237	
7. Tommy Gesualdi	VP at Large	282	
8. Chris Griswold	VP at Large	986	
9. James Wright	VP at Large	822	
10. Rocco Calo	Eastern Region VP	1150	
11. Bill Hamilton	Eastern Region VP	107	
12. Matt Taibi	Eastern Region VP	251	
13. Danny Avelyn	Central Region VP	554	
14. Pat Darrow	Central Region VP	348	
15. Dustin Roach	Central Region VP	135	
16. Thor Johnson	Southern Region VP	79	
17. Brent Taylor	Southern Region VP	745	
18. Mark Davison	Western Region VP	162	
19. Peter Finn	Western Region VP	856	
20. Victor Mineros	Western Region VP	396	
21. Karla Schumann	Western Region VP	104	

For International Officer Slates only:

James L. Donovan Jr	25	2151 Street NE #207 Washington, DC 20002
Name of Treasurer (Print or type)	Local Union #	Full Address (If a website, print url)
		SSV/ST/4 (If none)
Signature	Date	April 21, 2025

For Local Union Delegate Slates only:

Check one of the boxes below:		
☐ IHT Local Union	☐ BMWI Division of IHT Rail Conference	☐ BLEI Division of IHT Rail Conference
Signature of Local Union Secretary/Treasurer acknowledging receipt of delegate slate declaration form or Election Administrator acknowledging receipt of International officer slate declaration form.		
Signature	Date	
Note: If there are more than 21 candidates on your slate, please attach a second slate declaration form to this sheet.		

DECLARATION OF AFFILIATION WITH A SLATE

IMPORTANT. The names of all members of the slate must be entered *before* any signatures are entered. To expand a previously declared slate, a new slate declaration form naming all candidates on the expanded slate must be signed by each member of the slate.

TYPE OF SLATE: ☐ Local Union Delegate Slate
(Check one) ☒ International Officer Slate

ORIGINAL/AMENDED DECLARATION

(Check one)

☒ Original Slate Declaration
☐ Expansion of previously declared slate

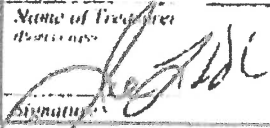
NAME OF SLATE: (Optional) O'Brien Zuckerman Teamsters United 2026 _____

NUMBER OF CANDIDATES ON SLATE: (Required) 27

I, the undersigned, hereby affiliate with the slate of candidates listed below. I declare that I am a candidate for the position listed next to my name. I further declare that I have agreed to form a slate with all candidates listed, and that they have agreed to form a slate with me. I have confirmed that the figure filled in under "Number of Candidates on Slate" above conforms with the number of candidates who are members of my slate and whose names appear below. I declare that I am a member in good standing of my Local Union and that I am not a member of another slate.

NAME OF CANDIDATE (Print or type)	POSITION SOUGHT	LOCAL UNION (Include BLET, or BMWEL, if applicable)	SIGNATURE
1. Sean O'Brien	General President	25	
2. Fred Zuckerman	Gen Secretary Treasurer	89	
3. Juan Campos	VP at Large	705	
4. Lindsay Dougherty	VP at Large	399	
5. Tom Erickson	VP at Large	120	
6. Greg Floyd	VP at Large	237	
7. Tommy Gesualdi	VP at Large	282	
8. Chris Griswold	VP at Large	986	
9. James Wright	VP at Large	822	
10. Rocco Calo	Eastern Region VP	1150	
11. Bill Hamilton	Eastern Region VP	107	
12. Matt Taibi	Eastern Region VP	251	
13. Danny Avelyn	Central Region VP	554	
14. Pat Darrow	Central Region VP	348	
15. Dustin Roach	Central Region VP	135	
16. Thor Johnson	Southern Region VP	79	
17. Brent Taylor	Southern Region VP	745	
18. Mark Davison	Western Region VP	162	
19. Peter Finn	Western Region VP	856	
20. Victor Mineros	Western Region VP	396	
21. Karla Schumann	Western Region VP	104	

For International Officer States only:

James L. Donovan Jr	25	2151 Street NE #207 Washington, DC 20002
Name of Treasurer <i>(Print or type)</i>	Local Union #	Full Address <i>(Please include zip code)</i>
		Date <u>April 21, 2025</u>

SSVSIN4
(Optional)

For Local Union Delegate States only:

Check one of the boxes below:		
☐ IAT Local Union	☐ BMWEL Division of IAT Rail Conference	☐ BLET Division of IAT Rail Conference
Signature of Local Union Secretary/Treasurer acknowledging receipt of delegate slate declaration form or Election Administrator acknowledging receipt of international officer slate declaration form		
Signature		Date

Note: If there are more than 21 candidates on your slate, please attach a second slate declaration form to this sheet.

DECLARATION OF AFFILIATION WITH A SLATE

IMPORTANT: The names of all members of the slate must be entered *before* any signatures are entered. To expand a previously declared slate, a new slate declaration form naming all candidates on the expanded slate must be signed by each member of the slate.

TYPE OF SLATE: ☐ Local Union Delegate Slate

(Check one) ☒ International Officer Slate

ORIGINAL/AMENDED DECLARATION:

(Check one)

☒ Original Slate Declaration

☐ Expansion of previously declared slate

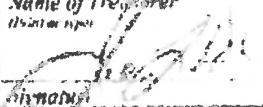
NAME OF SLATE: (Optional) O'Brien Zuckerman Teamsters United 2026

NUMBER OF CANDIDATES ON SLATE: (Required) 27

I, the undersigned, hereby affiliate with the slate of candidates listed below. I declare that I am a candidate for the position listed next to my name. I further declare that I have agreed to form a slate with all candidates listed and that they have agreed to form a slate with me. I have confirmed that the figure filled in under "Number of Candidates on Slate" above conforms with the number of candidates who are members of my slate and whose names appear below. I declare that I am a member in good standing of my Local Union and that I am not a member of another slate.

NAME OF CANDIDATE (Print or type)	POSITION SOUGHT	LOCAL UNION (Include BLET, or BMW, if applicable)	SIGNATURE
1. Sean O'Brien	General President	25	
2. Fred Zuckerman	Gen. Secretary/Treasurer	705	
3. Juan Campos	VP at Large	399	
4. Lindsay Dougherty	VP at Large	120	
5. Tom Erickson	VP at Large	237	
6. Greg Floyd	VP at Large	282	
7. Tommy Gesualdi	VP at Large	986	
8. Chris Griswold	VP at Large	822	
9. James Wright	VP at Large	1150	
10. Rocco Calo	Eastern Region VP	107	
11. Bill Hamilton	Eastern Region VP	251	
12. Matt Taibi	Eastern Region VP	554	
13. Dann, Avelyn	Central Region VP	348	
14. Pat Darrow	Central Region VP	135	
15. Dustin Roach	Central Region VP	79	
16. Thor Johnson	Southern Region VP	745	
17. Brent Taylor	Southern Region VP	162	
18. Mark Davison	Western Region VP	856	
19. Peter Finn	Western Region VP	396	
20. Victor Mineros	Western Region VP	104	
21. Karla Schumann	Western Region VP		

For International Officer Slates only:

James L. Donovan Jr	25	2151 Street NE #207 Washington, DC 20002
Name of Treasurer (Print or type)	Local Union #	Full Address (Please include postal code)
		SSN/SIN # (Optional)
Signature	Date	

For Local Union Delegate Slates only:

Check one of the boxes below:	
☐ IBT Local Union	☐ BMW Division of IBT Rail Conference
☐ BLET Division of IBT Rail Conference	
Signature of Local Union Secretary/Treasurer acknowledging receipt of delegate slate declaration form or Election Administrator acknowledging receipt of international officer slate declaration form:	
Signature	Date

Note: If there are more than 21 candidates on your slate, please attach a second slate declaration form to this sheet.

DECLARATION OF AFFILIATION WITH A SLATE

IMPORTANT: The names of all members of the slate must be entered *before* any signatures are entered. To expand a previously declared slate, a new slate declaration form naming all candidates on the expanded slate must be signed by each member of the slate.

TYPE OF SLATE: ☐ Local Union Delegate Slate

(Check one)

☒ International Officer Slate

ORIGINAL/AMENDED DECLARATION:

(Check one)

☒ Original Slate Declaration

☐ Expansion of previously declared slate

NAME OF SLATE: (Optional) O'Brien Zuckerman Teamsters United 2026

NUMBER OF CANDIDATES ON SLATE: (Required) 27

I, the undersigned, hereby affiliate with the slate of candidates listed below. I declare that I am a candidate for the position listed next to my name. I further declare that I have agreed to form a slate with all candidates listed and that they have agreed to form a slate with me. I have confirmed that the figure filled in under "Number of Candidates on Slate" above conforms with the number of candidates who are members of my slate and whose names appear below. I declare that I am a member in good standing of my Local Union and that I am not a member of another slate.

NAME OF CANDIDATE (Print or type)	POSITION SOUGHT	LOCAL UNION (Include BLET, or BME, if applicable)	SIGNATURE
1. Sean O'Brien	General President	25	
2. Fred Zuckerman	Gen. Secretary/Treasurer	89	
3. Juan Campos	VP at Large	705	
4. Lindsay Dougherty	VP at Large	399	
5. Tom Erickson	VP at Large	120	
6. Greg Floyd	VP at Large	237	
7. Tommy Gesualdi	VP at Large	282	
8. Chris Griswold	VP at Large	986	
9. James Wright	VP at Large	822	
10. Rocco Calo	Eastern Region VP	1150	
11. Bill Hamilton	Eastern Region VP	107	
12. Matt Taibi	Eastern Region VP	251	
13. Danny Avelyn	Central Region VP	554	
14. Pat Darnow	Central Region VP	348	
15. Dustin Roach	Central Region VP	135	<i>Dustin Roach</i>
16. Thor Johnson	Southern Region VP	79	
17. Brent Taylor	Southern Region VP	745	
18. Mark Davison	Western Region VP	162	
19. Peter Finn	Western Region VP	856	
20. Victor Mineros	Western Region VP	396	
21. Kara Schumann	Western Region VP	104	

For International Officer Slates only:

James L. Donovan Jr	25	7151 Street NE #207 Washington, DC 20002	
Name of Treasurer (Print or type)	Local Union #	Full Address (List street, city, state, zip)	SSN/VIN# (Optional)
<i>[Signature]</i>		<i>[Signature]</i>	
Signature		Date	

For Local Union Delegate Slates only:

Check one of the boxes below:	
☐ IRT Local Union	☐ BME Division of IRT Rail Conference
☐ BLET Division of IRT Rail Conference	
Signature of Local Union Secretary/Treasurer acknowledging receipt of delegate slate declaration form or Election Administrator acknowledging receipt of international officer slate declaration form:	
Signature	Date
Note: If there are more than 21 candidates on your slate, please attach a second slate declaration form to this sheet.	

DECLARATION OF AFFILIATION WITH A SLATE

IMPORTANT: The names of all members of the slate must be entered *before* any signatures are entered. To expand a previously declared slate, a new slate declaration form naming all candidates on the expanded slate must be signed by each member of the slate.

TYPE OF SLATE: ☐ Local Union Delegate Slate

(Check one) ☒ International Officer Slate

ORIGINAL/AMENDED DECLARATION:

(Check one)

☒ Original State Declaration

☐ Expansion of previously declared slate

NAME OF SLATE: (Optional) O'Brien Zuckerman Teamsters United 2026

NUMBER OF CANDIDATES ON SLATE: (Required) 27

I, the undersigned, hereby affiliate with the slate of candidates listed below. I declare that I am a candidate for the position listed next to my name. I further declare that I have agreed to form a slate with all candidates listed, and that they have agreed to form a slate with me. I have confirmed that the figure filled in under "Number of Candidates on Slate" above conforms with the number of candidates who are members of my slate and whose names appear below. I declare that I am a member in good standing of my Local Union and that I am not a member of another slate.

	NAME OF CANDIDATE (Print or type)	POSITION SOUGHT	LOCAL UNION (Include BLCT or BMWE if applicable)	SIGNATURE
1	Sean O'Brien	General President	25	
2	Fred Zuckerman	Gen. Secretary/Treasurer	89	
3	Juan Campos	VP at Large	705	
4	Lindsay Dougherty	VP at Large	399	
5	Tom Erickson	VP at Large	120	
6	Greg Floyd	VP at Large	237	
7	Tommy Gesualdi	VP at Large	282	
8	Chris Griswold	VP at Large	986	
9	James Wright	VP at Large	822	
10	Rocco Calo	Eastern Region VP	1150	
11	Bill Hamilton	Eastern Region VP	107	
12	Matt Taibi	Eastern Region VP	251	
13	Danny Avelyn	Central Region VP	554	
14	Pat Darrow	Central Region VP	348	
15	Dustin Roach	Central Region VP	135	
16	Thor Johnson	Southern Region VP	79	
17	Brent Taylor	Southern Region VP	745	
18	Mark Davison	Western Region VP	162	
19	Peter Finn	Western Region VP	856	
20	Victor Mineros	Western Region VP	396	
21	Karla Schumann	Western Region VP	104	

For International Officer Slates only:

James L. Donovan Jr	25	2151 Street NE #207 Washington, DC 20002
Name of Treasurer	Local Union #	Full Address
<i>[Signature]</i>		<i>[Signature]</i>
Signature	Date	

For Local Union Delegate Slates only:

Check one of the boxes below:

☒ IBT Local Union ☐ BMWE Division of IBT Rail Conference ☐ BLCT Division of IBT Rail Conference

Signature of Local Union Secretary/Treasurer acknowledging receipt of delegate slate declaration form or Election Administrator acknowledging receipt of international officer slate declaration form:

Signature _____ Date _____

Note: If there are more than 21 candidates on your slate, please attach a second slate declaration form to this sheet.

DECLARATION OF AFFILIATION WITH A SLATE

IMPORTANT: The names of all members of the slate must be entered *before* any signatures are entered. To expand a previously declared slate, a new slate declaration form naming all candidates on the expanded slate must be signed by each member of the slate.

TYPE OF SLATE: ☐ Local Union Delegate Slate

(Check one) ☒ International Officer Slate

ORIGINAL/AMENDED DECLARATION.

(Check one)

☒ Original Slate Declaration

☐ Expansion of previously declared slate

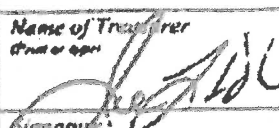
NAME OF SLATE: (Optional) O'Brien Zuckerman Teamsters United 2026

NUMBER OF CANDIDATES ON SLATE: (Required) 27

I, the undersigned, hereby affiliate with the slate of candidates listed below. I declare that I am a candidate for the position listed next to my name. I further declare that I have agreed to form a slate with all candidates listed, and that they have agreed to form a slate with me. I have confirmed that the figure filled in under "Number of Candidates on Slate" above conforms with the number of candidates who are members of my slate and whose names appear below. I declare that I am a member in good standing of my Local Union and that I am not a member of another slate.

NAME OF CANDIDATE (Print or type)	Position Sought	LOCAL UNION (Include BLEET or BMW Division)	
1. Sean O'Brien	General President	25	
2. Fred Zuckerman	Gen. Secretary Treasurer	89	
3. Juan Campos	VP at Large	705	
4. Lindsay Dougherty	VP at Large	399	
5. Tom Erickson	VP at Large	120	
6. Greg Floyd	VP at Large	237	
7. Tommy Gesualdi	VP at Large	282	
8. Chris Griswold	VP at Large	986	
9. James Wright	VP at Large	822	
10. Rocco Calo	Eastern Region VP	1150	
11. Bill Hamilton	Eastern Region VP	107	
12. Matt Talbi	Eastern Region VP	251	
13. Danny Avelyn	Central Region VP	554	
14. Pat Darrow	Central Region VP	348	
15. Dustin Roach	Central Region VP	135	
16. Thor Johnson	Southern Region VP	79	
17. Brent Taylor	Southern Region VP	745	
18. Mark Davison	Western Region VP	162	Mark Davison
19. Peter Finn	Western Region VP	856	
20. Victor Mineros	Western Region VP	396	V. Mineros
21. Karla Schumann	Western Region VP	104	

For International Officer Slates only:

James L. Donovan Jr	25	2151 Street NE #207 Washington, DC 20002
Name of Treasurer (Print or type)	Local Union #	Full Address (Please include postal code)
		SS:WSIN4 (Optional)
Signature	Date	

For Local Union Delegate Slates only:

Check one of the boxes below:		
☐ IBT Local Union	☐ BMW Division of IBT Rail Conference	☐ BLEET Division of IBT Rail Conference
Signature of Local Union Secretary Treasurer acknowledging receipt of delegate slate declaration form or Election Administrator acknowledging receipt of international officer slate declaration form:		
Signature	Date	
Note: If there are more than 21 candidates on your slate, please attach a second slate declaration form to this sheet.		

DECLARATION OF AFFILIATION WITH A STATE

IMPORTANT: The names of all members of the state must be entered *before* any signatures are entered. To expand a previously declared state, a new state declaration form naming all candidates on the expanded state must be signed by each member of the state.

TYPE OF STATE: ☐ Local Union Delegate State

(Check one) ☒ International Officer State

ORIGINAL/AMENDED DECLARATION

☒ Original State Declaration

(Check one)

☐ Expansion of previously declared state

NAME OF STATE: *(Optional)* O'Brien-Zuckerman Teamsters United 2026

NUMBER OF CANDIDATES ON STATE: *(Required)* 27

I, the undersigned, hereby affiliate with the state of candidates listed below. I declare that I am a candidate for the position listed next to my name. I further declare that I have agreed to form a state with all candidates listed, and that they have agreed to form a state with me. I have confirmed that the figure filled in under "Number of Candidates on State" above conforms with the number of candidates who are members of my state and whose names appear below. I declare that I am a member in good standing of my Local Union and that I am not a member of another state.

	NAME OF CANDIDATE <i>(Print or type)</i>	POSITION SOUGHT	LOCAL UNION <i>(Include BLF1 or SAWU, if applicable)</i>	SIGNATURE
1	Sean O'Brien	General President	75	
2	Fred Zuckerman	General Secretary/Treasurer	82	
3	Juan Campos	VP at Large	705	
4	Lindsay Dougherty	VP at Large	393	
5	Tom Luckson	VP at Large	120	
6	Greg Floyd	VP at Large	237	
7	Tommy Gesualdi	VP at Large	282	
8	Chris Griswold	VP at Large	486	
9	James Wright	VP at Large	822	
10	Rocco Cole	Eastern Region VP	1159	
11	Bill Hamilton	Eastern Region VP	107	
12	Matt Taibi	Eastern Region VP	251	
13	Danny Avelyn	Central Region VP	554	
14	Pat Darrow	Central Region VP	348	
15	Dustin Reach	Central Region VP	159	
16	Thor Johnson	Southern Region VP	79	
17	Brent Taylor	Southern Region VP	745	
18	Mark Davison	Western Region VP	162	
19	Peter Finn	Western Region VP	856	<i>Peter Finn</i>
20	Victor Mineros	Western Region VP	396	
21	Karla Schumann	Western Region VP	104	

For International Officer States only:

James L. Donovan Jr.	25	2151 Street NE #207 Washington, DC 20002	
Name of President	Local Union #	File #	SSN/SA#
<i>(Signature)</i>		<i>(Signature)</i>	
		Date	

For Local Union Delegate States only:

Check one of the boxes below:	
☒ IBI Local Union	☐ SAWU Division of IBI's Basic Conference
Signature of Local Union Secretary/Treasurer (if not signing, merge or category state declaration form to IBI's Administrator acknowledging receipt of international officer state declaration form)	
Signature	Date

Note: If there are more than 21 candidates in your state, please attach a second state declaration form for this sheet.

DECLARATION OF AFFILIATION WITH A SLATE

IMPORTANT: The names of all members of the slate must be entered *before* any signatures are entered. To expand a previously declared slate, a new slate declaration form naming all candidates in the expanded slate must be signed by each member of the slate.

TYPE OF SLATE ☐ Local Union Delegate State

(Check one) ☒ International Officer State

ORIGINAL/AMENDED DECLARATION

☒ Original State Declaration

(Check one)

☐ Expansion of previously declared slate

NAME OF SLATE: *(Optional)* O'Brien-Zuckerman Teamsters United 2026

NUMBER OF CANDIDATES ON SLATE: *(Required)* 21

I, the undersigned, hereby affiliate with the slate of candidate listed below. I declare that I am a candidate for the position listed next to my name. I further declare that I have agreed to form a slate with all candidates listed and that they have agreed to form a slate with me. I have confirmed that the figure filled in under "Number of Candidates on Slate" above corresponds with the number of candidates who are members of my time and whose names appear below. I declare that I am a member in good standing of my Local Union and that I am not a member of another state.

	NAME OF CANDIDATE <i>(Print or type)</i>	POSITION SOUGHT	LOCAL UNION <i>(Include BLCT, if APPLICABLE)</i>	SIGNATURE
1	Sean O'Brien	General President	25	
2	Fred Zuckerman	Gen. Secretary/Treasurer	88	
3	Juan Campos	VP at Large	705	
4	Lindsay Dougherty	VP at Large	399	
5	Tom Erickson	VP at Large	100	
6	Greg Floyd	VP at Large	217	
7	Tommy Gesualdi	VP at Large	282	
8	Chris Griswold	VP at Large	98	
9	James Wright	VP at Large	822	
10	Rocco Calo	Eastern Region VP	1150	
11	Bill Hamilton	Eastern Region VP	107	
12	Matt Taibi	Eastern Region VP	751	
13	Danny Avelyn	Central Region VP	554	
14	Pat Darrow	Central Region VP	118	
15	Justin Roach	Central Region VP	35	
16	Thor Johnson	Southern Region VP	9	
17	Brent Taylor	Southern Region VP	245	
18	Mark Davison	Western Region VP	62	
19	Peter Finn	Western Region VP	856	
20	Victor Mineros	Western Region VP	390	
21	Karla Schumann	Western Region VP	191	

For International Officer States only:

Name of Treasurer	25	2151 Street NE #207 Washington, DC 20002
Local Union #	Date	
Signature	Date	

For Local Union Delegate States only:

Check one of the boxes below:	☐ I am a Local Union	☐ I am a Local Union of IAT Local Council	☐ I am a Local Union of IAT Branch Conference
Signature of Local Union Secretary Treasurer and two paying receipt of delegate state petition form of IAT Branch Conference and non-voter acknowledgment receipt of international officer slate declaration form			
Signature	Date		

Note: If there are more than 11 candidates on a slate, please attach a second slate declaration form to this sheet.

DECLARATION OF AFFILIATION WITH A SLATE

IMPORTANT: The names of all members of the slate must be entered *before* any signatures are entered. To expand a previously declared slate, a new slate declaration form naming all candidates on the expanded slate must be signed by each member of the slate.

TYPE OF SLATE: ☐ Local Union Delegate Slate
(Check one) ☒ International Officer Slate

ORIGINAL/AMENDED DECLARATION: ☒ Original Slate Declaration
(Check one) ☐ Expansion of previously declared slate

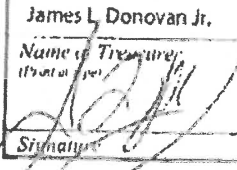
NAME OF SLATE: (Optional) O'Brien Zuckerman Teamsters United 2026

NUMBER OF CANDIDATES ON SLATE: (Required) 27

I, the undersigned, hereby affiliate with the slate of candidates listed below. I declare that I am a candidate for the position listed next to my name. I further declare that I have agreed to form a slate with all candidates listed, and that they have agreed to form a slate with me. I have confirmed that the figure filled in under "Number of Candidates on Slate" above conforms with the number of candidates who are members of my slate and whose names appear below. I declare that I am a member in good standing of my Local Union and that I am not a member of another slate.

NAME OF CANDIDATE (Print or type)	POSITION SOUGHT	LOCAL UNION (Include BLET, or BMW, if applicable)	SIGNATURE
1. <u>Sean Cedenio</u>	<u>Trustee</u>	<u>529</u>	
2. <u>Willie Ford</u>	<u>Trustee</u>	<u>71</u>	
3. <u>Vincent Perrone</u>	<u>Trustee</u>	<u>604</u>	
4. <u>Francois LaPorte</u>	<u>Intl. VP/Pres. Teamsters Canada</u>	<u>106</u>	
5. <u>Stan Hennessy</u>	<u>International VP</u>	<u>31</u>	
6. <u>Craig McInnes</u>	<u>International VP</u>	<u>938</u>	
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For International Officer Slates only:

Name of Treasurer: (Print or type) <u>James L. Donovan Jr.</u>	Local Union # <u>25</u>	Full Address (Please include postal code) <u>215 I Street NE #207 Washington, DC 20002</u>
Signature 	Date <u>April 11, 2025</u>	

SSN/SIN #
(Optional)

For Local Union Delegate Slates only:

Check one of the boxes below:		
☒ IHT Local Union	☐ BMW Division of IHT Rail Conference	☐ BLET Division of IHT Rail Conference
Signature of Local Union Secretary/Treasurer acknowledging receipt of delegate slate declaration form or Election Administrator acknowledging receipt of international officer slate declaration form:		
Signature	Date	

Note: If there are more than 21 candidates on your slate, please attach a second slate declaration form to this sheet.

DECLARATION OF AFFILIATION WITH A SLATE

IMPORTANT: The names of all members of the slate must be entered *before* any signatures are entered. To expand a previously declared slate, a new slate declaration form naming all candidates on the expanded slate must be signed by each member of the slate.

TYPE OF SLATE:

☐ Local Union Delegate Slate

(Check one)

☒ International Officer Slate

ORIGINAL/AMENDED DECLARATION:

☒ Original Slate Declaration

(Check one)

☐ Expansion of previously declared slate

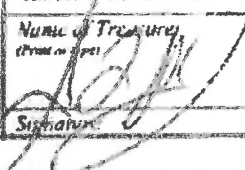
NAME OF SLATE: (Optional) O'Brien Zuckerman Teamsters United 2026

NUMBER OF CANDIDATES ON SLATE: (Required) 27

I, the undersigned, hereby affiliate with the slate of candidates listed below. I declare that I am a candidate for the position listed next to my name. I further declare that I have agreed to form a slate with all candidates listed, and that they have agreed to form a slate with me. I have confirmed that the figure filled in under "Number of Candidates on Slate" above conforms with the number of candidates who are members of my slate and whose names appear below. I declare that I am a member in good standing of my Local Union and that I am not a member of another slate.

NAME OF CANDIDATE (Print or type)	POSITION SOUGHT	LOCAL UNION (Include BLT, or BMWE, if applicable)	SIGNATURE
1. <u>Sean Cedenio</u>	<u>Trustee</u>	<u>570</u>	<u>Willie Ford</u>
2. <u>Willie Ford</u>	<u>Trustee</u>	<u>71</u>	
3. <u>Vincent Perrone</u>	<u>Trustee</u>	<u>804</u>	
4. <u>Francois LaPorte</u>	<u>Intl VP/Pres. Teamsters Canada</u>	<u>106</u>	
5. <u>Stan Hennessy</u>	<u>International VP</u>	<u>31</u>	
6. <u>Craig McInnes</u>	<u>International VP</u>	<u>938</u>	
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For International Officer Slates only:

James L. Donovan Jr.	25	215 I Street NE #207 Washington, DC 20002
Name of Treasurer (Print or type)	Local Union #	Full Address
		
Signature	Date	SSV/SIN# Updater
	<u>April 4, 2025</u>	

For Local Union Delegate Slates only:

Check one of the boxes below:	
☒ IBT Local Union	☐ BMWE Division of IBT Rail Conference
☐ BI/PT Division of IBT Rail Conference	
Signature of Local Union Secretary/Treasurer acknowledging receipt of delegate slate declaration form or Election Administrator acknowledging receipt of international officer slate declaration form:	
Signature	Date
Note: If there are more than 21 candidates on your slate, please attach a second slate declaration form to this sheet	

DECLARATION OF AFFILIATION WITH A SLATE

IMPORTANT: The names of all members of the slate must be entered *before* any signatures are entered. To expand a previously declared slate, a new slate declaration form naming all candidates on the expanded slate must be signed by each member of the slate.

TYPE OF SLATE: ☐ Local Union Delegate Slate
(Check one) ☒ International Officer Slate

ORIGINAL/AMENDED DECLARATION: ☒ Original State Declaration
(Check one) ☐ Expansion of previously declared slate

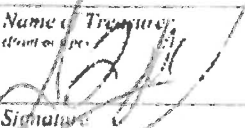
NAME OF SLATE: (Optional) O'Brien Zuckerman Teamsters United 2026

NUMBER OF CANDIDATES ON SLATE: (Required) 27

I, the undersigned, hereby affiliate with the slate of candidates listed below. I declare that I am a candidate for the position listed next to my name. I further declare that I have agreed to form a slate with all candidates listed, and that they have agreed to form a slate with me. I have confirmed that the figure filled in under "Number of Candidates on Slate" above conforms with the number of candidates who are members of my slate and whose names appear below. I declare that I am a member in good standing of my Local Union and that I am not a member of another slate.

NAME OF CANDIDATE (Print or type)	POSITION SOUGHT	LOCAL UNION (Include BLCT, or BMEWE, if applicable)	SIGNATURE
1. <u>Sean Cedenio</u>	<u>Trustee</u>	<u>570</u>	
2. <u>Willie Ford</u>	<u>Trustee</u>	<u>71</u>	
3. <u>Vincent Perrone</u>	<u>Trustee</u>	<u>804</u>	
4. <u>Francois LaPorte</u>	<u>Intl. VP/Pres. Teamsters Canada</u>	<u>106</u>	
5. <u>Stan Hennessy</u>	<u>International VP</u>	<u>31</u>	
6. <u>Craig McInnes</u>	<u>International VP</u>	<u>938</u>	
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For International Officer Slates only:

James I. Donovan Jr.	25	2151 Street NE #207 Washington, DC 20002
Name of Treasurer (Print or type)	Local Union #	Full Address (Include postal code)
		
Signature	Date	SSN/SIN # (Optional)
	<u>April 24, 2025</u>	

For Local Union Delegate Slates only:

Check one of the boxes below.		
☐ IBT Local Union	☐ BMEWE Division of IBT Rail Conference	☐ BLCT Division of IBT Rail Conference
Signature of Local Union Secretary/Treasurer acknowledging receipt of delegate slate declaration form or Election Administrator acknowledging receipt of international officer slate declaration form:		
Signature	Date	
Note: If there are more than 21 candidates on your slate, please attach a second slate declaration form to this sheet.		

DECLARATION OF AFFILIATION WITH A SLATE

IMPORTANT: The names of all members of the slate must be entered *before* any signatures are entered. To expand a previously declared slate, a new slate declaration form naming all candidates on the expanded slate must be signed by each member of the slate.

TYPE OF SLATE:

☐ Local Union Delegate Slate

(Check one)

☒ International Officer Slate

ORIGINAL/AMENDED DECLARATION:

☒ Original Slate Declaration

(Check one)

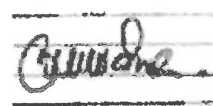
☐ Expansion of previously declared slate

NAME OF SLATE: (Optional) O'Brien Zuckerman Teamsters United 2026

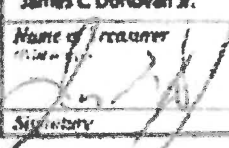
NUMBER OF CANDIDATES ON SLATE: (Required) 27

X

I, the undersigned, hereby affiliate with the slate of candidates listed below. I declare that I am a candidate for the position listed next to my name. I further declare that I have agreed to form a slate with all candidates listed, and that they have agreed to form a slate with me. I have confirmed that the figure filled in under "Number of Candidates on Slate" above conforms with the number of candidates who are members of my slate and whose names appear below. I declare that I am a member in good standing of my Local Union and that I am not a member of another slate.

	NAME OF CANDIDATE (Print or type)	POSITION SOUGHT	LOCAL UNION (Include BLEI, or BAIWE, if applicable)	SIGNATURE
1.	Sean Cadden	Trustee	570	
2.	Wally Ford	Trustee	21	
3.	Vincent Perrone	Trustee	604	
4.	Francis LaPorte	Int'l VP/Pres. Teamsters Canada	106	
5.	Sean Hennessey	International VP	31	
6.	Craig McIntosh	International VP	938	
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For International Officer Slates only:

James L. Donovan Jr.	25	215 I Street NE #207 Washington, DC 20002
Name of Treasurer	Local Union #	Full Address
		
Secretary		Date <u>April 21, 2025</u>

SSV SINJ

For Local Union Delegate Slates only:

Check one of the boxes below:		
☐ IAT Local Union	☐ BAIWE Division of IAT Local Conference	☐ BLEI Division of IAT Local Conference
Signatures of Local Union Secretary/Treasurer acknowledging receipt of delegate slate declaration form or Election Administrator acknowledging receipt of international officer slate declaration form.		
Signature		Date
Note: If there are more than 21 candidates on your slate, please attach a second slate declaration form to this sheet.		

Revised 2025

DECLARATION OF AFFILIATION WITH A SLATE

IMPORTANT: The names of all members of the slate must be entered before any signatures are entered. To expand a previously declared slate, names of the additional members of all candidates on the expanded slate must be entered by each member of the slate.

TYPE OF SLATE: ☐ Local Union Delegate State

(check one) ☒ International Officer State

ORIGINAL/AMENDED DECLARATION:

☒ Original Slate Declaration

(check one)

☐ Expansion of previously declared slate

NAME OF SLATE *(if applicable)* **O'Brien Zuckerman Teamsters United 2026**

NUMBER OF CANDIDATES ON SLATE *(indicate)* **27**

I, the undersigned, hereby affiliate with the slate of candidates listed below. I am a local union candidate for the position listed next to my name. I further declare that I have agreed to serve a slate with all candidates listed, and that they have agreed to form a slate with me. I have confirmed that the figure listed in under "Number of Candidates on Slate" above conforms with the number of candidates who are members of my slate and whose names appear below. I declare that I am a paid dues-paying member of my Local Union and that I am not a member of another union.

	NAME OF CANDIDATE <i>(Print or type)</i>	POSITION SOUGHT	LOCAL UNION <i>(include BLCT, or BLTLE if applicable)</i>	SIGNATURE
1	Sean Cedeno	Trustee	526	
2	Willie Ford	Trustee	1	
3	Vincent Pennington	Trustee	800	
4	François Laforte	INT. OFF. (see Declaration Canada)	526	
5	Stan Hennessy	International VP	31	
6	Greg McElroy	International VP	038	
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For International Officer Slates only:

James L. Donovan Jr.	215 E Street NE #202 Washington, DC 20002
Name of Treasurer	Tre. J. L. Donovan
Signature	Date

For Local Union Delegate Slates only:

Check one of the boxes below:		
☐ BLCT Local Union	☐ BLTLE Local Union	☐ BLT Local Union
Signature of Local Union Secretary (if applicable) or declare slate declaration on next Election Affidavit accompanied by recent information to officers and declaration of		
Signature	Date	

Note: If there is more than 1 candidate on your slate, please attach a separate slate declaration form for each.

DECLARATION OF AFFILIATION WITH A SLATE

IMPORTANT: The names of all members of the slate must be entered *before* any signatures are entered. To expand a previously declared slate, a new slate declaration form naming all candidates on the expanded slate must be signed by each member of the slate.

TYPE OF SLATE

☐ Local Union Delegate State

(Check one)

☒ International Officer State

ORIGINAL/AMENDED DECLARATION

☒ Original State Declaration

(Check one)

☐ Extension of previously declared slate

NAME OF SLATE (Optional) O'Brien Zuckerman Teamsters United 2026

NUMBER OF CANDIDATES ON SLATE (Required) 27

I, the undersigned, hereby affiliate with the slate of candidates listed below. I declare that I am a candidate for the position listed next to my name. I further declare that I have agreed to form a slate with all candidates listed, and that they have agreed to form a slate with me. I have confirmed that the figure filled in under "Number of Candidates on Slate" above conforms with the number of candidates who are members of my slate and whose names appear below. I declare that I am a member in good standing of my Local Union and that I am not a member of another slate.

	NAME OF CANDIDATE (Print or type)	POSITION SOUGHT	LOCAL UNION (Include BLET, or BAIWE, if applicable)	SIGNATURE
1	Sean Cedenio	Trustee	570	
2	Willie Ford	Trustee	71	
3	Vincent Perrone	Trustee	804	
4	Francois LaPorte	Int'l. VP-Pres. Teamsters Canada	106	
5	Stan Hennessy	International VP	33	
6	Craig McInnes	International VP	238	<i>Craig McInnes</i>
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For International Officer Slates only:

James L. Donovan Jr.	25	215 15 Street NE #207 Washington DC 20002
Signature: <i>[Signature]</i>	Date: <i>April 21, 2025</i>	BAIWE SIGNATURE

For Local Union Delegate Slates only:

Check one of the boxes below:		
☒ BLET Local Union	☐ BAIWE Division of BLET Rail Conference	☐ BLET Division of BLET Rail Conference
Signature of Local Union Sec. or Treasurer acknowledging receipt of International Officer slate declaration form		
Signature: _____	Date: _____	

Note: If there are more than 21 candidates on your slate, please attach a second slate declaration form to this sheet.